



Career Center

UVA INTERNSHIP PLACEMENT PROGRAM (IPP)

Inspiring students in public service

SUMMER & ACADEMIC YEAR SESSIONS



Developing Citizen Leaders



Career Center



ENGAGED UVA



LEARNING IN ACTION

Public Service at the University of Virginia

Questions? Contact the IPP Team/UVA Career Center IPP@virginia.edu 434-924-8900

Charlottesville Partnerships

LIBRARY
LIBRARY OF CONGRESS

C4K
computers4kids
Powering up Greater Possibilities



Inspiring the Future...

City Schoolyard Garden
Plant • Grow • Harvest

LIVE ARTS

LEGAL AID JUSTICE CENTER
More Justice, Less Poverty | www.justice4all.org

Little Keswick
EST. 1983



Albemarle County Public Schools



UNIVERSITY OF VIRGINIA
SCHOOL OF MEDICINE



INTERNATIONAL RESCUE COMMITTEE



UNIVERSITY OF VIRGINIA

Career Center

Internship Placement Program (IPP)

University of Virginia
INTERNSHIP
PLACEMENT PROGRAM

Explore careers, gain professional experience and skills, and expand your network right here in Charlottesville!



- Over 300 placements available in Charlottesville
- One application for multiple opportunities
- Exclusive Professional Development Workshop



career.virginia.edu/ipp

Career Center

	IPP	Standard Internship	Volunteer
Personalized match	✓		
Pre-qualified internships	✓		
Organizational/ Industry Knowledge	✓	✓	
Orientation, Mentoring, & Evaluation	✓		
Applied Learning	✓	✓	✓
Career Development	✓		

Transformational Experiences

IPP Site Supervisors



Sasha Fontaine '18
Environmental Management Intern
ACPS Department of Building Services



Internship Requirements

IPP Sessions

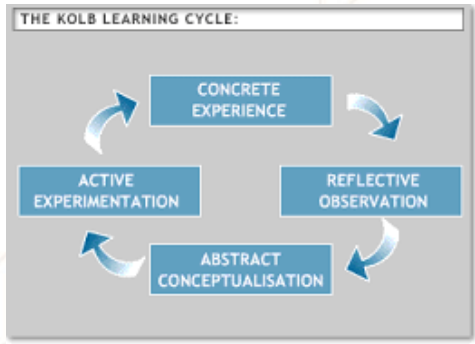
Summer Session: June 10-August 2 - 20 hours/week

Academic Year Session: 08/27/19-04/28/20 - 10 hours/week

- Professional Internship Workspace
- Paid or unpaid position
- Appointed supervisor/mentor
- Internship Learning Plan
- Professional Development/Mentorship
- Intern Evaluation

See [IPP Intern Site Eligibility Guidelines & Expectations](#)

Experience + Reflection



INTERNSHIP

Academic Year & Summer

- Career exploration
- Transferable skills
- Organizational and industry knowledge
- Interpersonal and communication skills
- Career self- efficacy

GROWTH

UNST 3510

Fall/Spring

- Reflections of the Week
- Facilitated group discussions on internship topics
- Readings on management theory, leadership, team dynamics
- Virtual forum (scenarios)
- *Accelerated* professional development
- *“Design Your Life”*

IPP Team, Faculty, Supervisors

Internship and more...



UNST 3510 Topic A: Self & Organizations

Discover the role of personal interests, skills, values, and goals in designing your career and life.

- Self-assessment
- Career prototypes
- Action plans

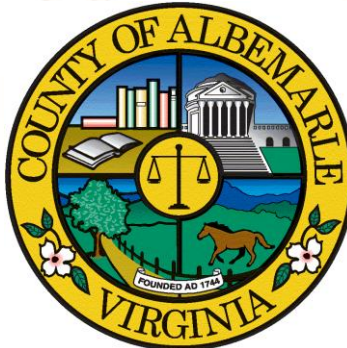
UNST 3510 Topic B: Teams & Organizations

Explore the dynamics of teams and leadership within professional organizations.

- Organizational behavior concepts
- Mission driven organizations and culture
- Internship showcase

Partnerships Needed...

IPP seeks partnership with government agencies to inspire students in public service



Example IPP Internships
IPP: Albemarle County Public Schools Environmental & Sustainability Intern
IPP: Albemarle County Public Schools ESOL Tutor
IPP: Albemarle County Public Schools Migrant Advocate
IPP: Albemarle County Office of Emergency Management Emergency Planning Intern
IPP: Albemarle County Office of Emergency Management Emergency Management Resources Intern
IPP: Albemarle County Office of Information Technology Office365 Development and Support Intern
IPP: City of Charlottesville Community Attention Youth Counselor Assistant - Spring Session
IPP: City of Charlottesville Software Engineer Internship
IPP: City of Charlottesville, Environmental Sustainability Composting Program Assistant
IPP: Library of Congress Summer Internship Program



Funding Needed...

Many public service internships are unpaid and students need support to serve

“After my internship, I feel invigorated, excited for what is ahead, and motivated to engage others in local government work. With the increased salience of government across the country and the poignancy of this political reality in our backyard, I believe there is no better time than the present to make a call to action to youth looking to make a difference: “Your voice matters and you can make an impact, starting right at home.”

April Corwin '20, IPP Intern, **Wallerstein Scholarship**
City of Charlottesville Human Services, Community Attention

“From my internship, I believe that local government has an equally important role of being the bedrock of our future national government that must be recognized by its citizens. Local government has the ability to create a vibrant community, but also the gift of having direct influence on what knowledge and values are instilled in youth to carry into the future.”

Amber Arnold '19, IPP Intern, **Wallerstein Scholarship**
Albemarle County Public Schools Building Services

WALLERSTEIN



Engage UVA



Career Center

<https://career.virginia.edu/psg>

<https://career.virginia.edu/internship-placement-program-internship-partners>



LEARNING IN ACTION

Public Service at the University of Virginia

<https://publicservice.virginia.edu>



ENGAGED UVA

<https://engageduva.virginia.edu>



Career Center

UVA INTERNSHIP PLACEMENT PROGRAM (IPP)

IPP INTERNSHIP SITE REGISTRATION

<https://career.virginia.edu/internship-placement-program-internship-partners>



VLGMA Winter Conference 2019

February 22, 2019



www.goVEDA.org

Mission Statement



The Virginia Economic Developers Association is the voice in Virginia for shaping economic development public policy and a primary source of strong and effective education and networking for economic development professionals.



VEDA Objectives

- To increase the effectiveness of individuals in the practice of economic development in Virginia.
- To provide a conduit for exchange of information among the members by verbal, written and electronic means.
- To establish and implement a method of providing input to programs for economic development in the Commonwealth of Virginia.
- To offer suggestions and recommendations to insure the Commonwealth of Virginia's competitive position in economic development.
- To promote the standards of professionalism among economic developers in the Commonwealth of Virginia.
- To encourage the pursuit of professional education through programs offered by organizations within and without the Commonwealth of Virginia.

Board Governance

➤ Executive Committee

- President
- Vice President
- Treasurer
- Secretary
- Immediate Past President

➤ Directors

- Nine
- Staggered three-year terms



➤ Ex-Officio Directors

- Virginia Economic Development Partnership
- Virginia Port Authority
- Virginia Department of Housing & Community Development
- Virginia Small Business Development Center
- Virginia Chamber of Commerce
- Virginia Community College System-Workforce Development
- VEDA Legal Counsel
- VEDA Executive Director



VEDA Public Policy

- **Public Policy Agenda – Developed and approved by the Board of Directors in the summer; finalized in fall and printed for distribution**
- **Economic Development Day @ General Assembly – During the Virginia General Assembly Session. Includes Board and selected economic development leaders.**
- **Legislative Reception – Held the evening before VEDA Day at the General Assembly in Richmond**
- **VEDA's Public Policy Liaison – Troutman Sanders Strategies, Clark Lewis and Mike Woods**



Virginia Business Ready Sites Program

Implementation: 2 Phases

- **Characterization Grants - \$250,000 (FY17)**
 - 5-Tier System of Assessment
 - Understanding of Existing Inventory
 - Began July 1, 2016
 - Awarded 30 grants November 2016
- **Development Grants - \$500,000 (FY17), \$562,500 (FY18)**
 - Advance development of select sites
 - June 2017, 8 grants
 - Awarded \$1.18 million



Sponsoring Legislation to Promote Growth

Working with Legislators to Craft Legislation

Over the last two years, VEDA championed:

- Continued funding and growth for VBRSP
- Restored funding for the VJIP incentive
- RIFA legislation



VEDA Committees

- **Community Economic Development Awards**
- **Communications**
- **Legislator of the Year Award**
- **Membership**
- **Mentor-on-Call**
- **Professional Development**
- **Program**
- **Scholarship**
- **Sponsorship**
- **Young Professionals Group**



VEDA Awards & Recognition

Cardinal Award



- **Nomination Process: Spring/ Summer**
- **Awarded at Fall Conference**
- **Nominations from VEDA Membership**
- **Selection made by Cardinal Council**



VEDA Awards & Recognition

Community Economic Development Awards

- **Nomination Process: January-February**
- **Awarded at Spring Conference**
- **Nominations from VEDA Membership**
- **Selection made by CEDA Committee**
- **Five population categories**
- **Follow SEDC process/Virginia award recipients go on to compete in SEDC program**



VEDA Awards & Recognition

Legislator of the Year Award

- **Nomination Process: August-September**
- **Awarded at Annual Meeting**
- **Nominations from VEDA Membership**
- **Selection made by LOTY Committee based on the following categories: Legislation Leadership; Budget Leadership; General Assembly Leadership; Local and State Partnerships; and Virginia Free Ranking/Business Climate Record**



VEDA Awards & Recognition

Legislator of the Year Award

- **Delegate Chris Jones – 2017**
- **Senator Frank Ruff - 2016**
- **Delegate Matthew James - 2015**
- **Delegate Steven Landes – 2012**
- **Delegate Kathy Byron - 2011**
- **Delegate Kirkland Cox - 2009**
- **Delegate Matthew Lohr - 2008**
- **Senator Walter Stosch - 2007**

VEDA Resources: Scholarships

- **Application Process: December - February**
- **Recipients selected by Scholarship Committee through a criteria-based process**
- **Recipients selected primarily on need**
- **Number and amounts allocated through annual budget process**
- **Available scholarships:**
 - **Economic Development Institute (EDI)**
 - **BASIC/IEDC Courses**
 - **Smiley H. Waller Memorial Scholarship**
 - **Virginia Institute for Economic Development (VIED)**



VEDA Resources: Cardinal Community Assistance Program

- **Assisting communities facing extraordinary economic needs, to review options and initiate a development strategy**
- **Unbiased review of a community's economic development situation through the eyes of development practitioners with decades of state, regional, and local experience**
- **Dialogue with local business, economic and political leadership**
- **Review data/profiles/information provided by the community**
 - **Economic base situation**
 - **Description of existing economic development effort**
 - **Self analysis of product/readiness for development/deficiencies**
 - **Identified potential opportunities**
 - **Community's desires/priorities/commitment**
- **Cardinal Team then spends one day in the community in meetings**
- **One-half day sharing thoughts, analysis and recommendations**

VEDA Membership Meetings

➤ Summer Membership Meeting

- Held in June
- Meeting typically begins at 9 am and ends following lunch



➤ Winter Membership Luncheon & Annual Meeting

- Held in November/December
- Meeting typically begins at 9 am and ends following lunch
- Annual business meeting included with elections and other Association business



QUESTIONS & COMMENTS



www.goVEDA.org

Please feel free to reach out to us with questions!

Stephanie Landrum- President landrum@AlexEcon.org

Alexandria Economic Development Partnership

Connie Long- Executive Director veda@associationbuilders.com

Virginia Economic Developers Association

WELDON COOPER CENTER *for* PUBLIC SERVICE

February 22, 2019

Larry D. Terry
Executive Director



**Public service to us
means building
resilient communities,
citizen leaders, and
governance that works.**





Where We Are Located





What We Do

MISSION

To strengthen and preserve effective government in Virginia by leveraging the research, expertise, and resources of the University of Virginia to inform public policy, develop public leaders, and deliver strategic and technical assistance.

Leadership Development

Expert training to build leadership capacity and strengthen organizations and communities

Applied Research

High quality demographic, economic, and survey research conducted with integrity, rigor and impartiality

Leadership Development

Sorensen Institute

Training programs for current and aspiring political leaders

LEAD/SEI

Intensive, interactive learning opportunities for local government officials

Virginia Institute of Government

Tailored training and technical assistance in management of local government

Constitutional Officer Education Program

Certification and continuing education for Treasurers and Commissioners of Revenue

Applied Research

Demographics Research Group

Population data and research to help communities make informed decisions

Center for Economic & Policy Studies

Economic analysis in support of improved policy making at all levels of governance

Center for Survey Research

Surveys that give voice to the many by measuring attitudes, opinions, behaviors and interests



We Inform



Who is Out of Work in Virginia?

FEATURED PROJECT

We helped the state to identify how many Virginians are out of work and who they are.

One key finding: a large number of 16-24-year-olds are not in school and not working.



We Collaborate

BeHeardCVA

FEATURED PROJECT

We are building the BeHeardCVA model for community conversation and input by collaborating with the Center for Nonprofit Excellence to bring citizen survey potential to non profits.





We Empower



High School Leadership Program

FEATURED PROGRAM

Our program gives high school students from across the state the practical skills and political knowledge to become effective advocates in their communities and schools.



We Want Our Work to Matter

**We ask not only what
work we should do
but also what impact
it will have.**



Thank You



What Questions Can I Answer for You?

Larry D. Terry, Executive Director
Weldon Cooper Center for Public Service