

Community Policing IN ACTION!

A Practitioner's Eye View of Organizational Change

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by

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Longmont Police Department

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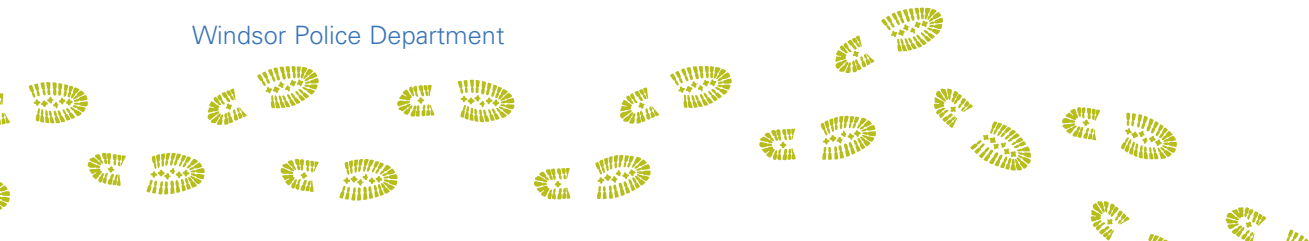
Portland Police Department

Rock Hill Police Department

San Jose Police Department

Savannah Police Department

Windsor Police Department



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FOREWORD

Law enforcement agencies are traditionally reluctant to reexamine processes that have proven effective, but what if there's a better way? Have you ever wondered what it would take to reorient your agency around the principles of community policing? This report charts the progress of a group of law enforcement agencies determined to do precisely that. Some got farther than others, some started farther ahead, but they all learned valuable lessons about the process. The COPS Office has collected these lessons in this report, and they truly provide a practitioner's eye view of the challenges and obstacles to implementing organizational changes in a 21st century law enforcement agency. Community policing is that better way, and the COPS Office helped these agencies embrace it.