

Veterans Local Government Management Fellowship

Connecting Veterans to Local Government



“What a great opportunity to take off the stripes and engrain yourself. To be able to look at yourself through a different lens, and feel comfortable without the uniform on”

— *Chief Master Sergeant (CMSgt), U.S. Air Force, Peterson AFB, Colorado, Fellow at Fire Department, Fountain, Colorado*

“Because it helps you transition into the civilian aspects of being a professional, helps you network, provides you certificates and free membership, and adds credibility to your ability to adjust to a different work environment”

— *Staff Sergeant (SSG), U.S. Army, Fort Carson, Colorado, Fellow at District Manager’s Office, Pueblo West, Colorado*

“This program solidified my desire to remain in public service versus going into the private sector”

— *Lieutenant Colonel (LTC), U.S. Army, Fort Benning, Georgia, Fellow at City of Columbus, Georgia*

“Really excellent program, with benefits not only in job finding, but just in general citizenship and connecting back to the public. This is a great idea, and presents well with both veterans and local government organizations”

— *Major (Maj), U.S. Marine Corp, Fort Leavenworth, Kansas, Fellow at City of Kansas City, MO (Aviation Department)*

INTERNATIONAL CITY/COUNTY
MANAGEMENT ASSOCIATION
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The Veterans Local Government Management Fellowship is a 16 to 20-week Department of Defense Military Installation approved Career Skills (Skillbridge) Program that provides transitioning service members with management training and hands-on experience in the local government environment with the goal of preparing them for smooth transitions into local government careers. This program will match eligible and selected fellows with surrounding local government sponsors based on skills, education, experience, and the preferences of both parties.

HOST INFORMATION

1. The service member continues to receive their full pay and benefits for the military while participating in the fellowship the only cost for sponsor being guidance, mentorship, and time.
2. Monthly luncheons and weekly feedback sessions will be scheduled with the City Manager, Department Director, or Senior Manager to ask questions, review resumes, and seek career advice.
3. The program is designed to provide a broad range of exposure for the Fellow through project work in various local government departments.
4. The Fellow attends a minimum of one (1) City Council or Board meeting per month in order to observe the interaction between local government staff and the elected body. Additionally, the Fellow will be expected to develop and give presentations to the Senior Manager, Executive Staff, City Council, or Board relative to matters relating to their project work.
5. The Fellow works with staff to monitor and/or develop the budgets for the Local Government.
6. Throughout the duration of the fellowship, the Fellow will have the opportunity to work with the staff across a variety of departments, the Local Government Manager’s office, and partner organizations to coordinate partnership and engagement opportunities for the community.
7. The Fellow will also be asked to provide research and/or analysis of items that will emerge as a result of Elected Officials, Local Government Manager, or Department Director requests. These projects will inevitably emerge throughout the 16 to 20-week period and will provide the Fellow access to key Local Government departments that they may not have a chance to work with otherwise.

PROGRAM BENEFITS FOR FELLOWS

- » Two-year complimentary membership in ICMA, to include
- » Complimentary registration at the ICMA annual conference for up to two years (the virtual conference, if cannot travel to the live conference—tba on this as there may be a per-person hard cost to ICMA)
- » Complimentary registration at the ICMA Regional Conference for up to two years
- » Print copy of *PM Magazine*: <https://icma.org/public-management-pm-magazine>
- » Complimentary access to the ICMA Applied Knowledge Assessment: <https://icma.org/assessments>
- » Complimentary access to the LG101 Certificate Program (either the live or the on-demand version)
- » Membership in the Veterans Discussion Group
- » A personal coach/mentor (assigned through CoachConnect: <https://coachconnect.icma.org/ementor/>)
- » Recognition in ICMA membership for receiving this award (listed in the award section of member profile)
- » Profile in the VLGMF directory (online membership section)