



## **NACA News Update – June 15, 2016**

### **NACA Events at the 2016 NACo Annual Conference & Exposition**

Location: Los Angeles County / Long Beach, California; July 22 – 25. Times and dates for NACA events are now confirmed. [Check here](#) for times, locations, and event descriptions so that you can plan your conference agenda.

### **2016 ICMA Annual Conference Registration is Now Open**

This year's ICMA Annual Conference promises an expansive menu of professional development opportunities. The Greater Kansas City Region / Kansas City, Missouri, will be the host location for this event from September 25-28. With a theme of "At the Crossroads: Celebrating Legacy, Defining the Future," the program will offer inspiring keynote presentations, dynamic educational sessions, ICMA University Workshops, and more. [Register online](#) by July 14, for early bird rates and [make hotel reservations](#) for the [2016 ICMA Annual Conference](#). [Check here](#) regularly for updates on NACA events at this year's conference.

### **NACA Announces Scholarship Winner**

With generous support from [ICMA-RC](#), NACA will offer a scholarship to the [2016 ICMA Annual Conference](#) to Jason Lawrence, Management & Budget Analyst with the County of Volusia, Florida. The NACA Executive Board extends thanks to all the applicants and congratulates Jason on this award.

### **NACA and ICMA Continue New Membership Development Initiative**

NACA and ICMA are continuing to work together to gain joint membership in both associations. While many of our members do maintain joint membership, many others have yet to realize the benefits of belonging to both. We are excited to announce that our joint outreach efforts are currently being piloted in several states before a nationwide launch. Our joint outreach program for county administrators who are currently non-members of both associations is also progressing and will launch sometime this summer. We will share early results of both efforts when they become available and will run a thorough analysis of the programs at the end of the summer.

If you or a colleague would like to join NACA and have yet to do so, you can access the application [here](#).

### **Final Rule Submitted on Overtime Regulations under the FLSA**

The Department of Labor submitted its final rule on overtime pay regulations. The following provisions were added to accommodate local governments:

- December 1, 2016, is the effective date.
- Most salaried workers earning up to \$47,476 per year must receive 1.5x overtime pay.
- Adjustments to the salary threshold will be made automatically every three years.
- Compensatory time (up to 240 hours for regular employees and up to 480 hours for public safety personnel) can be offered in lieu of cash payments for overtime.
- Work periods, not workweeks, will apply to public safety employees.
- Employees with flexible schedules are not required to sign in or out each shift.

Read more and access details about the provisions [here](#).

### **EPA Proposed Rule Will Impact County Budgets**

The U.S. Environmental Protection Agency has proposed a rule that will change accidental release prevention program requirements. This will affect facilities for which local governments are responsible (e.g. water-wastewater treatment facilities). Also, emergency protocol changes will require regulated facilities to consult with emergency managers annually for exercises. Though the public comment period has passed, the National Association of Counties (NACo), the National League of Cities, and the U.S. Conference of Mayors are planning to meet with the Office of Information and Regulatory Affairs (OIRA) to discuss cost implications. Read more [here](#).

### **ICMA's Opioid Epidemic Blog Series**

To help address the opioid epidemic, ICMA launched a five-part blog series about implementing research-based drug prevention programs. Read it all through the following links:

- [Part 1: Lay the Foundation for a Successful Drug Abuse Prevention Plan](#)
- [Part 2: How Your Community Can Assess the Level of Risk for Drug Abuse](#)
- [Part 3: Nine Stages of Community Readiness for Drug Abuse Prevention Planning](#)
- [Part 4: How to Motivate Your Community to Implement Research-Based Prevention Programs](#)
- [Part 5: Assessing the Effectiveness of Current Drug-Abuse Prevention Efforts in Your Community](#)

### **Federal Funding and County Infrastructure**

Despite concerns that a light rail project would never receive adequate federal funds, Montgomery County, Maryland, was able to secure approximately \$900 million in federal funding. This boost encouraged state, local, and private funds to be allocated towards the project instead of a less expensive and less efficient rapid bus project that had been proposed in lieu of seeking federal funds. Read the whole story [here](#).

## **Let us Share your Stories and Successes on Social Media**

Your colleagues are curious about what you're doing! We would like to share your professional and counties' achievements on our social media platforms.

Please, [email us photos, brief details, or links](#) or just tweet us [@NACA\\_ICMA](#) and we'll take it from there.