



Fall 2020 Deputies Assistants and Others (DAO) Meeting

Theme: *Leading with an Inclusionary Vision*

Friday, October 9, 2020, 9am – 1pm

Virtual Zoom Conference

Hosted by the City of Lynchburg, VA with Sponsorship from Old Dominion University

(Participants able to log on at 8:30am)

- 9am: Introductions: Assistant City Manager, John H. Hughes, IV
- Welcome: Mayor MaryJane Dolan
- City Comments: Interim City Manager Reid Wodicka, PhD.
- 9:15am: Introduction of Session facilitator Dr. Ron Carlee
- The System of Bias: Implicit Associations -> Microaggressions -> Systemic Discrimination
- 10:30am: Break
- 10:45am: Promoting Equity: Personally, Organizationally, & As a Community
- 12PM: Break
- 12:15pm Questions and Answers
- Locality Updates
- 12:50pm: Wrap up/Thanks/ Adjournment

