

We had such a large turnout for our presentation at the 2019 ICMA Annual Conference in Nashville on How to Be Family Friendly in the Workplace that we wanted to share some additional resources for everyone to check out and help you shape programs in your own organization. Here are some links to programs for onsite childcare, childcare assistance, paid parental leave, and lactation.

City of San Antonio, TX

<https://www.sanantonio.gov/humanservices/EarlyEducationChildCare/childcareassistance>

Alameda County, California

https://www.acgov.org/hrs/divisions/ebc/other_child.htm

Oakland County, Michigan

<https://www.oakgov.com/hr/discover/Pages/On-Site-Childcare.aspx>

Fairfax County, VA

<https://www.fairfaxcounty.gov/contact/ProgramDetail.aspx?agId=3114>

San Mateo, CA

<https://hr.smcgov.org/child-care-options-county-employees>

Contra Costa County, California

<https://www.contracosta.ca.gov/3392/Kids-at-Work-Child-Care>

Hennepin County, Minnesota

<https://www.hennepin.us/residents/human-services/child-care-assistance>

Paid parental leave program and paid family care leave program, City of Seattle, Washington

<http://www.seattle.gov/personnel/benefits/home.asp>

Los Angeles County lactation and childcare programs

<http://employee.hr.lacounty.gov/lactationprogram-2/>

Ventura County, California Work/Life program, including lactation and childcare program

<https://hr.ventura.org/benefits/work-life-programs>

In addition, here are some related articles about childcare:

ICMA white paper on childcare, City of Boulder, Colorado

<https://icma.org/sites/default/files/BoulderProject-%20Final%20WhitePaper.pdf>

Childcare offered for meetings

<https://nextcity.org/daily/entry/offering-childcare-at-city-meetings-may-be-key-to-diversifying-civic-engage>

City of Pittsburgh offers child care when public schools are closed

<https://www.wesa.fm/post/city-pittsburgh-plans-offer-child-care-city-employees-days-when-pps-closed#stream/0>

An argument for onsite childcare. Perspective is from private sector, but arguments are still valid for public sector. Cities and counties have to be competitive as well.

<https://www.fastcompany.com/3036419/the-case-for-onsite-daycare>