

This is to certify that

***«First\_Name» «Last\_Name»***

Has satisfactorily completed an ICMA University

**Fatal Flaws of a Council-Manager Relationship**

February 12, 2020





\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Marc A. Ott Felicia C. Logan

ICMA Executive Director ICMA Leadership Development