Lean Government...It's Not Social Engineering







has been designated by ICMA as a

LEADING PRACTICE SERVICE PROVIDER

Process improvement in the public sector is as much a philosophy that seeks the involvement of all workers in the elimination of waste and the adding of value as it is a series of analytical techniques to reduce wasteful and non-valueadding activities. Born in industrial setting, Lean is a simple, commonsense analysis and approach to employee involvement and process improvement has produced startling results.

Lean can be used to:

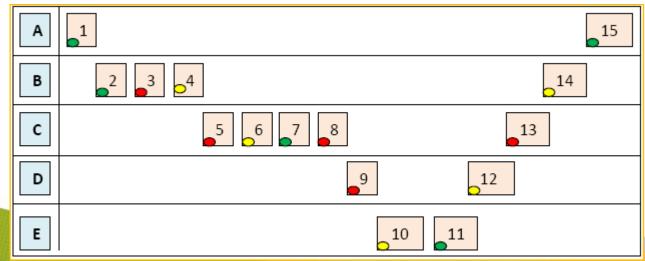
- Shorten the time required to hire
- Reduce the complexity of your building permit process for the development community
- Cut the lead time for making purchases
- Reduce expenses in your judicial system
- Allow you to provide more or better services at the current costs
- Improve processes to "better"



VSM - Current State

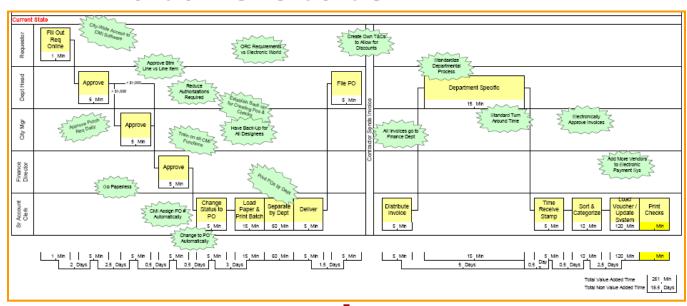
- Documented:
 - Steps
 - Timing
 - VA / NVA / NVAN
 - Improvement opportunities

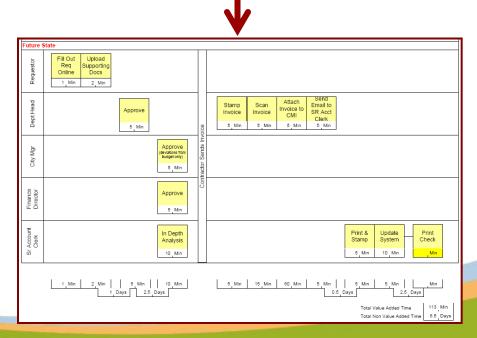




VSM - Future State

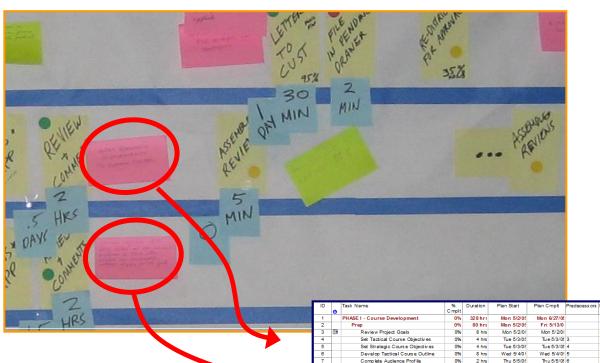
Where do we want to go?



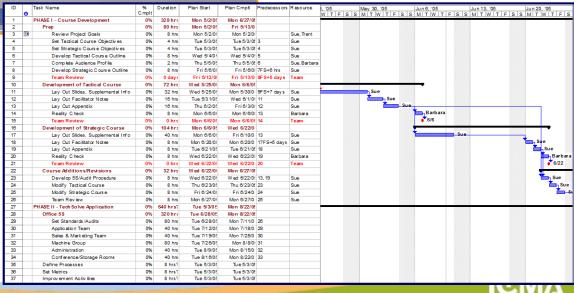




VSM – Implementation Plan

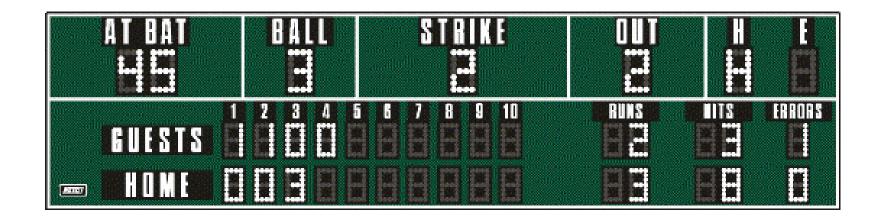


- Opportunity
- Impact
- Timing
- Resources



Metrics / Measurements

 Simple signals that provide an immediate understanding of the situation or condition

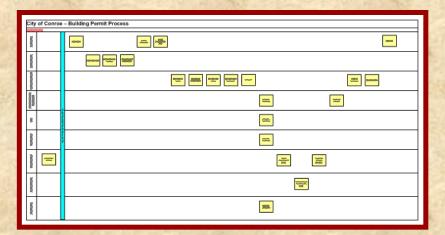




VSM – Tracking Center

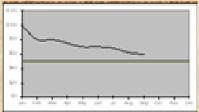
Building Permit Process

Current State

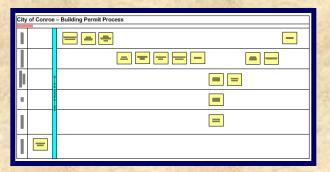


Performance Measures





Future State



Implementation Plan

dance da			Cart		J.		F.	
it/Projec	Action	Hultipliar			М	H	1	Impacts Explained
Event		٠,	٠.	٠,		~		
Project	Infa Available Online		ú	н	н	×	×	Infa an: what is needed, typical timeframe, permit applications, infa packets
Project	Eliminate Garage Sale Permits			н	34			Ordinance of # allowable per year. Council needs to approve elimination. Eliminate unneeded traffic in Oity Hall
Jurt doit	www.cityofconroe.org/jan			M	26			
Just dais	Klark of OPU for Welk-in-	м	м	н	14	96		bruer of upkeep - restrict access to city website
Just du it	Rock for Info on Navigating Webrits	_	J	м	н	×		Owt dan't have to wait in line. Staffspends less time up frant. Degin on a Trial basis.
Project	911 Oddrossing	м		н	×		36	County arright-doin angelts development stage. County assigns address almost instantaneously, reduces staff labor
Project	Darcado Scanfar Eary Tracking	j]	j	П	H	4	Improve- accountability & Owt Service, Add to HVA processing. Attach to Dive Prince
Just do it	Make Review Comments Soull Online	0	9	U)	ж	36	П	In Eliza Prince Sufficience. All sity employees usuals have access to can ensurer phone questions from death. Attach used doc
Just dais	Chock Bax far Profored Method of Contact on App	i.		н	н	14	П	Eliminato wait timo of mailing or cw tomor pick up. Savor Owtomor a Trip
Just dails	Carken Capy Review Nates		ı.	м	ж	×		Good for assountability. Ounces will not sall. Change form to include owner contact info
Just do it	Taugher Penalty for Building wfaut Permit	м		M				Provide Insentive for Getting Permit. Protest Public Health & Safety
Jurt do it	Eliminate Engineering Farward Step to PW	_	_	M	26			Sond directly to PW
Project	Send Requests for Water/Sower Est electronically to PW	м	м	н	×			Avaids Mail Runner, Must buy scanner, Accountability on PW
Just dais	Mave Fee & Depart Upfrant	l.		м				Always paid: decide not to build, etc. "plan check fee" not "permit fee". Put § value on staff time. 14-38
Freiest	Fee for Resubmittal	м	l.	Ļ	26		26	lear Da-Laupr. Same developers are submitting queerie application and uniting for feedback from sity staff. This would give insentive for daing work upfront. Give rebate for passing on first submitted.
Just dais	Expedited Process of Higher Fee			н		94		Mare Respansive to Owtomer Heads. Others will wait langer.
Project	Require Application / Plane Electronically	м	н	м	34			Running out of storage space. Less well time. Hard to review on OPU. Already in Ordinance for PLATS.

Case Study – Sewer District

Receivables Process

- Before process improvement event
 - Sampling and permit fees collected separately
 - Up to four bills per customer per year
 - Up to 2.5 years to collect sampling fees
 - Billed for permit at end of the permit year
- After process improvement event
 - One bill at the beginning of the year
 - Reduced processing time by over 50%
 - Millions of dollars in increased cash flow

Case Study – City of Conroe, TX

Created Lean Culture

Situation

- Rapid increase in population
- High sales tax revenue
- Ensure good stewards of public funds
- Created Lean Champion

Results

- Over 30% reduction in permitting process lead time
- PR win by restructuring swim lesson sign-up process
- Over \$1,450,000 of savings from project improvements

Quotes

- "The process brought out several small changes that are easy to implement, yet have a significant impact and savings."
 - Process Owner, Texas
 - "People come away with a much better understanding of our role as 'stewards' of public funds."
 - City Manager, Ohio
 - "Our staff was apprehensive and skeptical...[now] we are well on our way to many lean thinking successes."
 - City Manager, Texas

Questions/Comments?

Additional Information...



David Krings
Director
Non-Profit and Local Government Solutions
3053 Williams Creek Drive
Cincinnati, Ohio 45244-3257

Direct 513 200-4222

























Charlotte Mecklenburg County SEPTEMBER • 14-17 • 2014