

International Affiliate Organizations Meeting

9/24/18

Notes

- Franz Mencke, ICMA Board member and Netherlands native is chairing the Global Vision and Collaboration Committee.

Updates:

- **Ukraine** - going through reform for local government. National budget. Managing more projects. Development. Helping local government with service delivery and strengthening economic development and strategic planning.
- **United Kingdom** – austerity measures have been going on 8 years now. One impact is an increase of children in poverty. Distracted by Brexit. Lots of communities have done a lot of cost savings, cost efficiencies. 8th year of austerity program. Local Public backlash on austerity. Massive growth in demand as a result in funding for welfare. More poverty. Trying to make more resilient communities. Affordable Housing is at a crisis. Brexit also an issue from the last couple years.
- **CAMCAYCA** – different municipalities in central America and the Caribbean. Want to focus on common issues of the region. Focused on violence prevention. Second challenge is local economic development, jobs, education. Coming up with programs. Third is the global challenge of climate change. Want to start early. Depend on tourism. work on common challenges of the region. Local economic development (more jobs, leadership development) Global challenge of climate change- prevention better than cure
- **Swaziland** – Elections late last year. 60% country less than 35 years of age. Facing financial challenges similar to 2008. Difficult to finance service delivery in local governments. Changing demographics. The younger people coming into elected positions want change now. Central government support is dwindling making it difficult to finance. Would like ideas from affiliates who have youth in government services demanding now.
- **Puerto Rico** – special relationship with US. Hurricane impacted PR greatly. ICMA and others assisted with municipal assessments.
- **Slovakia** – Electing mayor and council at the same time from now on. Less funding, people want more services, similar to other places. Short period of time??, country wide elections.
- **ICMA Europe** – established, aiming to create a stronger connection in Europe to ICMA HQ.
- **New Zealand** – 15 years GDP growth. Tourism creating two economies. For some, high wage economy doing well. Growth and infrastructure, housing affordability issues → part of the dual economy. Change in government a year ago. Addressing social equity issues. Working collaboratively with local government. Concern about climate change, flooding, etc. Small funding base. SOLGM organization leadership is doing well. Offers training development. Limited financial resources. Advocating population Welfare Housing Indigenous, social??
- **Netherlands** – mismatch between skills and people searching for jobs. Working on climate change and global warming solutions. There's a national program inspired by the United Nation's Sustainability Development Goals, leads to many projects. Heavy rainfall and communities located meters below sea level. Insufficient funds provided by national

government, reorganizing the systems of national and local governments. Face challenges and changes in the democratic system, “administrative renewal” goal is to get more people involved so that they are happier with government. economy is rising. Matching work and people is difficult. Inspired by sustainable goals and they are trying to deal with heavy rainfall. Problems with water from inside out. Detached local governments. Money from national governments not sufficient. Challenges in local democratic system. More inhabitants involved.

- **Nepal** – Education, economic activity, conservation, political leadership. Tracking most effective methods to get economic competence – will lead to safety, and other benefits. 90% of Nepal residents depend on the land and are agrarian based. This will be impacted positively by economic competence. Moving to a federalism structure in their government. municipalities. Economic activity can push economic confidence for the people. Better health. 90% depends on agriculture. Irrigation is key.
- **Ireland** – 8 or 9 years into a plan, down to 3.6% unemployment. Challenges in local government, back into recruitment. Wage inflation is a significant issue, can’t compete with private sector. Will probably recruit from abroad in the coming months. Lack of private sector housing impacts economic growth. The cost of construction is high. Significant cash up front. Have stabilized. Working with investment banks. Showing have improved own financial stability. came out of a difficult 8-9 years. Lost 32% of staff. Extreme shortage. Rural development. Working with banks to place funding for this.
- **India** – 1/3 of country lives in cities, 400 million living in 4,000+ cities. Urban Management Centre has been establishing city managers associations in states across the country – so far in 13 states. About 60 million community members. Some function more than others due to administration, political and financial reasons. There are another 90 million through functional city managers associations. Sanitation issues. Government has been working to take care of these deficiencies. Many align with the Sustainability Development Goals and Millennium goals. Urban Transformation mission, livelihood mission, digital India mission, etc. How to sustain everything? UMC working with national government, focusing on sanitation workforce. New program funded by USAID for 3 years to help sustain initiatives in sanitation. Urban development is also a goal with infrastructure being invested into. Working to sustain the sanitation efforts.
- **Denmark** – Governments handle a lot of tasks. 3 levels – state, regions, municipalities. Parliament wants to set the agenda for the local municipalities. Have to be better when you take a citizen from one sector to another sector.
- **Canada** –and the war for talent. Launched campaign. Makinglife happen.ca Tools anyone can use. Promote local government. Second toolkit was CAO Performance Evaluation toolkit. Political acumen toolkit. Launched in May at CAMA conference. What you need to teach a front liner when a mayor asks to do something, Working on member in transition toolkit.
- **Belgium** – climate change, transmigration, not enough open space. Law passed end of last year, two organizations have to merge. Goal is more efficiency, better service. Merge of smaller communities is also likely coming. Local elections next month.
- **Australia** – Have an election next May. Big issues include emergency management, risk management, limited resources and finance, increasing expectations of the community. Population growth. Gender diversity, equality. Asset management, workforce planning, environmental and climate change, housing and homelessness, etc. New prime minister leading

up to the next elections Emergency with local management. Risk management and counter terrorism

- **Palestine** – Looking forward to being a member and learning more about best practices of the city management profession. Just signed affiliate agreement. His municipality is Al-Bireh, 14 km from Jerusalem. Experience with city managers APLA - 300 municipalities

Shraddha's presentation

Workplan FY19

- Looking at affiliate agreements to make sure up to date, not expired, remove anything that's irrelevant, include things that are relevant that may be missing.
- Would like to engage with affiliates more on establishing student chapters in affiliate countries.
- Engage international membership more in our work that we do globally – i.e. Pro Bono opportunities to present at workshops, etc.
- Publications – seek out affiliates to contribute to our newsletters, website, *PM Magazine*
- Social Media –
- Collaboration on funded projects – i.e. Shraddha just returned from Nepal.
- Will start doing quarterly newsletters for affiliates. You could provide items for the newsletter more regularly during the year.
- Reminder about international scholarships, ICMA staff will reach out when applications are due.
- Collaborate more with affiliates on research. Will do assessment to understand which topics are of interest. May seek out your members to respond to surveys.
- ICMA has a lot of professional development offerings. Many could be offered to your countries as well. Webinars too, some free some paid. There is a possibility of doing a revenue split with your association.
- Anisha is full-time supporting the affiliates, with additional support from Shraddha and David.
- Michelle Meade, Intl Committee Chair – Have been having international meetings, international was added to the same grouping as the US regional meetings. This year was a meeting in Tel Aviv. Everyone affiliated with ICMA is invited to the international summits, Michelle will circulate dates to the affiliates once the next meeting, to take place in Romania, is scheduled. This will be a joint meeting with the European city managers network, as well.

Suggestions:

- Have a global map of job opportunities listed on the website.
- Have a way to connect fellows in Europe to the other city managers.
- Share success stories of sister cities to committee to communicate best practices with one another.