



NACA News Update – April 2016

April is National County Government Month (NCGM)

For the past 25 years, the National Association of Counties (NACo) has encouraged counties to promote their services and programs throughout [National County Government Month](#). NCGM is an opportunity to raise awareness regarding the important role that county leaders play in their residents' everyday lives. This year's theme is "Safe & Secure Counties." [Click here](#) to see the useful toolkit that NACo has provided to help engage the public.

Cyber Security: Developing Threats

The U.S. is the most heavily targeted country for extortion malware, or "ransomware," and local governments are targets. Something as simple as [clicking on an ad](#) while using a networked computer can activate malware that can encrypt all the files in the network. Hackers will then demand a ransom in exchange for the encryption key. Given the potentially high cost of finding a solution to the problem, many victims end up paying the ransoms. To protect your county from these types of threats, [take a look at these tips and tools](#) provided during National Cyber Security Awareness Month.

Preview of NACA Events at 2016 NACo Annual Conference & Exhibition

Plan now to attend NACA events at the [2016 NACo Annual Conference & Exhibition](#) in Los Angeles County/Long Beach, California

Dates: July 22-25, 2016

NACA EVENT	DATE	TIME & LOCATION
Executive Board Meeting	Saturday, July 23	TBD
General Membership & Idea Exchange	Sunday, July 24	TBD
No Host Dinner	Sunday, July 24	TBD
Past Presidents' Breakfast	Monday, July 25	TBD

[Check here](#) regularly for updates on times, locations, and additional events, including NACA sponsored educational sessions.

Welcome NACA's New Intern

Join us in welcoming our new NACA Intern, [Robert C. Donnan](#). Robert is a 2015 graduate with a B.A. in Political Science from Temple University in Philadelphia, Pennsylvania. His studies focused on U.S. state and local government and civil rights development.

Before returning to college, Robert spent a decade working in management roles for national and international retailers. Born and raised in Lancaster County, Pennsylvania, he is married to [Dr. Ileana M. Pazos](#), a physical chemist, and enjoys gardening and carpentry. You can find Robert's contact information [here](#).

FLSA Regulations under Review

The Department of Labor submitted new rules on overtime pay regulations to the Office of Information and Regulatory Affairs (OIRA). As they currently stand, the new rules would do the following:

- Set the standard salary level at the 40th percentile of weekly earnings for full-time salaried workers (\$921 per week, or \$47,892 annually).
- Increase the total annual compensation requirement needed to exempt highly compensated employees to the annualized value of the 90th percentile of weekly earnings of full-time salaried workers (\$122,148 annually).
- Establish a mechanism for automatically updating the salary and compensation levels going forward to ensure that they will continue to provide a useful and effective test for exemption.

Due to the impact expected on some local governments, ICMA and other associations have requested that modifications be made, including:

- Phasing in the changes over time.
- Addressing regional differences and challenges for smaller and rural communities.

Once approved, the timeline to introduce the new regulations could be as little as one month. [Click here](#) to read the full article and [contact the OIRA](#) with any concerns.