ICMA conference

CULTIVATING TRUST IN THE DIGITAL AGE

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Agenda

- Civic Trust: Trends
- Shifting Your Organizational Culture
- Transparency Best Practices
- Tools and Technology
- Resources



CIVIC TRUST: TRENDS

Fact: the longer a person lives in a community, the less trust he or she has in local government.

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THE REPORT



Civic Trust [siv-ik truhst]

adjective + noun

The extent to which citizens trust the government to do what is right, to do it honestly, to do it fairly and to do it efficiently.



ORGANIZATIONAL CULTURE

Common practices that hurt your reputation and how to avoid them

Organizational Culture Shifts



Ignoring social media

Link back to your website for more formal discussions

#ICMA2019

Analysis of Public Trust Survey 2012, (https://www.n-r-c.com/how-to-cultivate-civic-trust/)

Organizational Culture Shifts

Ignoring social media

Link back to your website for more formal discussions

Using a single communication method

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Offer more than council meetings as your sole engagement point.



Analysis of Public Trust Survey 2012, (https://www.n-r-c.com/how-to-cultivate-civic-trust/)

Organizational Culture Shifts

Ignoring social media

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Using a single communication method

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Offer more than council meetings as your sole engagement point.

Making it difficult to engage

Ensure you're providing accessible platforms for your community.

















City of Largo: Transparency







City of Lawrence: Strategic Planning

City of Lawrence

MENU

Strategic Plan

Strategic Plan is a document that outlines a systematic process for moving toward a vision in a manner hat involves the development and prioritization of strategic goals along with measurable strategies and objectives.

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Tom Markus

Lawrence City Manager

Mission

We are committed to providing excellent City services that enhance the quality of life for the Lawrence Community

Vision

The City of Lawrence—supporting an unmistakably vibrant community with innovative, equitable, transparent and responsible local government.

Collaboration

Organizational Values

Character	
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•	Competence	Commitment
٠	Courage	

Critical Success Factors (CSF)

During the strategic planning process the City Commission developed seven (7) Critical Success Factors. These are the elements that must go right for the community to be successful. The factors are listed below with a brief definition.

Description	Progress	Status
Create a comprehensive inventory of all existing advisory boards and committees	100%	Completed
Work Session with staff report – inventory, grouping (identifying overlap and grouping of like boards/committees), develop possible policy framework and seek direction	100%	for Completed
Return the draft advisory board policy for formal consideration with the addition of term limits for advisory boards and addressing Commissioners serving on advisory boards.	100%	1 Completed
Return formal consideration of merging the Joint Economic Development Council into the Public Incentives Review Committee.	100%	Completed
Return formal consideration of repealing the obsolete boards: Lawrence Advisory Board on University Student Issues, the Downtown Parking Advisory Board, and the ECO2 Commission.	100%	1 Completed
Develop measurement tool to measure the diversity of City advisory boards and committees	100%	Completed
Return formal consideration of merging the Lawrence Alliance into the Human Relations Commission	100%	Completed
Return formal consideration of merging the Community Development Advisory Committee into the Affordable Housing Advisory Board.	70%	On Track
Return formal consideration of merging the Community Development Advisory Committee into the Affordable Housing Advisory Board.	300	On Track

Inventory and evaluate the role of existing advisory boards and commissions and identify opportunities to

consolidate or sunset as appropriate, and adopt consistent operating guidelines.

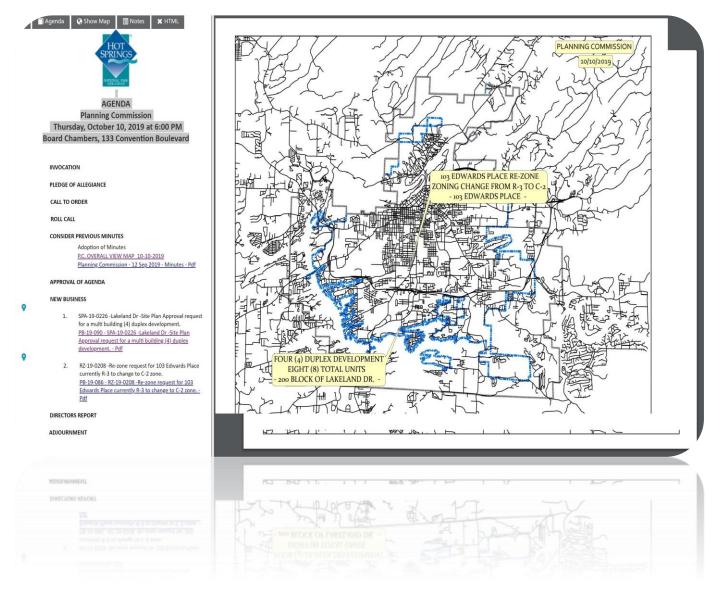


75%

City of Derby: **Award Winning** Community

About Us Government **City Services** Community **Help Center** Q Search our site ... Home > Community > Community Awards 150th Anniversary ► Award-Winning Community Chamber of Commerce Derby: The Place to Be Citywide Garage Sale It's one thing to say you're an outstanding community, but it's Community Awards another thing to prove it. Over the years, Derby has a received number of recognitions for its aquatic park, Rock River Rapids, and for being a great place to retire and find affordable **Community Foundation** housing. Here are a few of our recent accolades and links to more information about the recognition. Community Garden Top 4 Cities & Towns to Buy a Home in the U.S. PennyGeeks, February 2018 Derby Public Library National Blue Ribbon School 2017 Wineteer Elementary **Derby Public Schools** Playful City USA 2017, 2016, 2014, 2013, 2012, 2010 Derby Recreation Commission National Institute of Senior Centers Accreditation Derby Senior Center Events 2016 Re-accredited 2011 - First Accredited Senior Center in Kansas rmers Market 10 Happiest Cities in Kansas (No. 7) #ICMA2019

City of Hot Springs: Mapping of Upcoming Projects





Town of Waxhaw: Public Notifications



TRANSPARENCY BEST PRACTICES

How to cultivate trust in the age of Facebook

How to cultivate trust in the Age of Facebook

- Open-data policies that direct local governments and their agencies to be more transparent
- Best practices that bring those policies to life
- Technology solutions that make information more accessible and deliver services more efficiently



70 percent of Americans have

broadband access at home.

broadband access at home.



TOOLS AND TECHNOLOGY

What you need to start doing now

Tools and Technology

Digital meeting information and advanced search tools make it easy for anyone to locate the exact information they need reduces the number of public requests for information and lessens the demand on staff.

that streams government data online can provide the public with current information, while also making transparency less laborintensive and eliminating the cost of hiring extra staff to post frequent updates.

Technology

Visualize, analyze and interpret spatial and geographic data, to help identify and understand relationshi ps, patterns and trends that can lead to cost savings, greater efficiency and better decision making in both day-today operations and long-term planning.

TIM

Don't stop at making agendas, minutes, records and other public documents available online. Use the Internet to provide both live and ondemand webcasts of public meetings from city council meetings to various other official gatherings.



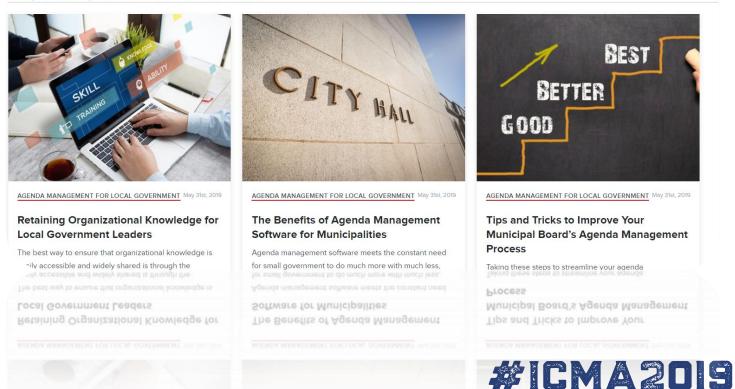
RESOURCES

Taking the next step

Taking the next step: Insights



All Agenda Management for Local Government Content



Transparency Best Practices

- <u>Run a Transparent Government Whitepaper</u>
- Strategies for a More Joyful Government GovJoy
- Local Government's Public Trust Puzzle National Research Center Inc.
- <u>How to Cultivate Civic Trust National Research Center Inc.</u>





THANK YOU

Questions?

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