

Small Community Managers "Grow Your Own"

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#ICMA2018

ICMA
conference

BALTIMORE
104th Annual Conference
SEPTEMBER 23-26 **2018**



National Fire Academy



Department of Homeland Security (DHS)



FEMA

Federal Emergency Management Agency



U.S. Fire Administration

Objectives

- USFA as a resource.
- Executive Fire Officer Program as a resource.
- Managing Officer Program as a resource.
- What do you want in your fire chief?



FEMA



U.S. Fire
Administration

Is this another

Death by PowerPoint??



All National Fire Academy Programs

We Pay:

- Tuition.
- Lodging.
- Round-trip travel stipend.

You Pay:

- Salary and benefits.
- Backfill (if necessary).
- Travel to nearest commercial airport.

National Fire Academy Outreach

- **Off-Campus Deliveries**
 - 2- and 6-day classes.
 - Delivered locally in cooperation with State Fire Service Training Agency.
- **Electronic Deliveries**
 - Stand-alone self study.
 - Mediated online courses.



National Fire Academy - Executive Fire Officer FIRE CHIEF



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CHIEF FIREFIGHTER?



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National Fire Academy - Executive Fire Officer

FIRE CHIEF

CHIEF FIREFIGHTER?



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COMMUNITY RISK MANAGER?



National Fire Academy – Executive Fire Officer

FIRE CHIEF

CHIEF FIREFIGHTER?
COMMUNITY RISK MANAGER?



DEPARTMENT CHIEF?



National Fire Academy – Executive Fire Officer

FIRE CHIEF

CHIEF FIREFIGHTER?

COMMUNITY RISK MANAGER?

DEPARTMENT CHIEF?

MEMBER OF YOUR MANAGEMENT TEAM





National Fire Academy - Executive Fire Officer

FIRE CHIEF

CHIEF FIREFIGHTER?

COMMUNITY RISK MANAGER?

DEPARTMENT CHIEF?

KEY MEMBER OF YOUR
MANAGEMENT TEAM?



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National Fire Academy – Executive Fire Officer

History:

- Originated in 1986.
- 4,000 graduates.
- Original intent.
 - Higher education — professional development.
 - Create a body of literature.



National Fire Academy – Executive Fire Officer

Selection Criteria

- 4-year degree from accredited college or university.
 - Most students already hold a master's degree.
 - Aligns with Chief Fire Officer Designation criteria.
- Oral and written communication skills
- Endorsement from City Manager.
 - 4-year commitment to resident classes.
 - Commitment to Applied Research Projects.
 - Many become presenters at national conferences.



National Fire Academy – Executive Fire Officer

Current Status

- Graduate-level accreditation.
- Transfer to 100-plus universities.



National Fire Academy – Executive Fire Officer

Current Curriculum

- 4-year experience.
- 2 weeks per year in residence for four years.
- Applied Research.
- Internationally recognized.



National Fire Academy – Executive Fire Officer

- Executive Development.
- Executive Analysis of Community Risk Reduction.
- Executive Analysis of Fire Service Operations in Emergency Management.
- Executive Leadership.



National Fire Academy – Executive Fire Officer

Executive Development

- Research methods.
- Data-driven decision-making.
- Self-awareness.
- Adaptive leadership.
- Leadership versus authority.
- Coaching and mentoring.



National Fire Academy – Executive Fire Officer

Executive Analysis of Community Risk Reduction

- Develop a strategic risk analysis for the community.
- Develop a risk-reduction plan for the community.
- Apply leadership for implementing the risk-reduction plan.
- Develop and implement an evaluation strategy.



National Fire Academy – Executive Fire Officer

Executive Analysis of Fire Service Operations in Emergency Management

- Develop expertise in the National Incident Management System.
- Perform vulnerability and damage assessments.
- Describe Stafford Act responsibilities in catastrophic events.
- Apply NIMS to a large, complex incident.



National Fire Academy – Executive Fire Officer

Executive Leadership

- Identify benefits of self-analysis and reflection.
- Assess leadership opportunities in the organization and culture.
- Evaluate strategies for work-life balance and life stage transitions.
- Distinguish influence and persuasion.
- Analyze politics in formation of public policy.
- Battlefield leadership analysis.

National Fire Academy - Managing Office Program

- First-level officers and supervisors.
- Prerequisite: associate's degree.
- Two 2-week experiences (plus four local weekend courses).
- Jump on the bachelor's degree.
 - Employee health and safety.
 - Data-driven decisions.
 - Community-risk management.
 - Modern training techniques.



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National Fire Academy - Executive Fire Officer

EFOP Future:

- Perhaps different research requirements.
- Perhaps different course requirements.

What do YOU want in YOUR
Fire Service Leaders?