Assistant City Managers

Earn Your ICMA Credentialed Manager (ICMA-CM) Designation

Distinguish yourself in the field and demonstrate your experience by earning the ICMA Credentialed Manager (ICMA-CM) designation!

The ICMA-CM is a voluntary credentialing program that recognizes City Managers and Assistant City Managers that have achieved a significant combination of education and local government leadership experience and have committed to continuing professional development.

The benefits of participating in the ICMA-CM program include the following:

- Recognition as a professional local government manager with this highly respected international credential specific to City Managers
- Acknowledgment of relevant education and experience
- Demonstration of commitment to lifelong learning
- A structured but flexible framework for professional development focusing on the core competencies ICMA has determined to be essential to local government management
- Eligibility for special training and programs, such as the ICMA Gettysburg and ICMA SEI Leadership Institutes and the Legacy Leaders Program

The program simply requires a straightforward and low-cost application process and is open to qualified ICMA members. The program's training commitments can be met within the 40 hours per year requirement of the ICMA Code of Ethics. Newer City Managers and Assistant City Managers who are within two years of meeting the experience requirement of the credential can participate in the program as ICMA-CM Candidates.



Receive recognition for your professional development!

If you are an Assistant City
Manager in California who
engages in professional
development and learning
opportunities, then ICMA's
Credentialed Manager Program
will be an easy and natural
fit for you and a benefit to
your career. So why not take
credit for your commitment
to professional development
and continuous learning,
while distinguishing yourself
in the field by demonstrating
your experience?

FOR MORE INFORMATION, VISIT icma.org/credentialingprogram or email credentialing@icma.org.