

# President's Colloquium Leadership: An Imperative for the Profession

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ICMA Conference Presenters



# Agenda

**ICMA Task Force on Leadership**

**History and Background**

**Highlights**

**Task Force Recommendations**

**Small Group Work on Recommendations**

# The ICMA Task Force on Leadership

Created in 2013  
(33 Members)

To elevate leadership to the  
essential core

To align the human and  
financial resources of ICMA

To make a recommendation  
to the ICMA Executive Board

# Why Leadership Training?

**Technological Changes**

**Sustainability**

**Demographic Changes**

**Changing Public Expectations**

**Manager's Role = Leadership**

# Bottom Line Up Front

**Task force believes that ICMA should be known for leadership development as much as it is known for ethics.**

**Leadership development should be a key value proposition of ICMA membership and an utmost priority for ICMA.**

***In short, we must realign ICMA to better prepare, support, and strengthen member's ability to exercise leadership in the face of challenges that lie ahead in this 21st century.***

# Task Force Recommendations

- **Commit to leadership development and ethics as ICMA's coequal, overarching priorities**

- **Commit to the development of a standard ICMA leadership curriculum**

# Task Force Recommendations

- **Create a standing ICMA Executive Board committee on leadership development**

- **Direct ICMA staff to prepare an implementation plan**

# Task Force Recommendations

- **Seek Guidance from the ICMA Committee on Professional Conduct (CPC)**

- **Leadership committee and ICMA staff should prepare concrete decision packages for board action**

- **ICMA staff should regularly report progress**



# Next Steps

**Small group work on recommendations**

**How would you bring the leadership to life?**

**Thoughts and comments will be shared with  
ICMA Board at November meeting**

# Questions/Comments?



The logo features the text 'ICMA' in a blue sans-serif font above '100th' in a large, blue, stylized script font. The 'th' is in a smaller, orange script font. The background is a light blue gradient with two white firework-like starburst patterns. Below the logo is a thin blue horizontal line.

ICMA  
100<sup>th</sup>

ANNUAL CONFERENCE

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