Assistants' Forum

ICMA
BALTIMORE

104th Annual Conference SEPTEMBER 23-26 2018

Kelli Bourgeois

City of Columbia Heights, MN ICMA Conference Co-Moderator

Deirdre Murphy
City of San Antonio, TX
ICMA Conference Co-Moderator



#ICMA2018

Assistants' Forum

ICMA
BALTIMORE

104th Annual Conference
SEPTEMBER 23-26 2018

Erika Storlie
City of Evanston, IL
ICMA Conference Presenter

Dr. Richard Fursman Ed.D.
HueLife
ICMA Conference Presenter

Irina Fursman
HueLife
ICMA Conference Presenter

#ICMA2018



Who am I?

- Why am I here?
- What can I accomplish?
- What will you glean from listening to me?





A tale of two tales

My childhood was spent walking or riding my bike uptown in the small but quaint town of Minden, Iowa. Enjoying the time with the business owners and seeing firsthand how they were respected, treated others and worked to have services for our small town. Growing up in Iowa provided me the character qualities that begin and end with integrity and trust. Those two qualities have never faltered either in my military or the business world careers.

The city is ready for a strong leader and manager. A leader that can work with the Mayor and City Council, the staff and keep the Durock people first and foremost on center stage. It is more than just one person in a position, it is the town moving forward and not falling prey to disappearing towns across lowa rather continue to build on the success of the past and create an even brighter future. That is why I am throwing my many hats in the ring to become the one you select as the new Durock, lowa City Administrator.

Administrator position. My background and abilities will be an excellent match for this position. Please allow me to highlight my skills and competencies as they relate to your job requirements......

I firmly believe that I can make a positive contribution and I have enclosed my resume to provide more information on my skills and experience. I would welcome the opportunity to meet with you for an in-depth discussion and I will make myself available at your first convenience.

Thank you for you review and consideration. I look forward to hearing from you soon.



Budgeting/Finance Strategic Planning HR Community Engagement Economic Development Community Development Infrastructure Project Management

☐ Leadership Traits

Flexible Styles
Enthusiasm
Communication
Strategic Thinking
Sense of Humor
Visionary



In your current position

- Learn facilitation skills
 - Constantly seek out assignments that will stretch you
- Get an understanding of what motivates others
 - Project Manage
 - Engage the public



Answer one question at a time, 3 min per question to discuss, prepare to share responses to #3 and #4:

- 1. What is your journey to date?
- 2. What inspired you to pursue this career?
- 3. What are your challenges in this pursuit?
- 4. What questions would you like to ask panelists or your colleagues here today?



