



# Connections

July 2012

## Board Members

- Jennifer Phillips, Chair  
City of Santa Rosa
- Lori Sassoon, Vice Chair  
City of Rancho Cucamonga
- Jan McClintock, Liaison to League of California Cities  
City of Colusa
- Jan Perkins, ICMA Liaison  
ICMA Senior Advisor  
Management Partners
- Susan Muranishi, County Liaison  
County of Alameda
- Linda Barton, Membership Co-Chair  
Retired City Manager
- Pam Antil, Membership Co-Chair  
City of Palo Alto
- Kimberly Thomas,  
Special Districts Liaison  
City of Mountain View
- Sarona Vivanco, Financial Chair  
City of Santa Clarita
- Laura Biery, Technology Chair  
City of Santa Clarita
- Debbie Kurita, Correspondence/ Records  
City of Bell Interim Team
- Sonia Carvalho, Events Chair  
Cities of Claremont and Azusa  
Best Best & Krieger
- Susan Loftus, Northern CA Region  
City of San Mateo
- Jeri Corgill, Central CA Region  
City of Atascadero
- Jacki Scott, Southern CA Region  
City of Yorba Linda
- Jamie Hook, Marketing Chair  
City of Newport Beach
- Tammy Letourneau, Past Chair  
Management Partners

## Message from the Chair:

by Jennifer Phillips, WLG Chair

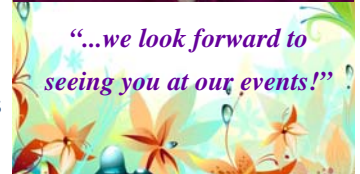
Here we are in the middle of summer. I hope your year thus far has been as rewarding for you as it has been for WLG. As we move into the 5<sup>th</sup> year of WLG, our organization continues to grow, expand and solidify. We are learning about what you want to talk about, topics that affect you and your work as local government continues to redefine and refine its priorities and purpose. We've expanded our partnership with other professional associations in California, such as MMANC, MMASC and ICMA, to co-sponsor **Women's Leadership Summit** each spring, to offer programming for the newly created **Credentialed Government Leader** program and to be recognized as an official **affiliate of ICMA**. We continue to explore new avenues to communicate with our membership and interested friends through MailChimp, LinkedIn, and this newsletter. Check out our new web address. It's easy to remember and to let others know we are here to help women in government connect and succeed.

In 2012 we have been delighted to welcome new Board Members **Jan McClintock**, Colusa City Manager, and **Pam Antil**, Palo Alto Assistant City Manager, to the 2011-12 WLG Board. Check out their profiles inside.

WLG remains committed to delivering interesting and informative **events** and **breakout sessions** at various **professional conferences**, offering the **small group coaching** program to our members and generating more **Nothing & Networking** luncheons throughout California. Coming up next I hope to see many of you at the Santa Maria Country Club on July 12 for the MMASC/WLG workshop on **Strategic/Objective Thinking**. The four hour course meets one of the requirements of the Credentialed Government Leader program but is open to anyone interested in attending.

On behalf of the entire WLG Board, we are very excited about where we've been and where we are going in the year that remains and we look forward to seeing you at our events. Personally, I am delighted to serve you as Chair of Women Leading Government. We are going places and I hope to meet you there.

Jennifer Phillips,  
WLG Chair



Need more?  
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new website and  
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### **WLG NOW ACCEPTS PAYMENT BY CREDIT CARD**

Renew your membership or sign up for a roundtable the modern way. To pay by credit card, email Sarona Vivanco at [treasurer@womenleadinggovernment.com](mailto:treasurer@womenleadinggovernment.com) for directions on how to make a secure payment.

[www.womenleadinggovernment.com](http://www.womenleadinggovernment.com)

[info@womenleadinggovernment.com](mailto:info@womenleadinggovernment.com)



*Noshing & Networking: High Impact Lunching Made Easy*

Noshing and Networking is gaining momentum in some regions. The idea is simple: meet local colleagues at a nearby restaurant for lunch and gain information, support, and a reprieve from the “normal pressures” we face each day. N&N is a prime opportunity to introduce colleagues to the WLG organization, to network with other government professionals from your area and to regain a healthy perspective on why public sector work is the best profession in the

**Cruise your rolodex and pitch a date for your next meet up with women in government in your area.**

world (whether you still use a rolodex or not.) While N&N mixers are informal and low impact on your time and wallet, these easy get-togethers result in high impact connections. If you are interested in planning a N&N mixer in your area, drop a line to [info@womenleadinggovernment.com](mailto:info@womenleadinggovernment.com) or call Jamie at 949-644-3355 to receive a helpful guide. See you at the next N&N mixer!



Women Leading Government participates in key professional conferences each year including California State Association of Counties. WLG’s panelists included, from left to right, Mona Miyasato, Jennifer Phillips, Renya Farrales, Amy Brown, Chandra Wallar, and Susan Muranishi.

Mark your calendars and attend WLG sessions at these events:

<b>MMASC</b>	<b>July 12, 2012</b>	<b>Santa Maria, CA</b>	<b><a href="http://www.mmasc.org">www.mmasc.org</a></b>
<b>MMANC</b>	<b>October 19-21</b>	<b>Napa, CA</b>	<b><a href="http://www.mmanc.org">www.mmanc.org</a></b>
<b>ICMA</b>	<b>October 7-10</b>	<b>Phoenix, AZ</b>	<b><a href="http://www.icma.org">www.icma.org</a></b>
<b>CSAC</b>	<b>November 27-30</b>	<b>Long Beach, CA</b>	<b><a href="http://www.csac.counties.org">www.csac.counties.org</a></b>

*Lifetime Achievement Award from Women Leading Government*



These women have been honored by WLG at the Annual Women’s Leadership Summit held in San Jose, CA in the spring of each year.

Recipient 2007: **Kay Winer**, Management Partners, former Deputy City Manager, City of San Jose

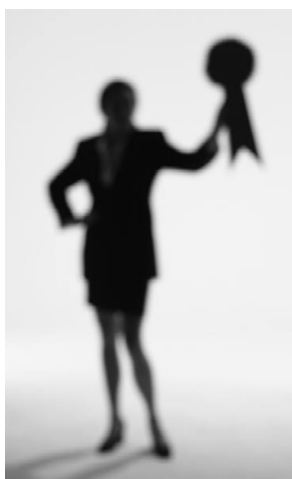
Recipient 2008: **Jennifer Sparacino**, City Manager, City of Santa Clara

Recipient 2009: **Karen Smith**, Retired, Executive Director of Alameda County Waste Management Authority; former City Manager, Union City, California

Recipient 2010: **Linda Barton**, Retired, City Manager, City of Livermore

Recipient 2011: **Connie Jackson**, City Manager, City of San Bruno

Recipient 2012: **Carol Giovanatto**, Assistant City Manager, City of Sonoma



## Meet Your WLG Board

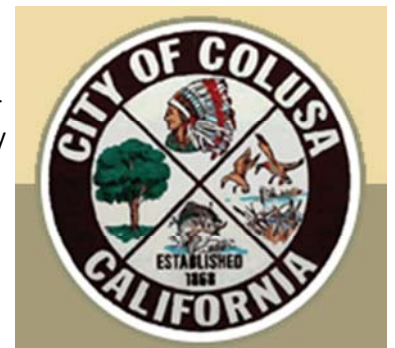


### Membership Co-Chair: Pam Antil

Women Leading Government Board Member **Pamela Antil** serves as the Membership Co- Chair for the organization. Pam Antil was appointed to the position of Assistant City Manager/Chief Operating Officer for the City of Palo Alto in April 2010. In the chief operating role, Pam oversees the City's public safety (police and fire), public works, parks, recreation and cultural services departments, as well as the City's development center. She previously served as the Assistant City Manager for the cities of Ann Arbor, MI; Novi, MI; and Rancho Palos Verdes, CA during her 20+ years in public service. Pam is an active member of the International City/County Management Association, Cal-ICMA, and Women Leading Government. She has a Bachelor's degree from Central Michigan University and a Master of Public Administration degree from California State University.

### Liaison to the League of CA Cities: Jan McClintock

Women Leading Government Board Member **Pam McClintock** serves as the Liaison to the League of CA Cities for the organization. Jan is the City Manager for the historic City of Colusa, located along the Sacramento River, and lives in Yuba City. Jan previously worked as the City Manager for the City of San Juan Bautista and as a senior manager in Information Technology for Fontana, CA, Aurora, CO and County of Riverside, CA. She is a self-described "executive with way too much IT background. A senior executive with broad industry experience. An innovator and a team player." Jan earned a BS in Biology/Education from Millikin University and an MPA from Golden Gate University. She is a member of ICMA and CCMF. She believes that having a strong relationship with the League is vitally important and looks forward to the challenge to represent WLG to the League.



In her "spare time" Jan runs a hobby Rock and Gem business, *TOPS A Rock Shop*, which has a retail store and an internet web store. TOPS sells everything from mineral specimens, to rough stones, to finished stones, to jewelry, to gemstone floor and wall tiles, to gemstone tables and sinks. Jan reveals "TOPS Rocks!"



## Small Group Coaching

Women Leading Government is proud to offer members the opportunity to join a small group of women professionals for a focused conference call once a month. Participants are assigned to a group facilitated by a seasoned manager who directs a series of questions to

the small group. Topics of discussion for 2012 have included Organizing Work Effectively, Strategic Planning for Your Career, True Tales from the Trenches, Understanding the Elected Official's Perspective, Diving Into the Budget, plus more. Participants share their experiences, stories, ambitions, struggles and heart. It's a monthly spot of time to talk about what's happening in agencies and departments across California. Additionally, it's a chance to connect in a real way. Groups are typically formed in the fall and start in January each year. If you'd like to be placed on an interest list for 2013, send an email to [vicepresident@womenleadinggovernment.com](mailto:vicepresident@womenleadinggovernment.com).

## Strategic/Objective Thinking

July 12, 2012, 9:00- 1:00 pm

*Santa Maria Country Club*

This valuable workshop focuses on the importance of thinking objectively. The workshop has the goal of helping participants better understand why we need to think strategically; the fundamentals of how we think; and the barriers to thinking strategically. Participants will learn from case studies of limited thinking and acquire techniques to engage in more critical thinking at work. WLG is sponsoring this workshop for the MMASC/MMANC Credentialed Government Leaders Program but is open to all WLG members and non-members. "Objective Thinking" is a core course requirement for the CGL Program and will be presented by Jennifer Phillips, Assistant City Manager for the City of Santa Rosa. Cost is \$15 for members and \$20 for non-members. To register, contact [treasurer@womenleadinggovernment.com](mailto:treasurer@womenleadinggovernment.com).



*Recent Past Events*



*Women's Leadership Summit: Leading Beyond the Limits*

**April 19, 2012; San Jose, CA**

Women Leading Government was a co-sponsor of this year's event in partnership with the Municipal Management Association of Northern California. Over 225 women in local government attended this event which featured **Deanna Santana** as the keynote speaker. Deanna spoke from her heart as she shared the experiences of her first 6 months as Oakland's City Administrator, touching upon the Occupy Movement, a school shooting and building her "dream team". With the help of 25 executives, the **Coffee with an Executive** Roundtable Event was again a huge hit with both executives and participants. The



luncheon keynote speaker was truly inspirational. **Cindy Abbott**, Mt Everest climber (one of only 154 women in the world to summit) and Iditarod contender shared her story of personal struggles and remarkable accomplishments. Her presentation ended with a teary-eyed standing ovation from all 225 attendees.

Finally, a panel of female public safety

chiefs including, **Susan Manheimer**, City of San Mateo Police Chief, **Debra Pryor**, Berkeley Fire Chief, **Teresa Reed**, Oakland Fire Chief, and **Cynthia Renaud**, Folsom Police Chief discussed "**Leading Beyond the Limits.**" The panelists shared their leadership advice and personal stories on achieving their career goals and creating a culture of success for their organizations. It was truly an inspirational and exciting day! Mark your calendars for 2013.



*MMASC Annual Conference 2012*

**May 9-11, 2012: Rancho Mirage, CA**

WLG sponsored two breakout sessions at the MMASC Annual Conference. The first was "**Leading through Adversity**" featuring **Debra Kurita** and **Lori Sassoon** who shared tactics that high-impact leaders utilize to face adversity head-on without getting discouraged all while acting to ensure their agency and employees survive the challenging times. Debbie and Lori shared their experiences of leading a team that was faced with an ethical dilemma, scandal or an unexpected departure, and what they did to keep morale high and turn the team around. WLG also presented "**There's an App for That!**" This user-friendly session led by **Lori Sassoon** explored smart phone and tablet apps that are helpful for your personal and professional lives and useful for your organization.





# MMASC and WLG present...



## Strategic / Objective Thinking

**Date: Thursday, July 12, 2012**

**Time: 9:00 a.m. — 1:00 p.m.**

**Santa Maria Country Club**

505 W. Waller Lane, Santa Maria

This course focuses on the important skill of thinking objectively, and **meets the CGL Objective Thinking core area requirement**. Participants will learn from interesting case studies and group discussions, to gain a better understanding of:

- Why we need to think strategically
- The fundamentals of how we think
- The barriers to thinking strategically
- Techniques to engage in more critical thinking at work



*The instructor will be **Jennifer Phillips, Assistant City Manager, City of Santa Rosa**. Jennifer has over 25 years of public administration experience, more than 10 years guest lecturing and delivering conference presentations, one year as an adjunct professor with CSU Fullerton, and over 3 years as an instructor with CSUF Extended Education, teaching courses in decision making, public administration, strategic thinking, and leadership. She is a former MMASC president, current WLG Chair, and Cal-ICMA Board Member.*

**Space is limited, so register early!**

**RSVP to:**

Women Leading Government  
c/o Sarona Vivanco/City of Santa Clarita  
23920 Valencia Blvd.  
Santa Clarita, CA 91355  
svivanco@santa-clarita.com

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Name

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Agency

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E-mail

**Please make check payable to  
Women Leading Government**

MMASC/WLG Member rate: \$15

Non-member rate: \$20