

PERSONAL STRATEGIC PLANNING

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Where We're Headed

- Four personal stories
 - The Key to the Store
 - When I Met My Wife
 - A Candid Conversation
 - Hired in Mariposa
- Success is about who you are
 - We hire potential
 - Resumes are backward
 - Who are you?
 - Your best self
- How to make a personal / family strategic plan
 - Retreat somewhere fun
 - Vision, Mission and Values
 - Examples of goals
 - Performance measurement
- Be your best self
 - Find what works for you
 - The next opportunity is coming



THE KEY TO THE STORE




WHEN I MET MY WIFE



A CANDID CONVERSATION



HIRED IN MARIPOSA



“Always be
yourself, but
always be your
better self.”

~ Karl G. Maeser

Success is About Who You Are

We don't hire a person's past; we hire their potential

- It's not about what you've done, it's about being the kind of person that would do those things

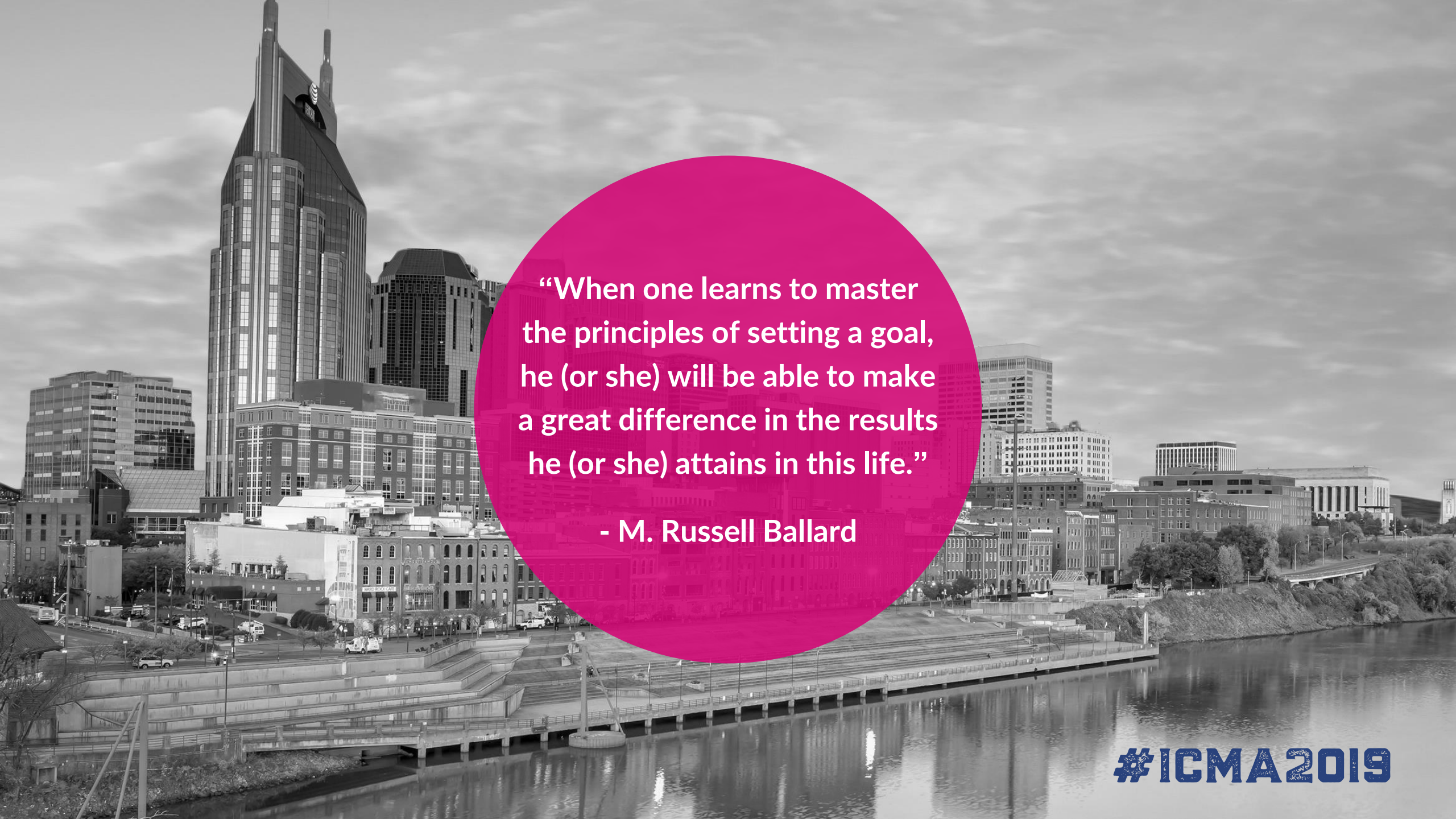
Resumes are backward

- It's not semantics; it's expectations

Who are you?

- What doors have opened because of who you are?
- Which doors would you set a bunch of alarms to have the opportunity to open?
- Who do you need to become to seize opportunity when it comes?

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“When one learns to master
the principles of setting a goal,
he (or she) will be able to make
a great difference in the results
he (or she) attains in this life.”

- M. Russell Ballard

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“If you want to live a happy
life, tie it to a goal.”

- Albert Einstein

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Strategic Planning Pillars

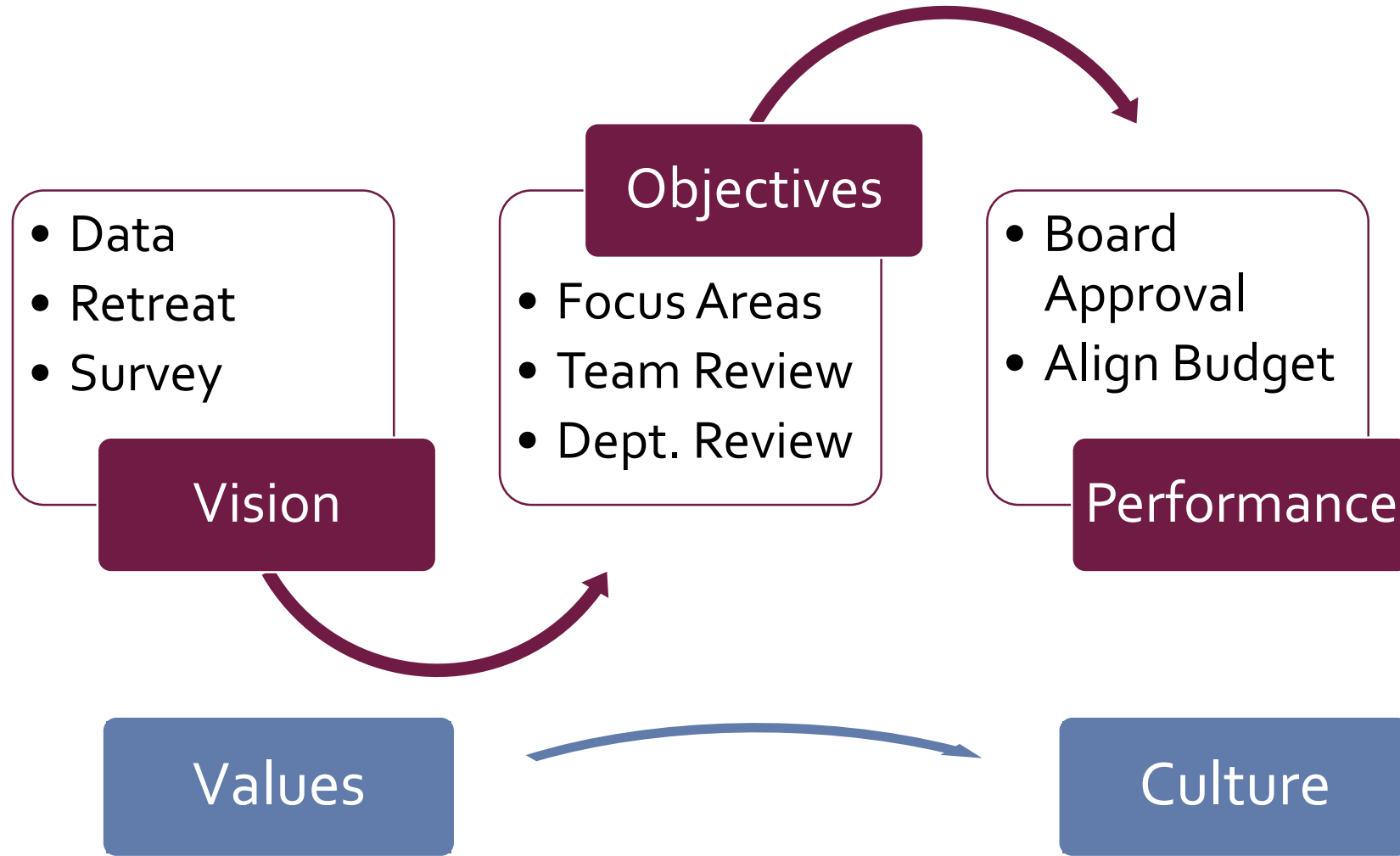
Vision

- What do we want to become?
- Are we doing the right things?
How well?

Values

- How do we make the best decisions for our future?
- How are we going to treat people?

Strategic Planning Process



A Personal / Family Vision, Mission and Values

Kimble Family

Our Mission

Have joy and share that joy with others

Our Values

*Faith
Family
Learning
Adventure
Service*

Our Guiding Principles

*Follow the Lord and His prophets
Do hard things
Always do your best
Be where you should be, doing what you are supposed to be doing
Do what you say you will do
Follow Rule #6
See a need, fill a need
Take no counsel of your fears
Be givers more than takers
Love one another*



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Setting Goals and Objectives

California Goals 2018-2022

Vision / Mission: Have joy through disciplined gospel living and making others joyful.

Faith -- Family -- Learning -- Adventure -- Service

Focus Areas & Objectives

Faith

- Attend all the California temples
 - Grass Valley (announced)
 - [Reno](#)
 - Sacramento
 - Oakland
 - Fresno
 - [Los Angeles](#)
 - Redlands
 - Newport Beach
 - San Diego
- Daily scripture study and prayer

Family

- Family night every week
- Hyrum ordained a deacon
- Camden baptized
- Be debt free
- Spending time together

Learning

- Kids progressing, achieving
- Dad's professional development
 - Doctorate (EdD, USC)
 - SEI
 - Stanford
 - Harvard
 - CSAC Fellows Program
- Read 50 books

Adventure

- Visit all National Parks in CA, OR
 - Death Valley
 - Channel Islands
 - Lassen
 - Redwood
 - Joshua Tree
 - Crater Lake
 - Yosemite
 - Kings / Sequoia
 - Pinnacles
- Amusement Parks
 - Disneyland
 - Legoland
 - Sea World
 - Great America
- 35 minute 5k

Service

- Volunteer at least monthly
- Find and complete temple work for at least 10 ancestors
- Pack food for 3rd world country
- Homelessness project
- Visit the senior center
- Ongoing church callings
- Pick grapes at the vineyard
- Find new opportunities

*"Seek ye first the kingdom of God and his righteousness,
and all these things shall be added unto you."*

2019 Goals

Vision / Mission: Have joy through disciplined gospel living and making others joyful.

Faith -- Family -- Learning -- Adventure -- Service

Focus Areas & Objectives

Faith

- Daily scripture study and prayer
- Attend the temple each month
- Find and complete temple work for two ancestors

Family

- Flex schedule for more family time
- Camden's baptism
- Pay off student loans

Learning

- Read 10 books
- CSAC Fellows program

Adventure


- Legoland / San Diego
- Backpacking in Yosemite
- Death Valley / Lassen NPs
- 40 minute 5k
- Hike 100 miles

Service

- Volunteer at least monthly
- Homelessness project
- Build relationships with community organizations, neighboring counties

*"Seek ye first the kingdom of God and his righteousness,
and all these things shall be added unto you."*

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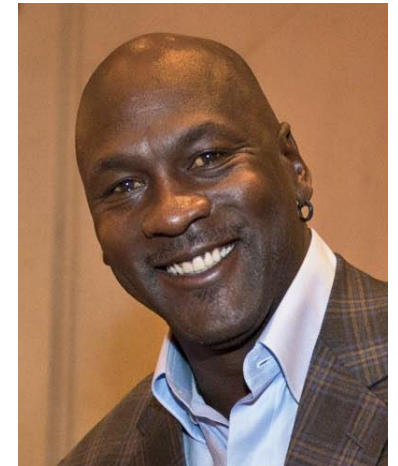
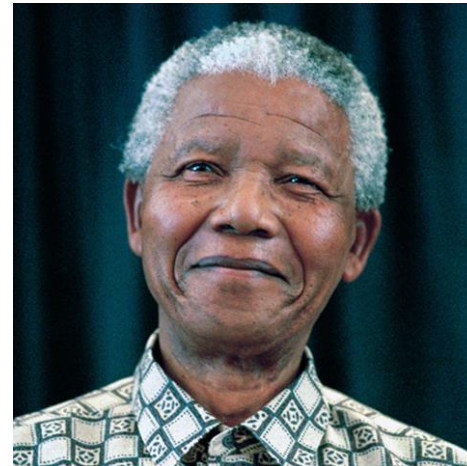
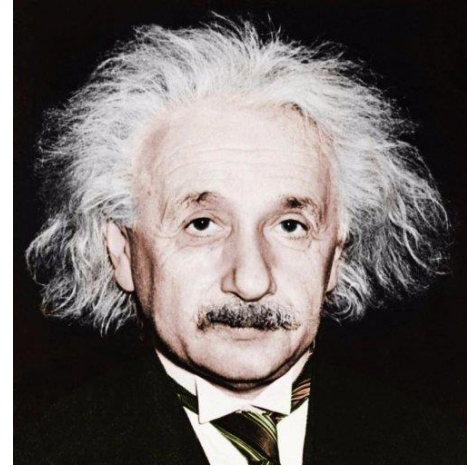
“When performance is
measured, performance
improves. When performance
is measured and reported, the
rate of improvement
accelerates.”

- Thomas S. Monson

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Tracking Progress

Dad	Goal	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Rewards
Spiritual	Scripture study							New shirt
Physical	Water							
Social	Family time							
Mental	Mindfulness							
Mom	Goal	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Rewards
Spiritual	Scripture study							Massage
Physical	Track Calories							
Social	No social media							
Mental	Journal							
Hyrum	Goal	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Rewards
Spiritual	Prayers							Redskins stuff
Physical	Exercise 20 minutes							
Social	Text a cousin							
Mental	Read 20 minutes							
Camden	Goal	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Rewards
Spiritual	Scripture study							S'mores pop tarts
Physical	Eat fruits and veggies							
Social	Play with Braden							
Mental	Read 20 minutes							
Allie	Goal	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Rewards
Spiritual	Listen to scripture study							Extra screen time
Physical	Exercise 20 minutes							
Social	Do something nice							
Mental	Draw a picture							



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THANK YOU

Questions?

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