# Engaging the Next Generation of Community Leaders in Beverly Hills

Vice Mayor Julian A. Gold, M.D. Timothy Hou, Assistant to the City Manager





# Why Do This

- New energy
- Attract Millennials
- Change City's image for new generation
- Develop new community leaders
- Boost civic engagement





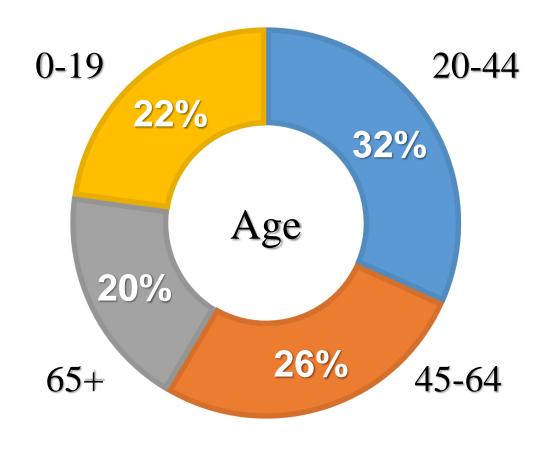
### The Problem

#### **Perceptions**

- "Beverly Hills is an old town"
- "Beverly Hills is just for the wealthy"

#### **Statistics**

- Median Age: 42
- Largest cohort under 45
- ❖ 56% renters (46% LA County)

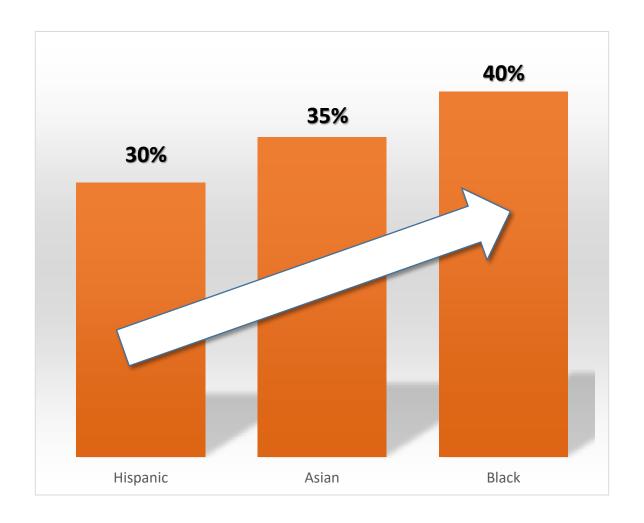




# **Growth in Diversity Since 2000:**

- ♣ Latino residents ↑ 30%
- Asian residents ↑ 35%
- ❖ Black residents ↑ 40%

# **Demographic Shifts**





## The Solution: Engagement

- 1. You don't know what you don't know
- 2. Let the front line drive the initiative
- 3. Identify early leaders
- 4. Find the right name

  Next Beverly Hills Committee
- 5. Define mission
- 6. Tailor the brand to symbolize mission





- Housing
- Diverse dining culture
- Walkable neighborhoods
- Multi-modal transportation
- Vibrant nightlife
- Leadership development

#### **Priorities**





- ❖ Next Night block party: The Committee's launch event
- Housing
- Community Liaisons

#### **Committee Initiatives**





# Challenges & Lessons

- It's not a straight line
- Finding leaders of leaders
- Group efficacy vs.
  City rules
- Change management
- Actionable initiatives
- Maintain political traction





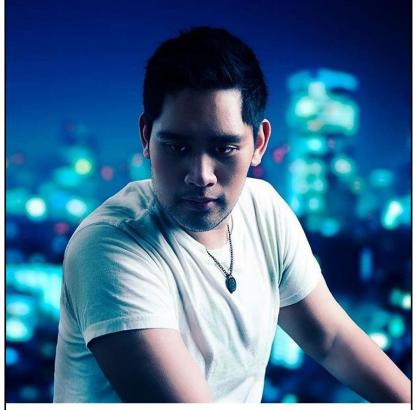




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nextbeverlyhills Introducing #peopleofbeverlyhills "I'm originally from Omaha, NE and have lived all over the midwest, but something was always missing. When I came to visit LA, I quickly realized it was the











99 likes

nextbeverlyhills "Growing up in San Francisco, I'd always dreamed of living in a small town with a tightknit community where everyone knew each other and treated each other like family, and I've realized my

### **Program Success** #PeopleofBeverlyHills









229 likes

nextbeverlyhills "7 years ago my wife and I moved here for work - we picked Beverly Hills as we can both walk from home. That it's a safe, walk-able community and neighbors we have gotten to know





# NEXT MICHT

A NIGHT BLOCK PARTY PRESENTED BY NEXT BEVERLY HILLS

### SOUTH BEVERLY DRIVE

SATURDAY, SEPTEMBER 23<sup>rd</sup> 6:00PM - 11:00PM



