

In October 2014, the City of Charlottesville piloted its first jobsdriven employment training program, Growing Opportunity Driver (GO Driver), in response to an expressed need for bus drivers by Charlottesville Area Transit (CAT). In partnership with CAT and Piedmont Virginia Community College (PVCC), the City created GO Driver, a four-week intensive employment training program, to prepare low-income City residents for employment as Relief Transit Bus Operators with CAT. Participants were also paired with a community mentor to assist program staff with supportive services throughout the duration of the program.

HOUR \$28K/ **YEAR**









"Going through GO Driver has impacted my life in many ways and broadened my horizons, leading me on a venture to owning my own house, strengthening my credit, and starting my own business in the future. GO Driver is the way to go for a long lasting career and financial stability."

> George Davis Relief Transit Driver, CAT



"GO Driver changed my life. It allowed me to become more familiar with the community. I am selfsufficient and supporting my family thanks to the customer service and Commercial Driver's License training that I received. If you want to change your life, have trust in this program and join GO Driver."

> Abdul Mobeen Relief Transit Driver, CAT

PROGRAM OUTCOMES

- # Participants Graduated—12
- # Offered Employment—12
- # Accepted Employment—11
- # Employed at 12 Months—11

- ⇒ Commercial Driver's License Class B Permit
- ⇒ National Retail Federation Certification in Customer Service
- ⇒ Virginia Career Readiness Certificate
- ⇒ Workplace Essential Skills Certificate from Piedmont Virginia Community College

PROGRAM COSTS

TOTAL PROGRAM COSTS

\$26,400 or \$2,200/Participant

WORKFORCE INVESTMENT ACT FUNDS LEVERAGED \$12,000 + \$7,200 Employer Wage Subsidy

EMPLOYER PARTNER



GO Driver 1 October 2014



GO Driver 2 lune 2015

GO Driver 3 December 2015

GO Driver 4 May 2016









CREDENTIALS EARNED

- with Air Brakes and Passenger Endorsements