



# Building Diverse Leadership in Your Community and Your Organization

- ❑ Ray Gonzales, Deputy County Manager, Adams County, Colorado
- ❑ Daniel Alfonso, City Manager, Miami, Florida
- ❑ Carl Harness, Chief Human Services Administrator, Hillsborough County, Florida
- ❑ Kirsten Wyatt, Executive Director, Engaging Local Government Leaders, West Linn, Oregon



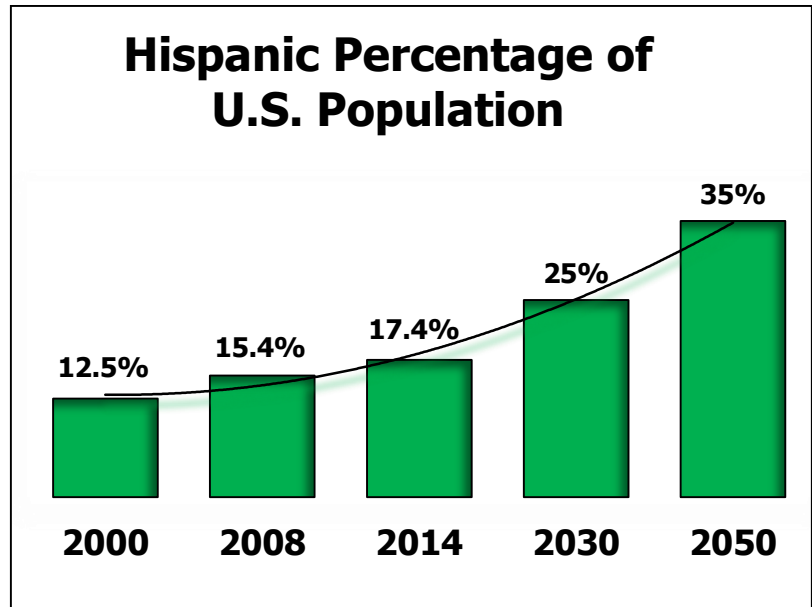
# Demographics

## Hispanic Population in the United States

2000 population	35,204,480	12.5%
2008 population	46,822,476	15.4%
2010 population	50,478,000	16.3%
2014 population	55,427,708	17.4%

Source: U.S. Census Bureau (2000, 2008, 2010, 2014, 2050)

The Hispanic population is the largest minority in the U.S.





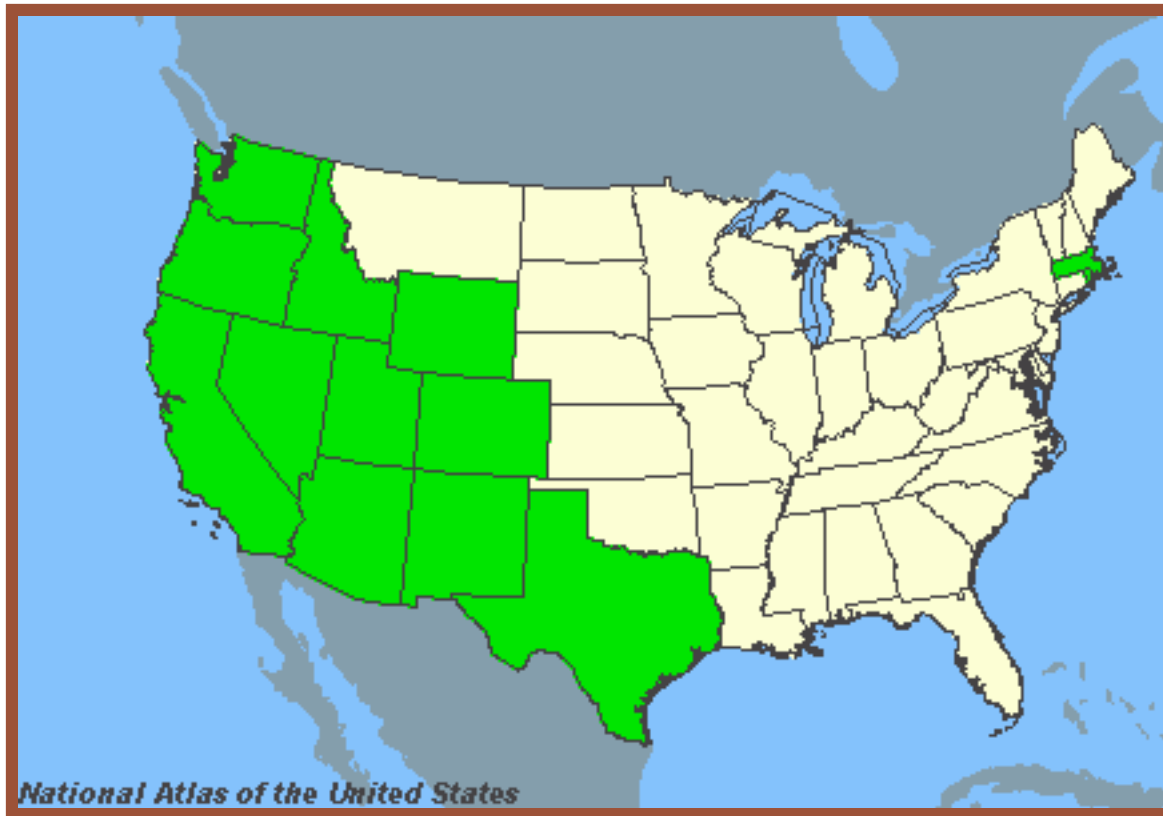
# Demographics



Country(of(Origin!	Population!
Mexicans!	37,746,000!
Puerto(Ricans!	6,151,000!
Cubans!	1,931,000!
Salvadoran!	1,860,000!
Dominican!	1,534,000!
Guatemalan!	1,986,000!
Colombian!	982,000!
Honduran!	908,000!
Ecuadorian!	891,000!
Peruvian!	719,000!

# Before the 2000 Census

HISPANICS WERE ALREADY THE LARGEST MINORITY IN THESE STATES



# After the 2000 Census

HISPANICS BECAME LARGEST MINORITY IN SEVEN MORE STATES

