



This is to certify that

«First_Name» «Last_Name»

Has satisfactorily completed an ICMA University

**Leadership Strategies to Move Communities
from Disruption to Renewal**

February 14, 2018

A handwritten signature in black ink, appearing to read "Marc A. Ott", written over a horizontal line.

Marc A. Ott
ICMA Executive Director

A handwritten signature in black ink, appearing to read "Felicia C. Logan", written over a horizontal line.

Felicia C. Logan
ICMA Leadership Development