



# coaching program

## ICMA CoachConnect

Find a volunteer coach through the ICMA network of coaches who are helping prepare our nation's local government professionals.



Whether you are an emerging professional or seasoned manager, everyone at any stage of their career might want coaching. Seek career guidance and gain new perspectives by reaching out to ICMA coaches ready and eager to help you.

Players find coaches by department, subject expertise, or by scope of general workplace navigation, such as work/life balance, breaking into local government, veteran background, or career advancement.

Need help getting started? Go to [icma.org/1-1-coaching](https://icma.org/1-1-coaching) to review *Being a Great Coach and a Winning Player* and additional resources, or contact [coaching@icma.org](mailto:coaching@icma.org) for assistance.

Visit **CoachConnect** to get started:

- Create an online profile so coaches can get to know you better (uses the same login as your free or member ICMA account).
- Search by department, subject expertise, or by scope of work to discuss challenges specific to things like community engagement, public safety, or overcoming bias.
- Search by state to find someone in your community, state, or region.
- Search by gender to gain insight from women or men who can share their firsthand experiences.
- Work with your coach to establish how and when to meet, and the length of your coaching relationship.

Members and non-members of ICMA at any stage of their career can find a coach to help them with their career, a second opinion on a community issue or project concern, or the work-life balance challenges of the profession. Connect online. It's that easy.

