OPPORTUNITIES, ACTIONS, ADDITIONAL RESOURCES
http://icma.org/en/ca/programs/encore_senior_managers/resources

JOB RESOURCES OFFERED BY GOVERNMENTAL AGENCIES:
Regional Government Service JPA (http://www.rgs.ca.gov)
Muni-Link (http://www.cacities.org/munilink)

JOB RESOURCES OFFERED BY CONSULTING FIRMS*:
HdL (https://www.hdlcompanies.com)
Kelly Associates Management Group (http://ka-mg.com/)
Management Partners (http://managementpartners.com/)
Urban Futures (http://www.urbanfuturesinc.com/)
*Please note this list is provided as a reference. The Committee is not able to offer any endorsements.

WAYS TO GIVE BACK OUTSIDE WORK:
Activities
• Be a coach for people earlier in their careers (see the Cal-ICMA Coaches Gallery; http://icma.org/en/ca/programs/coaching
• City/County Manager in University Residence program (http://icma.org/en/ca/programs/manager_in_residence/overview
• Teach
• Write
• Serve on local nonprofit board
• Volunteer to serve as a resource for an Institute for Local Government program area (http://www.ca-ilg.org/)

READING MATERIAL:
Books
2016 ICMA Advisory Board On Graduate Education; Managers as Teachers: A Practitioner’s Guide To Teaching Public Administration. 3rd edition. ICMA, 2016.
Block, Peter; Flawless Consulting–A Guide to Getting Your Expertise Used
Bridges, William; Transitions
Crowley, Chris and Lodge, Henry S., MD: Younger Next Year
Freedman, Marc; Encore: Finding Work That Matters In the Second Half of Life
Gardner, John W.; Self-Renewal
Hudson, Frederic; The Adult Years
Leider, Richard J. and Shapiro, David A.; Repacking Your Bags
Leider, Richard J. and Shapiro, David A.; Claiming A Place At the Fire
Leider, Richard J. and Webber, Alan; Life Reimagined: Discovering Your Life Possibilities
Zelinski, Ernie; How To Retire Happy, Wild and Free
Articles


- Hellmich, Nanci: "Avoid the shock: How to ease into retirement" (USA Today, Jan 18, 2015; http://www.usatoday.com/story/money/2015/01/18/easing-transition-retirement/21815141/)

- Hellmich, Nanci: "Retired Baby Boomers face emotional adjustments“ (USA Today; Feb. 3, 2015; http://www.usatoday.com/story/money/2015/02/03/baby-boomers-retirement-emotional/22799155/)


- O'Rourke, Kevin; Garvey, Michael; Wood, Rod; and Benest, Frank: "Encore! Encore!" (Public Management Magazine; Feb, 2012; accessible through http://icma.org/en/Search?s=%E2%80%9CEncore!%2BEncore!%E2%80%9D%2B)

- Rosenstein, Bruce: "5 Ways To Infuse Meaning in Your Second Act.” (http://www.nextavenue.org/article/2014-10/5-ways-infuse-meaning-your-second-act)


• Wong, Kristen: “Why Time Feels Like It’s Flying By (and How To Slow It Down)” (http://lifehacker.com/why-time-feels-like-it-s-flying-by-and-how-to-slow-it-1745852093

White Papers (from the Encore Manager Committee)
• “So you want to be an Interim Manager” (http://icma.org/Documents/Document/Document/307166)
• “So you want to be a Consultant” (http://icma.org/Documents/Document/Document/307165)
• “So you want to be a University Professor” (http://icma.org/Documents/Document/Document/307167)
• “So you want to be a Non-profit Executive” (accessed through http://icma.org/en/ca/programs/encore_senior_managers/resources)
• “When do I know it’s time to leave?” (accessed through http://icma.org/en/ca/programs/encore_senior_managers/resources)

WEBSITES:

General Resources and Advice

Degrees For the Greater Good (advice on matching academic background to nonprofit and volunteer opportunities) (http://www.affordablecollegesonline.org/college-resource-center/volunteering-nonprofit-degrees/)

Encore Careers (resource for second careers) www.encore.org

Entrepreneur (advice for seasoned workers thinking about changing careers, or seeking encore careers) (http://www.entrepreneur.com/)

Life Reimagined (advice on discovering new opportunities for your next life phase) (http://www.lifereimagined.aarp.org)

Making a Difference through Volunteering and Nonprofit Careers (advice on volunteering and nonprofit work broken down to different area of activity) (http://www.learnhowtobecome.org/volunteer-and-nonprofit-careers/)

Next Avenue (advice for retirees, including those looking for work) (http://www.nextavenue.org/)
Second Act: How to Start an Encore Career After 50 (advice to those thinking about changing careers after the age of 50)  http://www.moneygeek.com/careers/encore-careers/

RealizeRetirement (ICMA-RC) (advice on financial planning before and during retirement)  http://www.icmarc.org/

RetiredBrains.com (advice for retirees, including those looking for work)  http://www.retiredbrains.com/Home/default.aspx

Retirement Jobs (job resource; also some advice)  http://www.retirementjobs.com/

Retirement Revised (devoted to all things retirement, including encore career advice)  (http://retirementrevised.com/)

Wall Street Journal Report on Retirement (advice on several relevant topics, including finances)  (http://online.wsj.com/public/page/journal-report-retirement.html)

Job-related

Common Good Careers.org (socially beneficial job listings)  (http://commongoodcareers.org/)

Idealist.org (volunteer and paid socially beneficial job listings)  (http://www.idealista.org/)