

Law Enforcement and the Manager's Changing Role

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SAN ANTONIO

103RD ANNUAL CONFERENCE • BEXAR COUNTY

San Antonio

- Population of 1.4 million
- 465 square miles
- 3,051 total employees with SAPD
- 2,443 authorized sworn positions



What Guides Us?

- ❑ Best in Class/Best Practices
- ❑ Community Engagement
- ❑ Safety of Officers/Public
- ❑ Organizational Culture
- ❑ Urgency



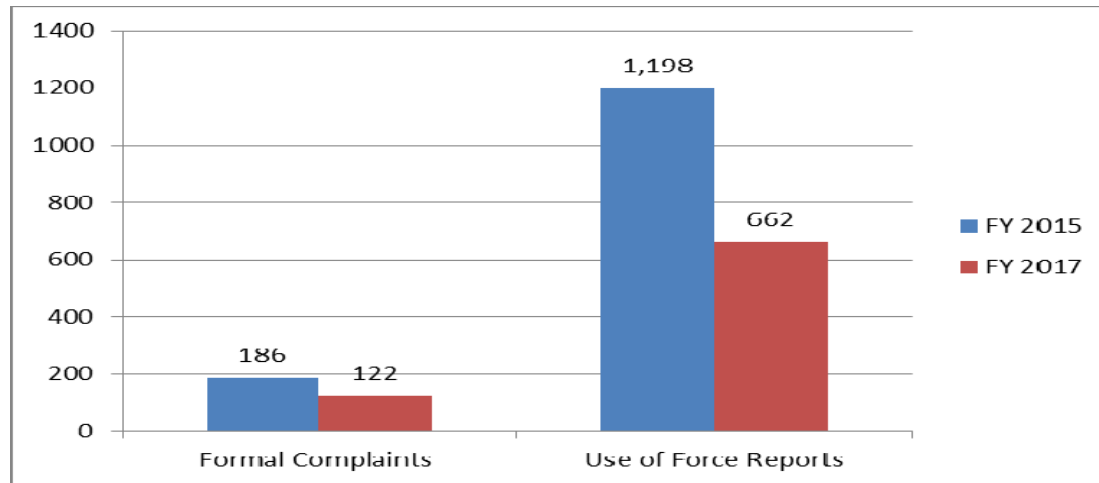
Advancing 21st Century Policing

- Selected **May 23, 2016**
 - ▣ Largest of 15 selected law enforcement agencies
- Setting Expectations
- Engaging Community
- Challenging Department



Body Cameras

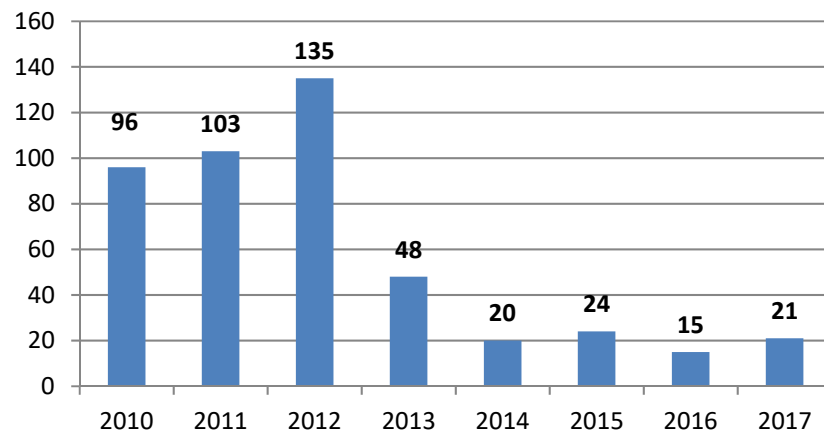
□ Body Camera Deployment Implemented 2016



Pursuit Policy

- 2013: Review and balance of departmental guidelines

Vehicle Pursuits



Recruiting



- Goal: Department that reflects diversity of the community it serves
- Recruitment process enhancements to attract and retain the best and brightest
- Offer best incentives in the State



Recruiting

