

A NATIONAL AND PERSONAL APOLOGY

Frank L. Walsh
Township Manager
Ken Plaga
Chief of Police

October 21, 2019

Demographics

- Population: 43,400
- Share a border with Michigan State University
- Approximately 6,500 MSU Students Residing in Meridian Township



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5 TAKE AWAYS

- Legal, Insurance Carrier and PR Firms Advice vs. Instinctive Leadership
- One Leader.....One Spokesperson
- Sincere Public Apology
- Don't be Afraid of the Courthouse
- Past, Present and Future.....Investigate, Apologize and Foster Change

HEADLINE SEPTEMBER, 2016

THE INDIANAPOLIS STAR

"WHERE THE SPIRIT OF THE LORD IS,
THERE IS LIBERTY" 1 COR. 3:17

INDYSTAR
PART OF THE USA TODAY NETWORK

TUESDAY, SEPTEMBER 13, 2016
CITY EDITION

OUT OF BALANCE: AN INDYSTAR INVESTIGATION



"The question about whether or not to speak publicly cannot center around what's easy for me. This isn't something I want to do."

ROBERT SCHIFFER/INDYSTAR

Rachael Denhollander, shown at her home in Louisville, Ky., recently filed a police report in Michigan, alleging that she was sexually abused by Dr. Larry Nassar when she received treatment for lower back pain as a 15-year-old club-level gymnast in 2000.

Former USA Gymnastics doctor accused of abuse

Olympic medalist one of 2 women alleging sexual misconduct

Mark Alesia, Marisa Kwiatkowski and Tim Evans

mark.alesia@indystar.com
marisa.kwiatkowski@indystar.com
and time.evans@indystar.com

Two former gymnasts, one an Olympic medalist, have accused a prominent, longtime team physician for USA Gymnastics of sexual abuse.

One of the women filed a civil lawsuit Thursday in California that was released Monday. The other filed a complaint two weeks ago with police in Michigan.

The women, in separate interviews with IndyStar, provided detailed accounts that closely mirrored each other as they outlined their allegations against Dr. Larry G. Nassar. Nassar served as USA Gymnastics' team physician during four Olympic Games and left his position last September with little public notice.

Nassar, a faculty member at Michigan State University who has treated the university's gymnasts, has not been charged with any crime. His lawyer, Matthew Borgula, said Nassar "emphatically" denies any wrongdoing.



Dr. Larry Nassar

After being shown a copy of the lawsuit Monday, Borgula said, "Dr. Nassar, to the extent the allegations are against him, adamantly denies any misconduct at this or any other time."

The women said they were molested during multiple treatments in the 1990s and early 2000s. The two women said the doctor fondled their genitals and breasts. One of them said Nassar

» See DOCTOR, Page 4A

Actual Email from MSU to Meridian Police-September, 2016

Frank Walsh

From: Munford, Andrea <MunfordA@police.msu.edu>
Sent: Wednesday, September 14, 2016 12:01 AM
To: Brad Bach
Subject: Help me....

First of all, just a heads up regarding this case with Dr. Lawrence Nassar at MSU Sports Med...I am now up to 3 victims of CSC. I meant to call you earlier so you were aware we're taking them because we lease the space in that building on Eyde Pkway.

Second, one of the victims that called the reporter said she filed a report with MTPD in 2003. Her name is Brianne Randall now but that may be her married name. Can you see if you have a report on Nassar from 2003?

Thanks!!



Andrea Munford
Sergeant
Investigative Division
Michigan State University Police Department
1120 Red Cedar Road, East Lansing, MI 48824

Office: 517-353-0732
munforda@police.msu.edu

Connect with us on Facebook ,Twitter and
Instagram @msupolice

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BRIANNE RANDALL-GAY



POLICE REPORT



Police release '04 report claiming assault by Nassar

04-18086


Meridian Township Police Department Incident Report		Incident # 04-18086	
		Page 1 of 2	
Nature of Incident — Include Code(s) CSC 1 175		Rept Date 09/17/04	Disp Time 2018
Location (Business or Common Name, Address, Intersection) 2900 HANNAH BLVD # 104			
Reporting Officer (Name and CAD #) RAMBO 543		Additional Officers (Names and CAD #) TOBIAS 738	
Attempt <input type="checkbox"/> Completed <input checked="" type="checkbox"/>	Location Site /5 09	Alcohol <input type="checkbox"/> Drugs <input type="checkbox"/> Comp <input type="checkbox"/> None <input checked="" type="checkbox"/>	Activity Type 20
		Weapons /9 00	
Method of Entry		Point of Entry	Point of Exit
		Bias Motivator /8 00	
Occurred On Or Between	Day/Date 09/16/04	Time 0810	Day/Date 09/16/04 Time 0910
Person Type <input checked="" type="checkbox"/> Compl <input checked="" type="checkbox"/> Victim of CSC	<input type="checkbox"/> Suspect <input type="checkbox"/> Arrest <input type="checkbox"/> Cited <input type="checkbox"/> Missing <input type="checkbox"/> Other	A83328	
(A) 1 Name (L,F,M) RANDALL, BRIANNE PATRICIA	Address 5790 WHISPERWOOD		
City HASLETT	State MI	Zip 48840	Home Tx 339-0802
Work/Other Address		City	State Zip
SSn	SID#	FBI#	DL# State
Sex F	Race W	DOB	Hi Wgt Eyes Hair Skin Bld
Scars/Marks/Tattoos and Location of		Photo <input type="checkbox"/> Prints <input type="checkbox"/> Arrest Armed 47	
Alias/Relationship		Birthplace	V Type 28 I
Place Arrested		Arrest Type 40 O S T	Arrest Date/Time
		Charge(s)	
(W) C O Name (L,F,M) HOLLAND, LEANN C.	Address 1215 E. MICHIGAN AVE		
City LANSING	State MI	Zip 48909	Home Tx
Work/Other Address		City	State Zip
Relationship SPARROW RN		SEXUAL ASSAULT PROGRAM COORDINATOR	
Property <input type="checkbox"/> Stolen and Recovered <input type="checkbox"/> Stolen <input type="checkbox"/> Recovered <input type="checkbox"/> Destroyed/Damaged/Vandalized <input type="checkbox"/> Burned <input type="checkbox"/> Counterfeit/Forged <input type="checkbox"/> Seized <input type="checkbox"/> Other or Unk			
Stolen \$	Item	Brand	Model Color 1 Color 2
Misc Description		Serial #	Entered in LEIN <input type="checkbox"/> Yes
Owner (L,F,M)	Address		City State Zip
Telephone	Date/Time Recov	Recovered Dispo	Recovered \$ Estimated Damage \$
Solvability Factors Completed by Supervisor		Total 18	
<input checked="" type="checkbox"/> Reliable Witness (3) <input type="checkbox"/> Suspect Location (2) <input type="checkbox"/> Vehicle Description (2) <input checked="" type="checkbox"/> Usable Physical Evidence (1)		<input checked="" type="checkbox"/> Suspect Described (2) <input type="checkbox"/> Suspect Named (5) <input type="checkbox"/> Traceable Property (1) <input checked="" type="checkbox"/> Limited Opportunity for Another (2)	
<input checked="" type="checkbox"/> Suspect Identified (2) <input type="checkbox"/> Suspect Previously Seen (1) <input checked="" type="checkbox"/> Significant MO (1) <input checked="" type="checkbox"/> Exceptional Circumstances			
Victim rights information delivered to RANDALL, BRIANNE by P. Rambo #9543			
Follow-up assigned to		Reviewed by	
White: Records		Pink: Patrol	

SERGEANT MCCREADY



NASSAR MEDICAL PROCEDURE





**“Creating a relationship
with Brianne was the most
important thing we could
do. Forget the insurance
liability, forget the PR firm,
forget the attorney, do the
right thing.”**

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- First phone call
- Invite to travel to Michigan
- Call after church
- First meeting on Monday at noon with attorney
- Call to come to the courtroom
- National apology & timing

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NBC NIGHTLY NEWS WITH LESTER HOLT

FEBRUARY, 2018



LARRY NASSAR



MSU PRESIDENT LOU ANNA K. SIMON RESIGNS



MSU ATHLETIC DIRECTOR MARK HOLLIS RESIGNS



MSU Board Asks for President Engler's Resignation

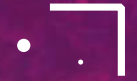
“Nassar survivors
were enjoying the
spotlight while the
university is trying
to go back to
work.”



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MSU REACHES \$500 MILLION SETTLEMENT

332 SURVIVORS



POLICE ARREST NASSAR'S BOSS
MSU DEAN
WILLIAM STRAMPEL



MSU Provost June Youatt Resigns

Department of Education fines MSU \$4.5 million as part of the continued fallout from the Larry Nassar scandal.



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WE PROMISED BRIANNE “WE WOULD GET BETTER”



How Do We Get Better?

HIGH EXPECTATIONS



3 Outcomes

Review of all
Sexual Assault
complaints
from 2000-
current

Work with
Brienne
Randall-Gay on
a community
wide awareness
and prevention
program

Provide
Department
wide training on
the response
and
investigation of
sexual assault

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Department Reaction

1

Morale

2

Questions

3

Moving
Forward

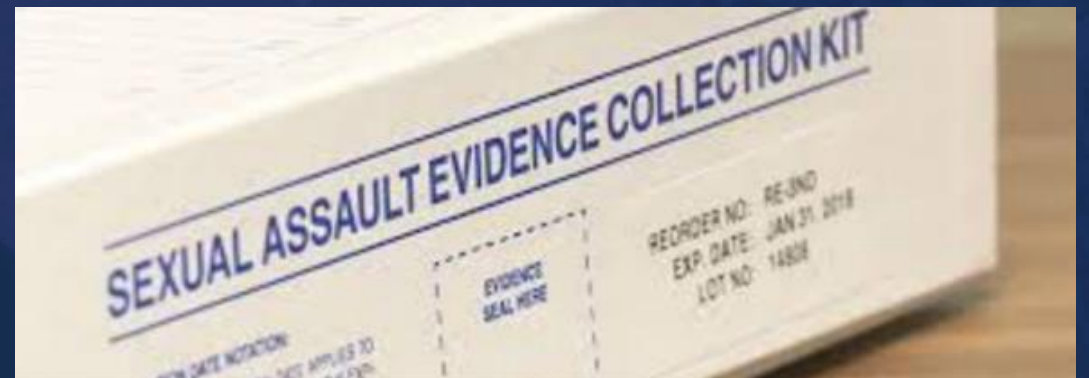
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CASE REVIEW

- Cases from 2000-2017 were reviewed
 - Averaged just over 33 cases per year prior to 2018
 - 2017-investigated 35 cases
 - 2018-investigated 74 cases
 - 2019-58 cases as of 9/12/19
- Categorizing case properly
 - charged, denied, victim declines to participate, critical evidentiary issues, outside jurisdiction, victim recants statement, unknown suspect
- Reporting of findings
 - Press release and conference

SPECIALIZED INVESTIGATOR

- The Need for a Specialized Investigator
- Ongoing Training
- Support for the Investigator



TRAINING

WHY A VICTIM CENTERED INTERVIEW WORKS

Presented By:

ANNE KANITRA, LEAD INVESTIGATOR, WAYNE COUNTY SEXUAL ASSAULT KIT TASK FORCE

KEITH CLARK, TASK FORCE COORDINATOR, WAYNE COUNTY SEXUAL ASSAULT KIT TASK FORCE

WAYNE COUNTY PROSECUTOR'S OFFICE



Jurisdictions of Excellence

*Improving the Response to Sexual Assault:
A Trauma Informed Approach for Detectives*



Community Based Sexual Assault Prevention

- Program led by Brianne Randall-Gay
- Public Forum and meetings
- Promotes education and awareness
- Included cross-section of community
- Provides training to the community



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Brianne Randall-Gay Video

**Sexual Assault Survivor
Brianne Randall-Gay's
Statement**

HOMTV

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THANKS TO BRIANNE,
WE ARE BETTER

Questions?

ICMA | conference