



# 2019 ICMA Coaching Program

*Thrive in local government!*

Mark your calendar for

## ICMA's FREE 2019 Coaching Webinars

Plus...

- Digital archives
- Career Compass monthly advice column
- CoachConnect for one-to-one coach matching
- Live speed coaching events, talent development resources, and more.

Learn more by visiting us at  
[icma.org/coaching](http://icma.org/coaching)

**ICMA**

### UPCOMING FREE WEBINARS

- **ETHICS IN ACTION—WHEN IT'S YOUR DUTY TO SAY "NO"**

Wednesday, April 10 | 2:00 – 3:30 p.m. ET

- **RETOOLING WORKPLACE CULTURE TO THRIVE IN THE 21ST CENTURY**

Thursday, May 16 | 1:00 – 2:30 p.m. ET

- **ENCOURAGING INCLUSIVE COMMUNITIES**

Wednesday, June 12 | 12:30 – 2:00 p.m. ET

- **GRAPPLING WITH GNARLY ISSUES—HOW LOCAL GOVERNMENT CAN HELP**

Wednesday, September 11 | 1:00 – 2:30 p.m. ET

- **PROMOTING TRUST IN A DIVISIVE WORLD**

Thursday, October 10 | 2:00 – 3:30 p.m. ET

- **HAVING DIFFICULT CONVERSATIONS IN YOUR ORGANIZATION AND BEYOND**

Wednesday, November 14 | 12:30 – 2:00 p.m. ET

Register now at:  
[icma.org/coachingwebinars](http://icma.org/coachingwebinars)