

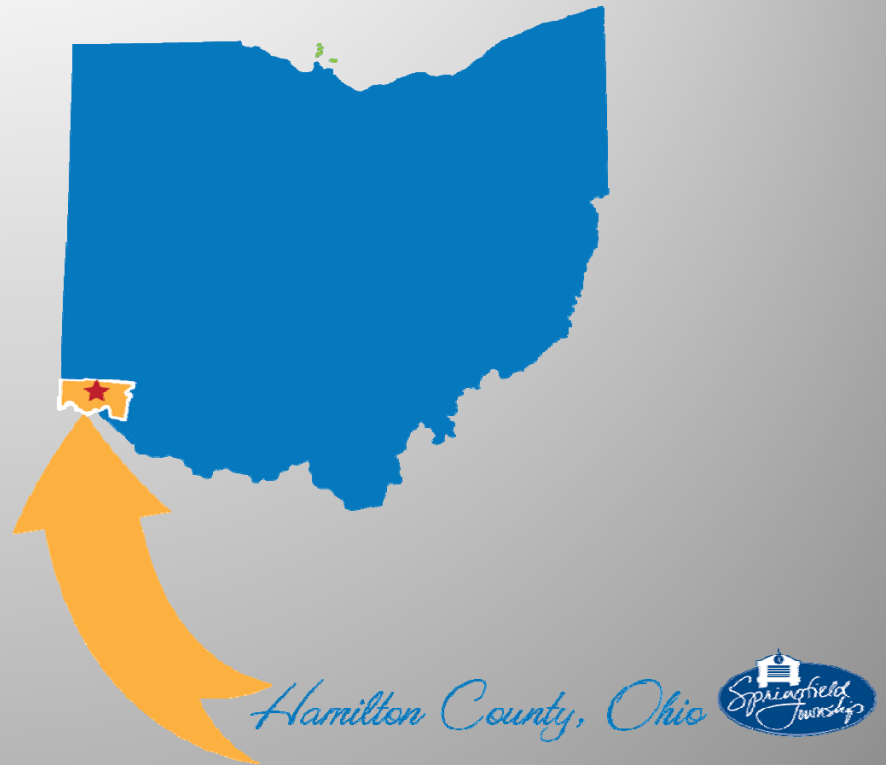
# Law Enforcement and the Manager's Changing Role

Michael Hinnenkamp  
Township Administrator,  
Springfield Township, Ohio



# Introduction- Summary of Presentation

- Manager/Police Role
- Increasing Challenges
- Changing Roles
- Recommendations
  - Success Stores



# The Manager/Police Dept./Chief Relationship



## Most Challenging:

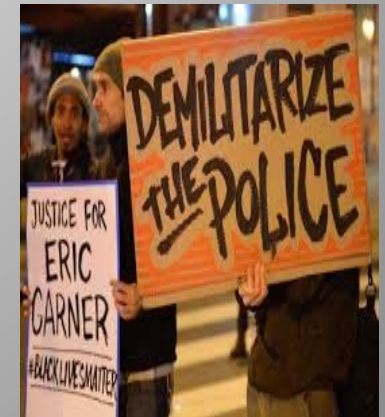
- Department
- Department Head Relationship



# Increasing Challenges

## Changing Perceptions and Expectations:

- Community – Local/Regional/National
- Special Interest Groups
- Elected Officials
- Departmental – Leadership/Officers



# Impacts of the Changing Role



- Relationship with the Chief
- Collective Bargaining
- Media
- Internal Investigations



# Recommendations – Success Stories

## Engagement

- Internal
  - Leadership
  - Rank and File



# Recommendations – Success Stories

## Engagement

- Community
  - Style of Policing
  - Events



# Recommendations – Success Stories

## Engagement

- Organized
  - Partnership



## COMMUNITY PARTNERS COMMITTEE



GOVERNMENT



SCHOOL



CHURCH



RESIDENT





# Recommendations – Success Stories

## Engagement

- Media



# Recommendations – Success Stories

## Engagement

- Media



# Recommendations – Success Stories



## Establish Expectations

- CALEA
- Internal
- Community



# Recommendations – Success Stories

## Training/Performance Review

- ELITE
- PerformanceStat

