# Small Community Managers "Grow Your Own"

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**#ICMA2018** 

# **National Fire Academy**



Department of Homeland Security (DHS)



Federal Emergency Management Agency



U.S. Fire Administration





# Objectives

- USFA as a resource.
- Executive Fire Officer Program as a resource.
- Managing Officer Program as a resource.
- What do you want in your fire chief?





# Is this another

# Death by PowerPoint??







## All National Fire Academy Programs

#### We Pay:

- Tuition.
- Lodging.
- Round-trip travel stipend.

#### You Pay:

- Salary and benefits.
- Backfill (if necessary).
- Travel to nearest commercial airport.





# **National Fire Academy Outreach**

### Off-Campus Deliveries

- 2- and 6-day classes.
- Delivered locally in cooperation with State Fire Service Training Agency.

#### Electronic Deliveries

- Stand-alone self study.
- Mediated online courses.



































































#### **Selection Criteria**

- 4-year degree from accredited college or university.
  - Most students already hold a master's degree.
  - Aligns with Chief Fire Officer Designation criteria.
- Oral and written communication skills
- Endorsement from City Manager.
  - 4-year commitment to resident classes.
  - Commitment to Applied Research Projects.
    - -- Many become presenters at national conferences.

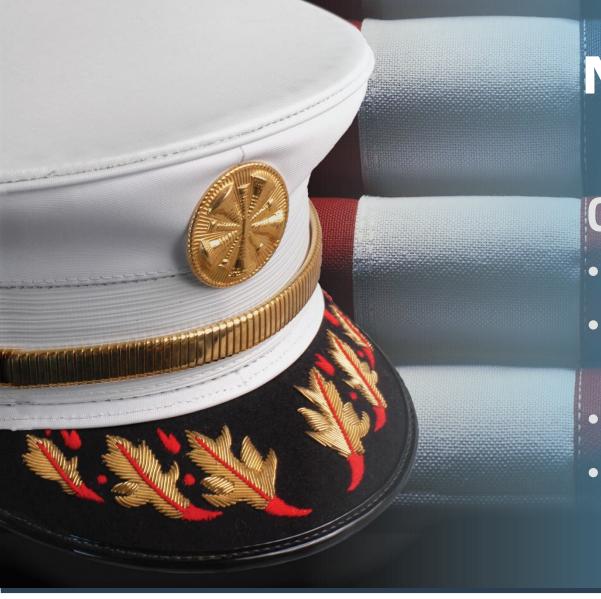












#### **Current Curriculum**

- 4-year experience.
- 2 weeks per year in residence for four years.
- Applied Research.
- Internationally recognized.







- Executive Development.
- Executive Analysis of Community Risk Reduction.
- Executive Analysis of Fire Service Operations in Emergency Management.
- Executive Leadership.





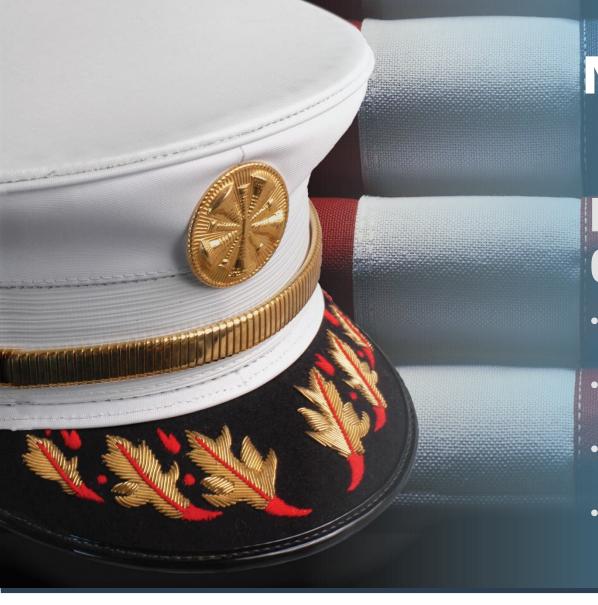


#### **Executive Development**

- Research methods.
- Data-driven decision-making.
- Self-awareness.
- Adaptive leadership.
- Leadership versus authority.
- Coaching and mentoring.







# Executive Analysis of Community Risk Reduction

- Develop a strategic risk analysis for the community.
- Develop a risk-reduction plan for the community.
- Apply leadership for implementing the riskreduction plan.
- Develop and implement an evaluation strategy.







**Executive Analysis of Fire Service Operations in Emergency Management** 

- Develop expertise in the National Incident Management System.
- Perform vulnerability and damage assessments.
- Describe Stafford Act responsibilities in catastrophic events.
- Apply NIMS to a large, complex incident.







#### **Executive Leadership**

- Identify benefits of self-analysis and reflection.
- Assess leadership opportunities in the organization and culture.
- Evaluate strategies for work-life balance and life stage transitions.
- Distinguish influence and persuasion.
- Analyze politics in formation of public policy.
- Battlefield leadership analysis.













#### **EFOP Future:**

- Perhaps different research requirements.
- Perhaps different course requirements.

What do YOU want in YOUR Fire Service Leaders?



