A NATIONAL AND PERSONAL APOLOGY

Frank L. Walsh
Township Manager
Ken Plaga
Chief of Police

October 21, 2019
Demographics

• Population: 43,400

• Share a border with Michigan State University

• Approximately 6,500 MSU Students Residing in Meridian Township
5 TAKE AWAYS

• Legal, Insurance Carrier and PR Firms Advice vs. Instinctive Leadership

• One Leader.....One Spokesperson

• Sincere Public Apology

• Don’t be Afraid of the Courthouse

• Past, Present and Future.....Investigate, Apologize and Foster Change
The question about whether or not to speak publicly cannot center around what’s easy for me. This isn’t something I want to do.”

Former USA Gymnastics doctor accused of abuse

Olympic medalist one of 2 women alleging sexual misconduct

Mark Alexia, Martin Kwiatkowski and Tony Russo
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Two former gymnasts, one an Olympic medalist, have accused a prominent, longtime team physician for USA Gymnastics of sexual abuse.

One of the women filed a civil lawsuit Thursday in California that was released Monday. The other filed a complaint two weeks ago with police in Michigan.

The woman, in separate interviews with [indystar.com], provided detailed accounts that closely mirrored each other as they outlined their allegations against Dr. Larry G. Nassar. Nassar served as an USA Gymnastics’ team physician during four Olympic Games and left the position last September with little public notice.

Nassar, a faculty member at Michigan State University who has trained the university’s gymnasts, has not been charged or convicted. His former mother, Beth Borelli, and Nassar ‘sympathetically’ believe any wrongdoing.

Dr. Larry Nassar

After leaving a copy of the Innocent Monday, Borelli said, “Dr. Nassar to the extent the allegations are against him, adamantly denies any misconduct at this or any other time.”

The woman said they were isolated during multiple treatments in the 1990s and early 2000s. The two women said the doctor fondled their genitals and breasts. One of them said Nassar...
Actual Email from MSU to Meridian Police—September, 2016

Frank Walsh

From: Munford, Andrea <MunfordA@police.msu.edu>
Sent: Wednesday, September 14, 2016 12:01 AM
To: Brad Bach
Subject: Help me....

First of all, just a heads up regarding this case with Dr. Lawrence Nassar at MSU Sports Med...I am now up to 3 victims of CSC. I meant to call you earlier so you were aware we’re taking them because we lease the space in that building on Eyde Pkway.

Second, one of the victims that called the reporter said she filed a report with MTPD in 2003. Her name is Brianne Randall now but that may be her married name. Can you see if you have a report on Nassar from 2003?

Thanks!!

Andrea Munford
Sergeant
Investigative Division
Michigan State University Police Department
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BRIANNE RANDALL-GAY
Police release ’04 report claiming assault by Nassar
NASSAR MEDICAL
PROCEDURE

S1 Ligament Release Prone with S1 Joint Monitoring
“Creating a relationship with Brianne was the most important thing we could do. Forget the insurance liability, forget the PR firm, forget the attorney, do the right thing.”
• First phone call
• Invite to travel to Michigan
• Call after church
• First meeting on Monday at noon with attorney
• Call to come to the courtroom
• National apology & timing
NBC NIGHTLY NEWS WITH LESTER HOLT
FEBRUARY, 2018
MSU President Lou Anna K. Simon Resigns
MSU ATHLETIC DIRECTOR
MARK HOLLIS RESIGNS
MSU Board Asks for President Engler’s Resignation

“Nassar survivors were enjoying the spotlight while the university is trying to go back to work.”
MSU REACHES $500 MILLION SETTLEMENT
332 SURVIVORS
POLICE ARREST NASSAR’S BOSS
MSU DEAN
WILLIAM STRAMPEL
MSU Provost June Youatt Resigns

Department of Education fines MSU $4.5 million as part of the continued fallout from the Larry Nassar scandal.
WE PROMISED BRIANNE “WE WOULD GET BETTER”

How Do We Get Better?
3 Outcomes

Review of all Sexual Assault complaints from 2000-current

Work with Brianne Randall-Gay on a community wide awareness and prevention program

Provide Department wide training on the response and investigation of sexual assault
Morale

Questions

Moving Forward

#ICMA2019
CASE REVIEW

• Cases from 2000-2017 were reviewed
  • Averaged just over 33 cases per year prior to 2018
  • 2017-investigated 35 cases
  • 2018-investigated 74 cases
  • 2019-58 cases as of 9/12/19

• Categorizing case properly
  • charged, denied, victim declines to participate, critical evidentiary issues, outside jurisdiction, victim recants statement, unknown suspect

• Reporting of findings
  • Press release and conference
SPECIALIZED INVESTIGATOR

• The Need for a Specialized Investigator

• Ongoing Training

• Support for the Investigator
Why a Victim Centered Interview Works

Presented By:
Anne Kanitra, Lead Investigator, Wayne County Sexual Assault Kit Task Force
Keith Clark, Task Force Coordinator, Wayne County Sexual Assault Kit Task Force
Wayne County Prosecutor’s Office

Jurisdictions of Excellence

Improving the Response to Sexual Assault: A Trauma Informed Approach for Detectives
Community Based Sexual Assault Prevention

• Program led by Brianne Randall-Gay
• Public Forum and meetings
• Promotes education and awareness
• Included cross-section of community
• Provides training to the community
Brianne Randall-Gay Video

Sexual Assault Survivor
Brianne Randall-Gay’s Statement
THANKS TO BRIANNE, WE ARE BETTER

Questions?