



Midwest Leadership Institute Helping local government navigate a complex world in a time of disruptive change

A basic premise of the Midwest Leadership Institute is that successful outcomes in local government require a deep understanding of interpersonal leadership. The ability to understand individual and organizational behavior and the ability to diagnose why people act the way they do is crucial. The courage and discipline to admit when you do not know what you do not know, which requires you to know yourself and your emotions, is also a focus of the Institute.

Local government professionals including chief administrative officers, assistants, and department heads interested in advancing their career who would like to:

- Thrive in an increasingly complex world with multiple personalities, competing self- interests, questionable ethics and the prominence of the information age.
- Function in a complex world with challenges facing local government professionals that can make leaders feel like the healthiest person in the emergency room.
- Implement sound judgment, an important concept of the Institute, which will help guard against blind pathology and acting without the proper analysis.

The Institute customizes learning to the needs of the participants. Learning in teams focusing on real world local government scenarios is a critical component of the Institute.

The Institute is an intensive 4.5 day program with both an internal self-focus and an external organizational focus. The Institute consists of nine learning pods including lectures, exercises, team discussions and team presentations.

The nine learning pods are as follows:

- 1. Leadership in the New Order of Things and Fundamental Concept for Leading People
- 2. Judgment The Foundation to Successful Leadership
- 3. Emotions The Ultimate Motivator
- 4. Self-Awareness Overlook at your Own Risk
- 5. Resistance, Motivation and Performance
- 6. The Unique Challenges of Public Sector Ethics
- 7. Groups Committing to Reality
- 8. Aligning Goals, Tasks and Relationships
- 9. Balancing the Competing Needs of Work, Family and Self

If you are an ICMA Credentialed Manager, the Institute includes practice areas 1,2,6,8,9,13,14,17,18

A cross-disciplinary team of leading local government practitioners and experts in executive coaching and leadership development presents the program

- David E. Morrison, M.D.
- Daven Morrison, M.D.
- David M. Limardi, Midwest Regional Director, ICMA, MPA, ICMA-CM
- Robert Kiely, City Manager, Lake Forest, MPA, ICMA-CM

Each program is limited to 40 participants to ensure time for one-on-one individualized coaching as well as small group and all-participant events. Tuition for the entire 4.5-day Institute is \$2000 for ICMA members or \$2200 for non-ICMA members and includes course materials, continental breakfast daily and lunch four days. Organizations that send multiple participants are eligible for tuition discounts. Please see below for contact information.

The Institute will be held March 19 - 23, 2018 at Northern Illinois University's Naperville campus, 1120 East Diehl Road, Naperville, IL.

Visit www.cgs.niu.edu/midwest_leadership_institute for more program details and area lodging options. Please contact Dawn Peters at dpeters@niu.edu or call her at 815-753-0923 with questions.



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MIDWEST LEADERSHIP INSTITUTE REGISTRATION FORM

DATE: March 19 – 23, 2018

LOCATION:

NIU Naperville 1120 E. Diehl Rd. Naperville, IL

COST: \$2000 per person for first 2 ICMA members or ICMA member community - same organization \$2200 per person for first 2 non-ICMA members or non-ICMA member community - same organization

Contact Dawn Peters at <u>dpeters@niu.edu</u> or 815-753-0923 for special group rates!

TWO WAYS TO REGISTER:

CHECK to: Midwest Leadership Institute ADDRESS: Center for Governmental Studies Northern Illinois University 148 N. 3rd Street DeKalb, IL 60115

Registration Deadline: March 1, 2018 *Registrations after March 1, please contact Dawn Peters at <u>dpeters@niu.edu</u> or 815-753-0923 for* space availability.

Maximum capacity: 40

CREDIT CARD:

I PLAN ON PAYING VIA PayPal, PLEASE E-MAIL ME AN INVOICE. (Please send in this form so the invoice can be created and emailed to you. You can email the form to Dawn Peters at dpeters@niu.edu or mail it to the address above.)

Registration Information:

Name	
Title	
Organization	
Address	
City, State, Zip	
Phone	_E-mail

I am an ICMA Member or someone in my organization is an ICMA Member: Yes_____ No____

Cancellation Policy: Cancellations must be received by Midwest Leadership Institute by March 8, 2018 for a full refund or hold space for 2019 Institute. You may cancel by e-mail to <u>dpeters@niu.edu</u> or call 815-753-0923. Cancellations after March 8, 2018 and no-shows are responsible for the full registration cost. The hosting organization reserves the right to modify the agenda and/or speakers, cancel the training due to low enrollment, or to close registration if full.