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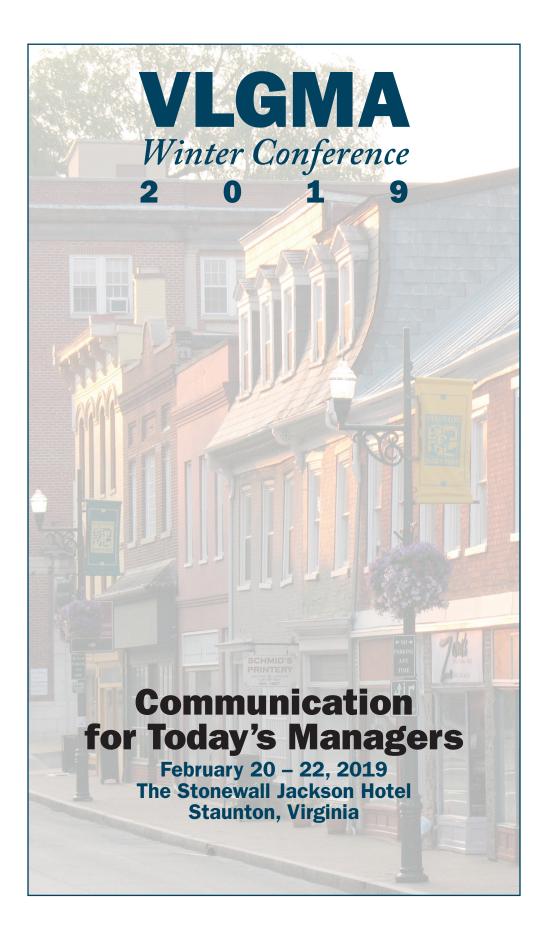
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### Wednesday, February 20

10:00 am-5:00 pm Registration Lobby

10:30 am-12:45 pm VLGMA Executive Committee Meeting (during lunch) **Colonnade Ballroom** 

#### 1:00-4:30 pm **ASC's Blackfriars Playhouse Pre-Conference Workshop:**

**Steve Miner & Actors from American Shakespeare Center** 

This unique workshop will focus on enhancing your written and oral presentation skills; understanding non-verbal messages; and providing constructive criticism and coaching. You may even be asked to showcase your talents on stage. (ICMA Practice Areas: 5 Personal Resiliency and 14 Communication and Information Sharing)

#### 5:30-7:00 pm **ASC's Blackfriars Playhouse** Reception

Constructed for \$3.7 million in 2001, the American Shakespeare Center's Blackfriars Playhouse is the first re-creation of Shakespeare's indoor theatre. It was designed by the late Tom McLaughlin, an award-winning Richmond architect, who based his plan on a variety of resources, including Shakespeare's stage directions, plans from other 17th-century theatres, surviving halls from the period, and experts on the original Globe and Blackfriars Theatres.

## Thursday, February 21

7:30 am **Lobby Prefunction** Continental Breakfast

7:30-8:15 am **Civic Engagement Committee Meeting Blue Ridge Room** 

8:00 am-5:00 pm Registration

8:30-8:45 am Welcome **Shenandoah Ballroom** 

Carolyn Dull, Mayor, City of Staunton

Joe Casey, President, VLGMA, and County Administrator, Chesterfield County

### 8:45-10:00 am **Keynote: The Challenge of our Time – Shenandoah Ballroom How to Make Government Work Again**

Hon. William "Bill" Bolling, Senior Fellow in Residence for Public Service, James Madison University Virginia's former lieutenant governor will offer his views on the effects of hyperpartisanship and ideological rigidity on our government. What happens when government does not work as it was intended to work? What has caused this problem? What can be done to make government work again? (ICMA Practice Area: 6 Strategic Leadership)

10:00-10:15 am **Break** 

#### 10:15-11:45 am **How We Communicate — Broadband Initiatives**

**Shenandoah Ballroom** 

**Moderator:** Jeff Stoke. Deputy County Administrator. Prince George County

Keith Barker, City Manager, City of Galax

Robert Bridgham, Executive Director, Eastern Shore of Virginia Broadband Authority

Casey Logan, VP Engineering, Prince George Electric Cooperative

Learn from the experiences of our panel members, all of whom have been involved in three successful broadband-implementation projects: wired and wireless networks and a public/private partnership with an electric cooperative. (ICMA Practice Areas: 7 Strategic Planning, 10 Service Delivery, and 14 Communication and Information Sharing)

### 11:45 am-12:00 pm ICMA and Alliance for Innovation Updates

**Shenandoah Ballroom** 

12:00-12:15 pm Shenandoah Ballroom Bill Rolfe Tribute

### Thursday, February 21, continued

12:15-1:15 pm Lobby Lunch

#### 12:15-1:15 pm **Alliance for Innovation Lunch Colonnade Ballroom**

### Student / Early Career Professionals: Speech Coaching Lunch Blue Ridge Room 12:15-1:15 pm Matt Lawless, Town Manager, Town of Scottsville

How many times have you wished you could discuss an issue with a colleague? Now is your chance. Ask a question, share your wisdom, and collaborate. We encourage you to participate in this exercise of mutual learning. (ICMA Practice Areas: 5 Personal Resiliency)

### 12:15-1:15 pm **Book Discussion:** Radical Candor by Kim Scott

**Augusta Room** 

Facilitator: Bonnie Svrcek, City Manager, City of Lynchburg

The main premise of Radical Candor is that you don't need to shout or act rudely when giving feedback or challenging your employees. This book offers an alternative, encouraging leaders to create relationships with coworkers based on trust, sincerity, and empathy. (ICMA Practice Areas: 1 Personal and Professional Integrity, 6 Strategic Leadership, and 14 Communication and Information Sharing)

### 1:15-2:15 pm **2019 General Assembly Update**

Shenandoah Ballroom

Martha Burton, Legislative Liaison, Crater Planning District Commission

Come hear an up-to-the-minute legislative briefing on the 2019 Virginia General Assembly session. Ms. Burton will share insights on legislation that impacts our communities. (ICMA Practice Areas: 2 Community Engagement and 10 Service Delivery)

### 2:15-2:30 pm

#### **Local Government Annexation Study** Shenandoah Ballroom 2:30-3:45 pm

J. David Conmy, Local Government Policy Administrator, Virginia Department of Housing and Community Development

Diane Linderman PE, Commissioner, Commission on Local Government

The existing moratorium on city annexation is slated to end in 2024. In 2016, the General Assembly directed the Commission on Local Government to study and evaluate the structure of cities and counties and the impact of annexation upon localities, and to consider alternatives to current annexation moratoria for cities. Mr. Conmy and Ms. Linderman will discuss highlights of this study. (ICMA Practice Areas: 7 Strategic Planning and 10 Service Delivery)

### 3:45-4:00 pm Break

### **Concurrent Sessions**

### 4:00-5:00 pm **Roundtables**

**Shenandoah Ballroom** 

Moderator: Sallie Ann Burnett, East Regional Director, Alliance for Innovation

This lively session is your opportunity to visit with experts and colleagues on a

- Emergency Planning Sandy Harrington, Government Relations Associate, VML
- Opioid Crisis Tedd Povar, Associate Director, Virginia Institute of Government, UVA Weldon Cooper Center for Public Service
- Schools: Collaborative Practices Laura A. Fitzpatrick, Deputy City Manager, City of Chesapeake
- Housing Choice Voucher Administration Valmarie Turner, Assistant County Administrator, Loudoun County
- Business Association Relations David Moorman, Deputy County Administrator, Botetourt County and Ed Daley, Assistant City Manager, City of Emporia
- Voting Process: Best Practices Laura Triggs, Deputy City Manager, City of Alexandria and Ted Voorhees, County Manager, Powhatan County

(ICMA Practice Areas: 2 Community Engagement and 14 Communication and Information Sharing)

### Thursday, February 21, continued

#### 4:00-5:00 pm **Coaching: It's All About Connection** Salon C

Felicia Logan, Leadership Development Director. ICMA

Bob Stripling, Retired City Manager, City of Staunton

Join us for an engaging and highly interactive skill-building session on coaching and connections. We will explore how personal, purposeful connections impact successful coaching. (ICMA Practice Areas: 5 Personal Resiliency, 6 Strategic Leadership, and 14 Communication and Information Sharing)

5:00-5:45 pm **Communications and Networking Committee Blue Ridge Room** 

5:00-6:00 pm

6:00-7:00 pm **Reception: Recognition of New Members Colonnade Ballroom** 

and ICMA Credentialed Managers (open to all conference attendees)

7:00 pm Shenandoah Ballroom **Dinner with Colleagues** 

**Shenandoah Ballroom** 7:30 pm Masterpiece Video

Created and presented by Melanie Gillies, Poet and Imagineer, UVA Weldon Cooper Center for Public Service

## Friday, February 22

7:30-8:15 am

8:00 am-12:00 pm Registration Lobby

7:30-8:15 am **Member Support Committee Meeting Blue Ridge Room** 

7:30 am **Continental Breakfast Lobby Prefunction** 

#### **Reflections on Communication** 8:30-10:00 am Shenandoah Ballroom

Moderator: Nichole Hair, Deputy Town Manager/Zoning Administrator, Town of Pulaski

**Strategic Planning Committee Meeting** 

Former City/County/Town Managers:

John Rowe Jr., Mayor, City of Portsmouth

Tyrone Franklin, Executive Director, Williamsburg Redevelopment and Housing Authority Jay Stegmaier, Berkley Group

Brenda Garton, Interim County Administrator, Greene County

Take this opportunity to glean wisdom from former local government administrators as they share stories of communication successes and failures with staff, public, and elected officials during their careers.

(ICMA Practice Areas: 4 Staff Effectiveness, 5 Personal Resiliency, 6 Strategic Leadership, and 14 Communication and Information Sharing)

10:00-10:15 am Break

### 10:15-11:30 am Hello & Goodbye

Shenandoah Ballroom

**Augusta Room** 

Moderator: Josh Farrar. Town Manager. Town of Ashland

Kimberly Link, Associate Director, UVA Internship Placement Program (IPP), University of Virginia Career Center Stephanie Landrum, President & CEO, Alexandria Economic Development Partnership and 2019 President, VEDA Dr. Larry Terry, Executive Director, UVA Weldon Cooper Center for Public Service

> Say "Hello" to new leaders with new visions in their respective roles as we say "Goodbye" to one another at the final conference session.

(ICMA Practice Areas: 6 Strategic Leadership and 14 Communication and Information Sharing)

11:30 am-12:15 pm VLGMA Business Meeting (for all members)

Shenandoah Ballroom

**Colonnade Ballroom** 

12:30-2:00 pm **Professional Development Committee Meeting** 

(during lunch)