



***The Doctor is In: Facilitating Healing and Growth in the Midst of Conflict and Controversy***

**VLGMA 2018 Summer Conference, June 20 – 22**

Sheraton Virginia Beach Oceanfront Hotel  
3501 Atlantic Ave, Virginia Beach, VA 23451

**Wednesday, June 20**

10:30 am–12:45 pm VLGMA Executive Committee Meeting (over lunch)

12:00–5:00 pm Registration and Check-in

1:00–5:00 pm Pre-Conference Workshop: Courage: Strategies for Stability Amid Chaos  
Presenter: Deborah Roberts, Faculty UVA

Dealing with a VUCA world of Volatile-Uncertain-Complex-Ambiguous challenges? Instead of reacting employ a proactive COURAGE formula of thoughtful, integrated strategies for success for you and your team, despite the odds. Affirm that you are in a noble calling where COURAGE means CARING-Connection, OPTIMIZING-Resilience, UPLIFTING-Inspiration, RENEWING-Growth, ACHIEVING-Results, GIVING-Freedom, ENLIVENING-Excellence. Enjoy an interactive session swapping common sense, tried-and-true advice with your peers on how to strive to THRIVE, not just survive, by being a Difference Maker for your community.

5:30–6:30 pm Welcoming Reception, Sheraton Hotel

6:30–8:30 pm VLGMA Women’s Networking Dinner

**Thursday, June 21**

7:30–8:15 am Continental Breakfast

7:30–8:15 am Civic Engagement Committee Meeting

7:30–8:15 am Communications and Networking Committee

8:30–9:00 am Welcome, Assistant Award Presentation and Hero Award  
Maurice Jones, President, VLGMA, and City Manager, Charlottesville

9:00–10:15 am Keynote: Promoting equality and justice in our workplaces and communities.  
Presenter: Dr. Blue Wooldridge, Fellow, National Academy of Public Administration and Professor, Wilder School of Government and Public Affairs, Virginia Commonwealth University

Perceptions of inequality in the way people are treated, in the accessibility or quality of services provided and in the outcomes received erode public trust in government at all levels. Dr. Wooldridge will share insights into what creates perceptions of inequality and injustice and how managers can influence reform and healing and, perhaps, reduce the possibility of conflict.

10:15–10:30 am Break

10:30–11:30 am Regional Collaboration

Presenter: Stephanie Davis, Associate Director, Virginia Tech Center for Public Administration and Policy Program Director, Graduate Certificate in Local Government Management and Graduate Certificate in Public and Non-profit Financial Management

Communities working together to achieve shared interests and how managers can be positive catalysts for collaboration to be addressed by Stephanie Davis using her research into the benefits, barriers and considerations around regional collaboration.

11:30–11:40 am AFI and ICMA Updates

11:40 am–1:00 pm Lunch

11:40 am–1:00 pm AFI Lunch

11:40 am–1:00 pm Book Discussion facilitated by Bonnie Svrcek, Lynchburg City Manager  
Book: *No Ego: How Leaders Can Cut the Cost of Workplace Drama, End Entitlement, and Drive Big Results* by Cy Wakeman

Wakeman believes it is high time to reinvent leadership thinking. His straightforward strategies dispenses with unproven HR maxims and shows how time and energy can be recommissioned and put toward the value that hired talent is intended to provide. Happy employees are accountable-- and productive-- employees. Bring your lunch to the book discussion. There is no requirement to read the book in advance.

1:00–2:15 pm How Elected Officials Think

Presenter: Jeff Mincks, Chesterfield County Attorney

How Elected Officials Think will be an illuminating and engaging session based on true stories.

2:15–2:30 pm Break

2:30–3:45 pm Speed Coaching

Moderator: Felicia Logan, Executive Coach

Join your colleagues for fast-paced, focused conversations that address what's on your mind. There will be a brief coaching tutorial.

3:45–4:00 pm Break

4:00–5:00 pm Roundtables: this lively session is your opportunity to visit with experts and colleagues on a variety of topics, which include: TBD

Moderator: Sallie Ann Burnett, Alliance for Innovation East Regional Director

5:30-6:00 pm Reception for new members, young professionals and students

All attendees are invited to get to know these VLGMAers better.

6:00–10:00 pm Reception, Dinner and Paint Nite at the Sheraton  
Enjoy an evening of food, music, fellowship and creative expression!

**Friday, June 22**

7:45–8:45 am Continental Breakfast

8:00–8:45 am Member Support Committee Meeting

8:00–8:45 am Strategic Planning Committee Meeting

9:00–9:15 am Video

*(Video by Melanie Gillies, Learning Resource Developer, Cooper Center for Public Service)*

9:15–10:30 am Community Conflicts in Hindsight

Presenters: TBD

This panel has worked through community conflicts. These panelists managed to be unifying/healing agents or made mistakes and failed to be that and will share their experiences and lessons learned.

10:30-10:45 am Break

10:45 am–12:00 pm Partnering for Growth

Speaker: Ken McFadyen, President, Virginia Economic Developers Association

Ken McFadyen will speak to localities' perspectives on economic development and changes at the Virginia Economic Development Partnership as well as General Assembly items.

12:00 pm VLGMA Business Meeting