



# ICMA FELLOW WORK PLAN 2019-2020

- The selected Fellow will serve as a core member of the City Manager's Office and the Office of Strategy, Innovation, Budget and Performance.
- Fellow will be expected to review and analyze business cases for programmatic expansion, to ensure program efficiencies and effectiveness in support of City service needs.
- Review and develop performance measures
- Assist with development of the annual budget.
- Serve as coordinator and policy research support to the City's Team of Teams
- Department rotation in operational dept 3-6 months.
- Access as part of Executive Leadership Team and ELGL membership
- One year fellowship; optional second year

## CONTACT US

Vincent Roberts, MPA- Management Fellow  
[robertsv@mydelraybeach.com](mailto:robertsv@mydelraybeach.com) or

India Adams, MPA- Asst. City Manager  
[adamsin@mydelraybeach.com](mailto:adamsin@mydelraybeach.com)

