FOSTERING NEXT-GEN EMPLOYEES

Kayla Moncayo | NEOGOV

#ICMA2018
1. Recognizing MILLENNIAL TRENDS, and creating STRATEGIC PARTNERSHIPS to keep up with those trends

2. UPGRADING antiquated technology

3. MARKETING your organization (you already have what millennials want!)
It all comes down to the fact that the job-hopping allows millennials to have their say in the direction their career is going.

“ATTRACTION and retaining millennials begins with workplace culture.”

FORBES
COCONINO COUNTY, ARIZONA

Identify TOP PERFORMERS in various departments

Participants are matched with departments to achieve the HIGHEST DEGREE of LEARNING and to DEVELOP NEW SKILLS

Departments get a chance to receive ADDITIONAL SUPPORT for completing OUTSTANDING PROJECTS
Boulder County Careers

Boulder County is a forward-thinking community with over 2,000 employees serving the needs of more than 300,000 residents. From the peaks of the Rocky Mountains to the thriving agricultural lands and urban centers on the plains, Boulder County's 740 square miles include some of the most diverse, natural landscapes and smart-growth development along the Front Range.

Our county's leaders and employees have long held a commitment to being stewards of our land, environment, and community. From visionary open space, land use, and sustainability policies to award-winning wellness and public service programs, our county government helps foster a vibrant, healthy, and active community. As individuals and an organization, we value and respect diversity, striving for a high quality of life for all employees and residents. Our policies and practices reflect our dedication to providing the very best in public service.

Accountant II

Boulder, CO
Full-time - $52,764.00 - $55,410.00 annually
Division: Workforce Boulder County

Workforce Boulder County is hiring an Accountant II. The Accountant II performs a variety of non-routine and specialized professional accounting duties requiring independent judgment in accordance with generally accepted accounting principles. This person will join a dynamic team that acts as a gatekeeper for Workforce accountin...
Welcome!
Welcome to Pinto County's Parks and Recreation Department, where employees of the family and our jobs create lasting fun for our community!

A message from our Director, Jason
Pinto County's Parks and Recreation team believes in bringing fun to our community through Parks, Programs and Fun. As you join our Parks and Recreation family, it is my goal that your career and our community will experience growth because you joined us. Welcome to the family!

Meet the Family
We have so many team members at Pinto County Parks & Recreation that make up the family that we are, and the family that you are joining! Here are a few family photos for you to check out.

Pinto County Fair
The Pinto County Fair is our biggest event of the year, with hundreds of thousands of citizens enjoying food, games, prizes, and more! As a Parks & Rec Team Member, you will get to be part of this incredible event. Check out last year's recap video of the Fair to see what fun you get to join!
“It doesn’t make sense to hire SMART PEOPLE and TELL THEM what to do; we HIRE smart people so THEY can tell US what to do.”

STEVE JOBS
“...to get THE MOST out of MILLENNIALS, you must provide OPPORTUNITIES to contribute to society - because millennials care about DOING GOOD.”

JENNIFER J. DEAL & ALEC LEVENSON
What Millennials Want From Work
This is a generation that has a PERSPECTIVE of the WORLD it has inherited. **MILLENNIALS** understand the ROLE that corporations play and **BELIEVE** that the work they do and the **corporations** they work for should make a **WIDER CONTRIBUTION**. “

JENNIFER J. DEAL & ALEC LEVENSON

What Millennials Want From Work
82% of Millennials utilize social media
They need to know YOU
"I became a City Manager because it is the best way to HELP the MOST PEOPLE. City Managers IMPROVE LIVES... City government TOUCHES people’s LIVES every day... being part of that process brings me JOY every day."

CYNTHIA SEELHAMMER
1. Recognizing MILLENNIAL TRENDS, and creating STRATEGIC PARTNERSHIPS to keep up with those trends

2. UPGRADING antiquated technology

3. MARKETING your organization (you already have what millennials want!)
QUESTIONS?