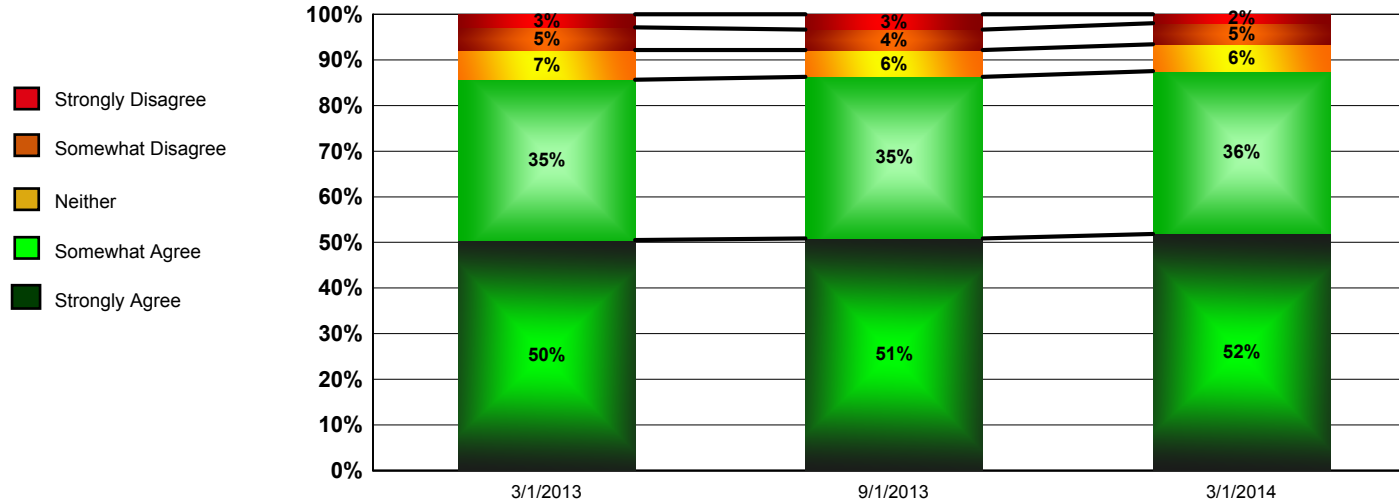


Q14 Employee Survey Charts

Survey results by City Summary

Q1: I know what my supervisor needs from me

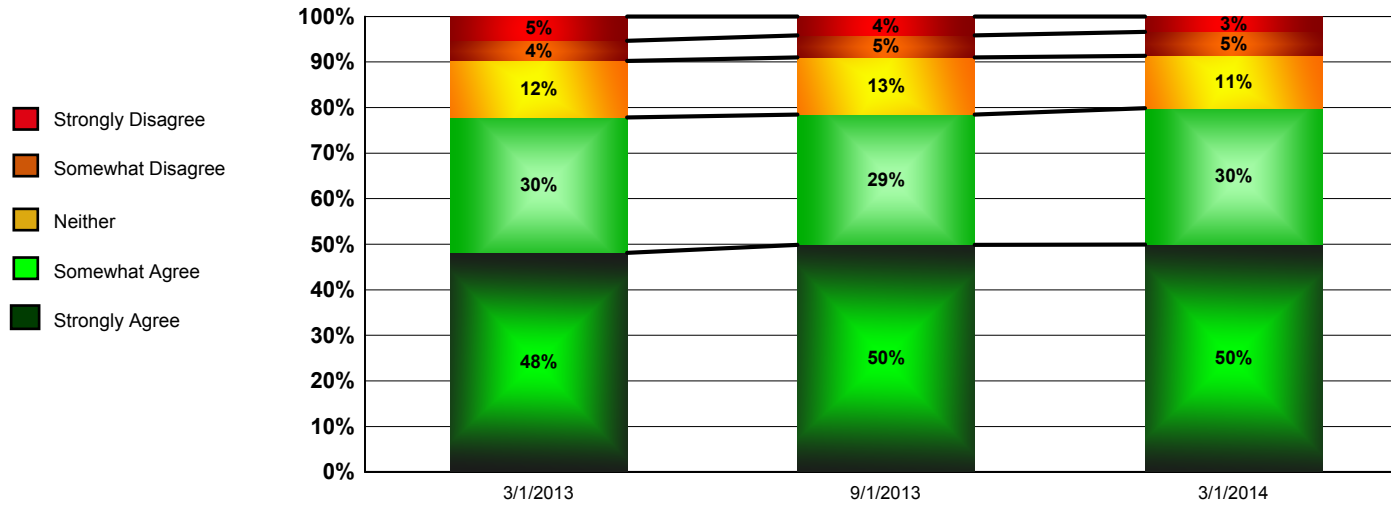


		Mar-13	Sep-13	Mar-14
# of Surveys	Q1 Strongly Disagree	29	30	20
	Q1 Somewhat Disagree	50	40	48
	Q1 Neither Agree no Disagree	66	52	60
	Q1 Somewhat Agree	355	315	367
	Q1 Strongly Agree	510	453	533
	Q1 Total	1010	890	1028

Q14 Employee Survey Charts

Survey results by City Summary

Q2: My supervisor, or someone in the City, cares about me

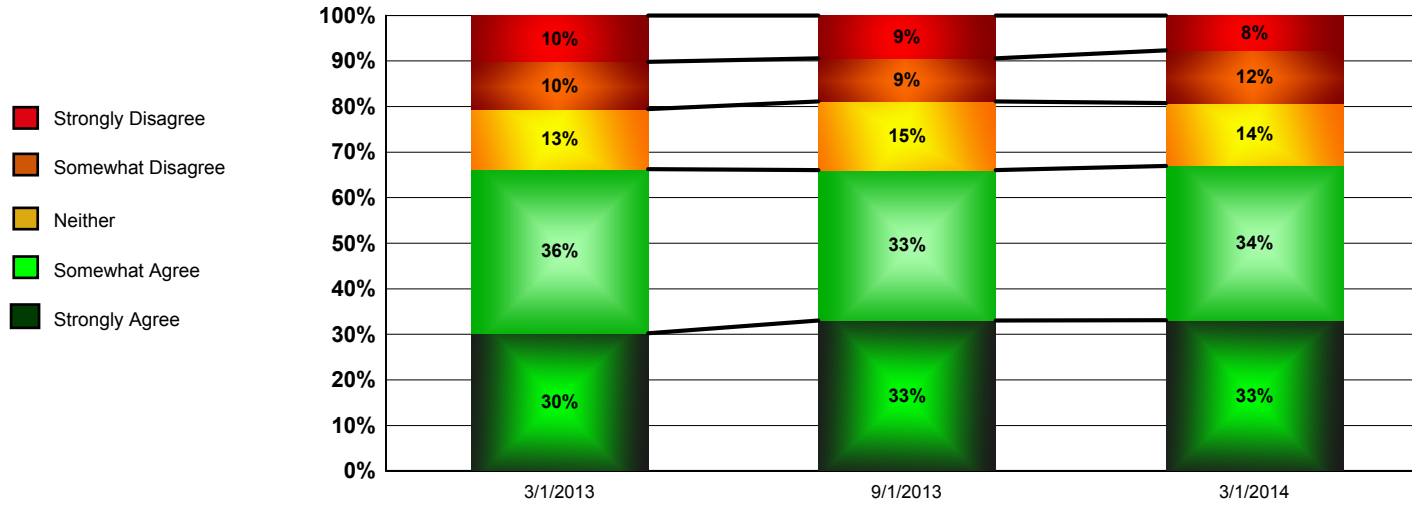


		Mar-13	Sep-13	Mar-14
# of Surveys	Q2 Strongly Disagree	54	37	35
	Q2 Somewhat Disagree	45	43	54
	Q2 Neither Agree or Disagree	125	112	118
	Q2 Somewhat Agree	300	254	308
	Q2 Strongly Agree	486	444	513
	Q2 Total	<u>1010</u>	<u>890</u>	<u>1028</u>

Q14 Employee Survey Charts

Survey results by City Summary

Q3: I believe my opinions are valued

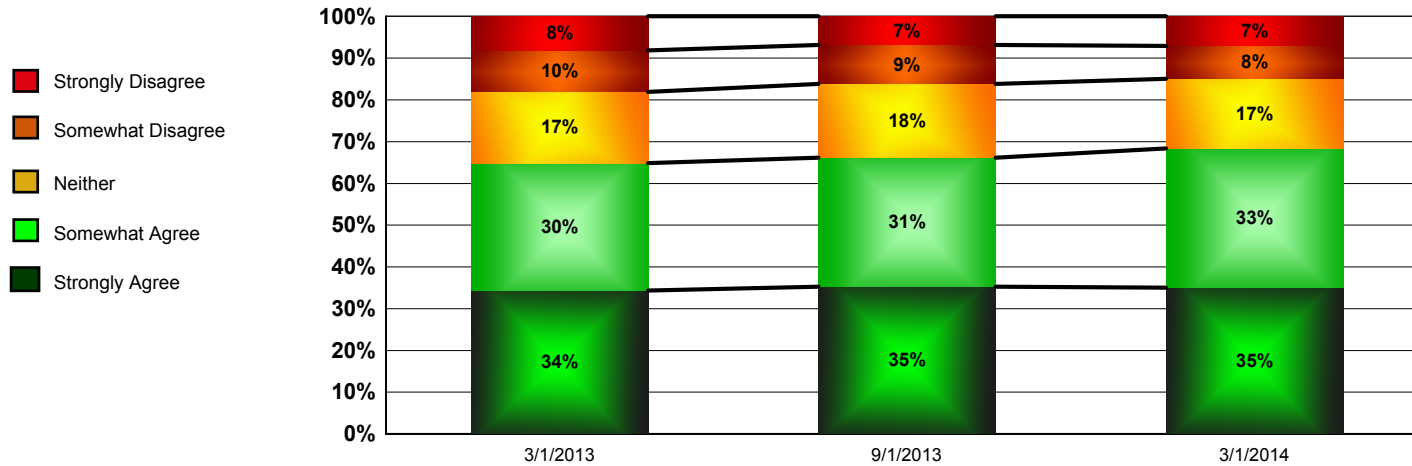


		Mar-13	Sep-13	Mar-14
# of Surveys	Q3 Strongly Disagree	103	84	79
	Q3 Somewhat Disagree	105	84	119
	Q3 Neither Agree or Disagree	133	134	142
	Q3 Somewhat Agree	364	294	348
	Q3 Strongly Agree	305	294	340
	Q3 Total	<u>1010</u>	<u>890</u>	<u>1028</u>

Q14 Employee Survey Charts

Survey results by City Summary

Q4: I believe my supervisor, or someone at work, is committed to my career development

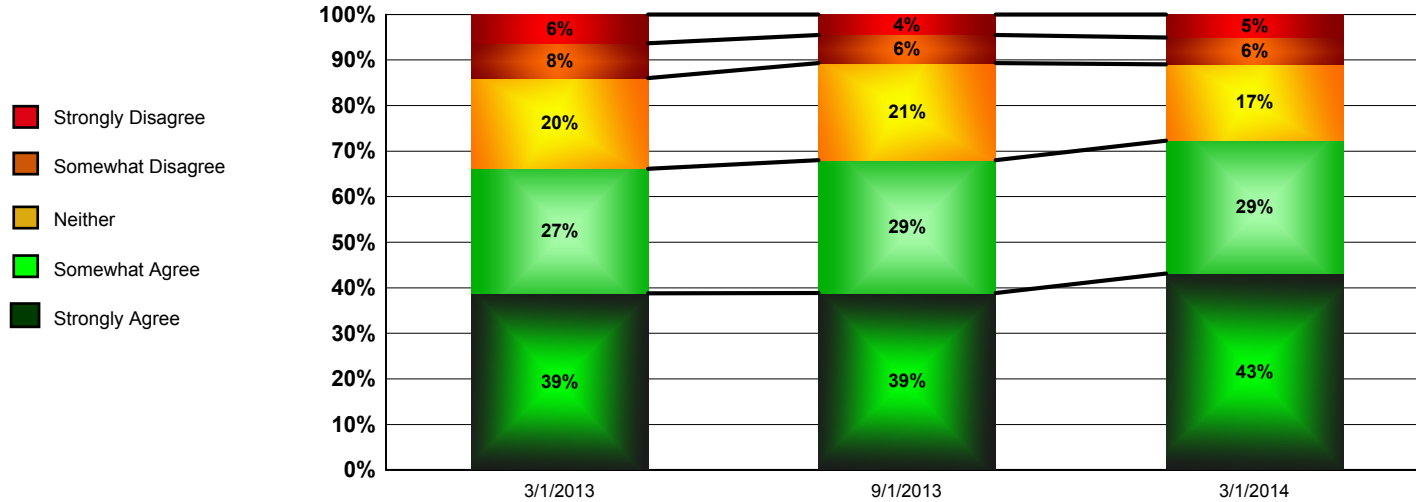


		Mar-13	Sep-13	Mar-14
# of Surveys	Q4 Strongly Disagree	82	61	73
	Q4 Somewhat Disagree	101	83	81
	Q4 Neither Agree or Disagree	172	157	171
	Q4 Somewhat Agree	308	275	343
	Q4 Strongly Agree	347	314	360
	Q4 Total	<u>1010</u>	<u>890</u>	<u>1028</u>

Q14 Employee Survey Charts

Survey results by City Summary

Q5: I have a trusted friend in the City in whom I can confide

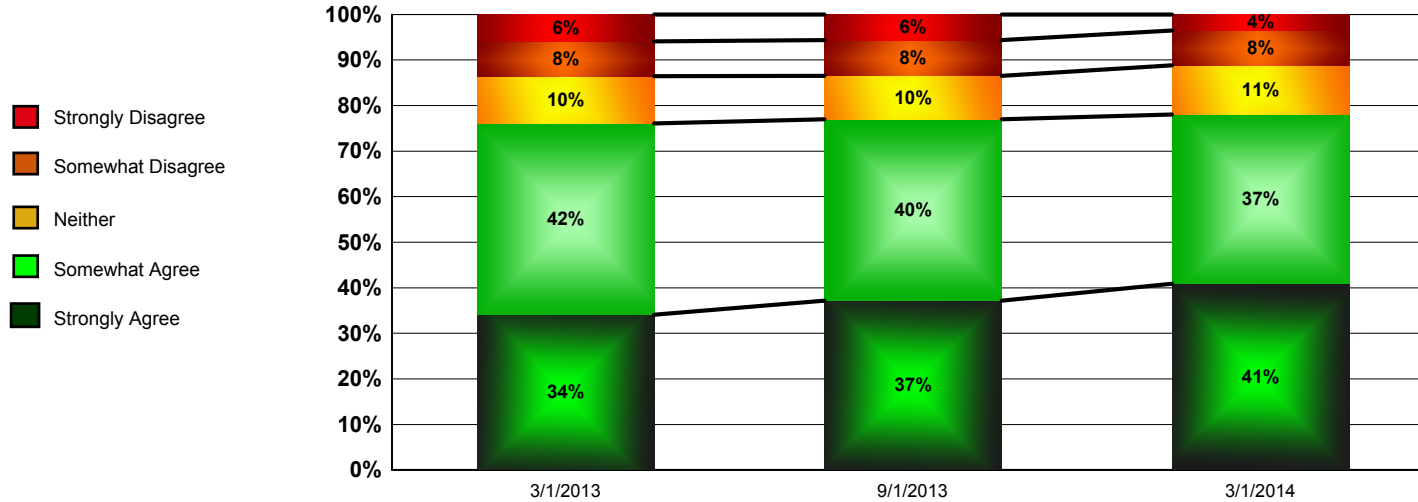


		Mar-13	Sep-13	Mar-14
# of Surveys	Q5 Strongly Disagree	64	40	52
	Q5 Somewhat Disagree	77	55	61
	Q5 Neither Agree or Disagree	201	190	172
	Q5 Somewhat Agree	276	259	300
	Q5 Strongly Agree	392	346	443
	Q5 Total	<u>1010</u>	<u>890</u>	<u>1028</u>

Q14 Employee Survey Charts

Survey results by City Summary

Q6: I have the materials, equipment and information to do my job

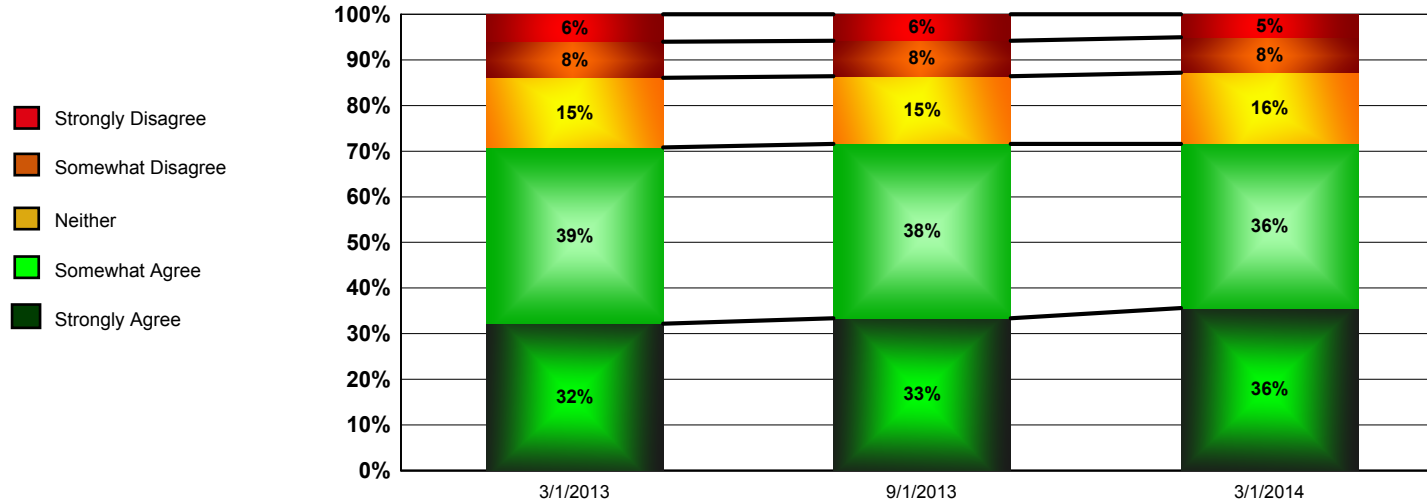


		Mar-13	Sep-13	Mar-14
# of Surveys	Q6 Strongly Disagree	60	50	36
	Q6 Somewhat Disagree	77	70	79
	Q6 Neither Agree or Disagree	105	85	111
	Q6 Somewhat Agree	424	354	382
	Q6 Strongly Agree	344	331	420
	Q6 Total	<u>1010</u>	<u>890</u>	<u>1028</u>

Q14 Employee Survey Charts

Survey results by City Summary

Q7: I get the chance to do what I do best, almost every day in my job

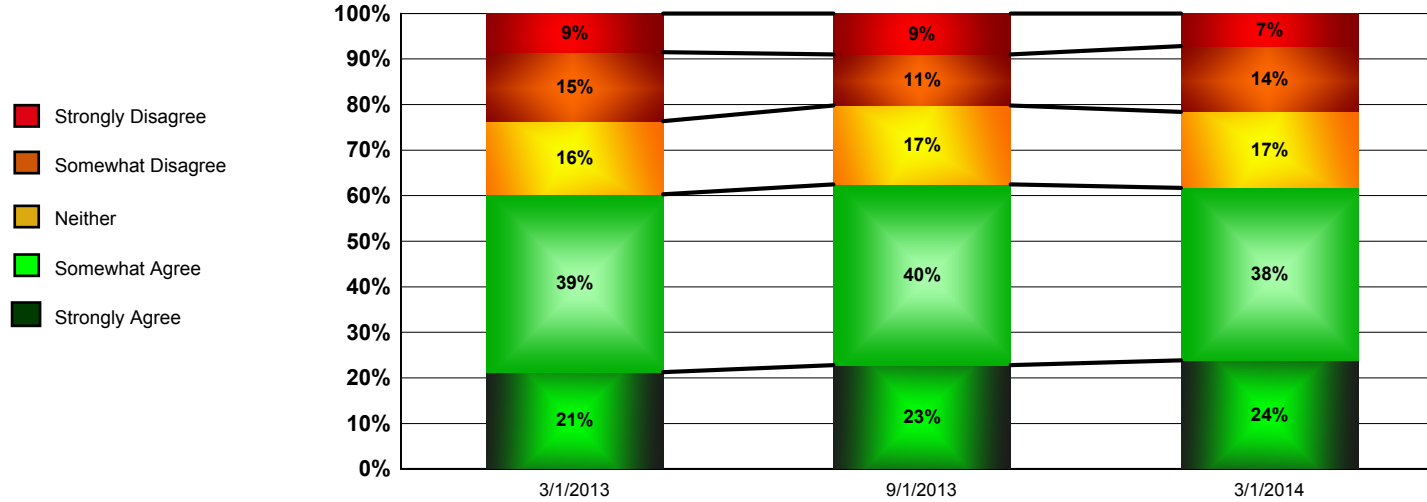


		Mar-13	Sep-13	Mar-14
# of Surveys	Q7 Strongly Disagree	61	52	52
	Q7 Somewhat Disagree	80	69	80
	Q7 Neither Agree or Disagree	154	132	160
	Q7 Somewhat Agree	390	340	370
	Q7 Strongly Agree	325	297	366
	Q7 Total	<u>1010</u>	<u>890</u>	<u>1028</u>

Q14 Employee Survey Charts

Survey results by City Summary

Q8: My work team is recognized for their efforts

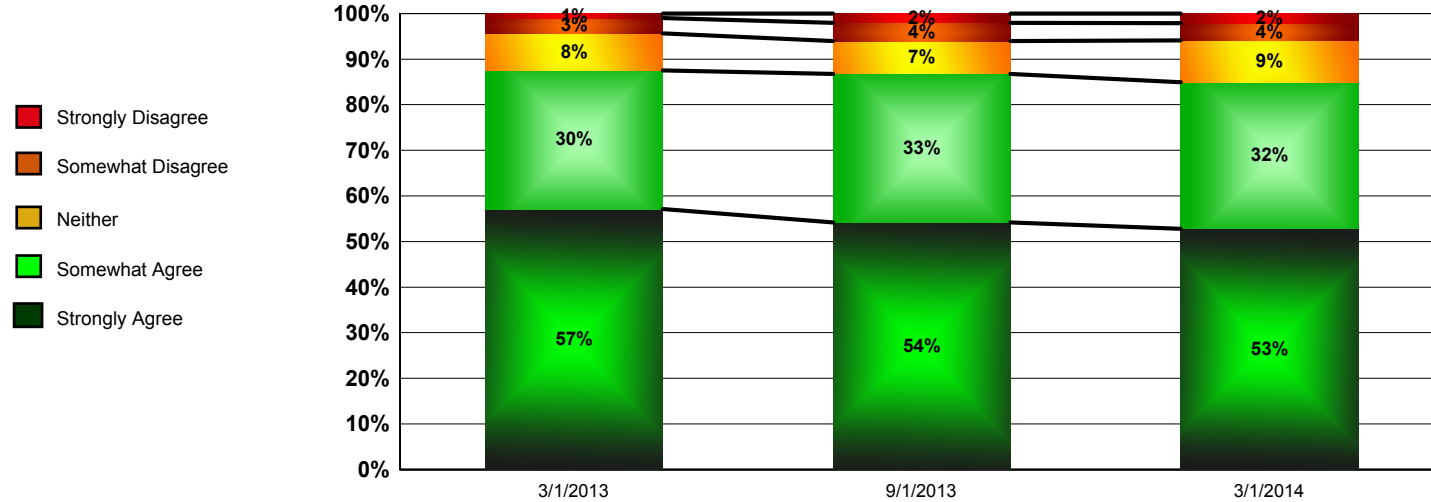


		Mar-13	Sep-13	Mar-14
# of Surveys	Q8 Strongly Disagree	86	80	74
	Q8 Somewhat Disagree	153	100	148
	Q8 Neither Agree or Disagree	162	154	172
	Q8 Somewhat Agree	394	353	389
	Q8 Strongly Agree	215	203	245
	Q8 Total	<u>1010</u>	<u>890</u>	<u>1028</u>

Q14 Employee Survey Charts

Survey results by City Summary

Q9: My colleagues are committed to doing quality work in their jobs

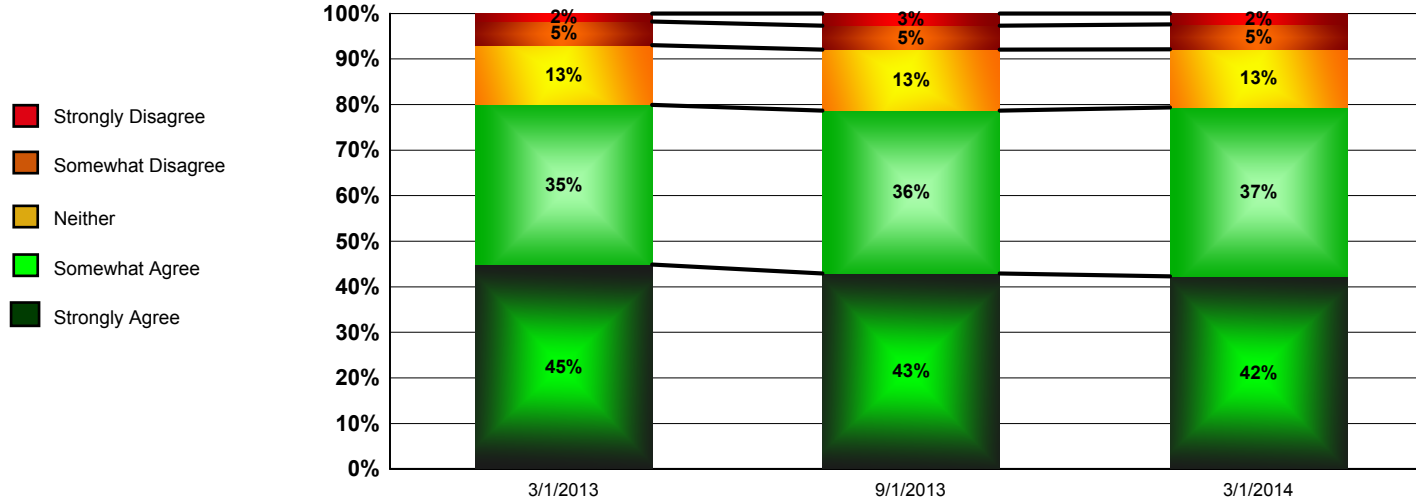


		Mar-13	Sep-13	Mar-14
# of Surveys	Q9 Strongly Disagree	10	18	22
	Q9 Somewhat Disagree	34	36	39
	Q9 Neither Agree or Disagree	82	64	94
	Q9 Somewhat Agree	307	290	330
	Q9 Strongly Agree	577	482	543
	Q9 Total	<u>1010</u>	<u>890</u>	<u>1028</u>

Q14 Employee Survey Charts

Survey results by City Summary

Q10: My colleagues seek ways to improve productivity

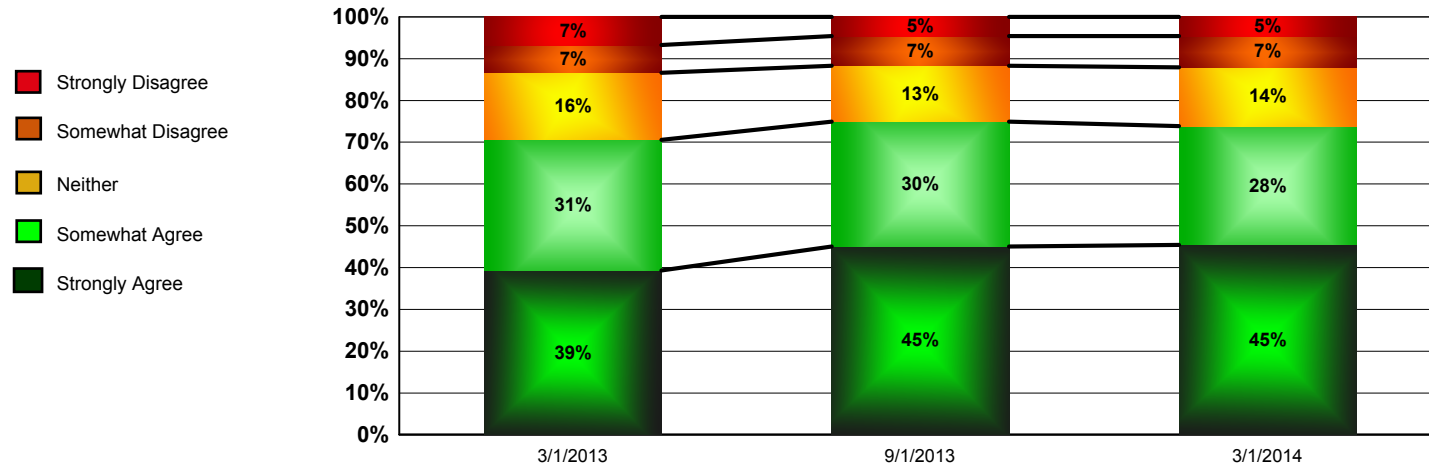


		Mar-13	Sep-13	Mar-14
# of Surveys	Q10 Strongly Disagree	18	24	25
	Q10 Somewhat Disagree	52	47	56
	Q10 Neither Agree or Disagree	133	119	131
	Q10 Somewhat Agree	354	318	381
	Q10 Strongly Agree	453	382	435
	Q10 Total	1010	890	1028

Q14 Employee Survey Charts

Survey results by City Summary

Q11: Within the last six months, the City has provided me opportunities to learn and grow

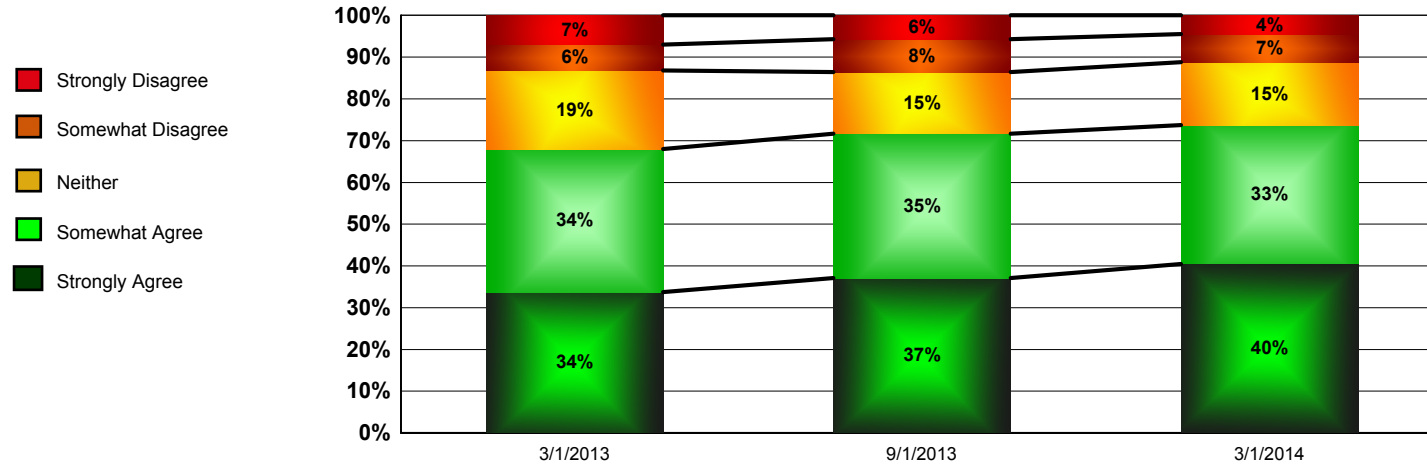


		Mar-13	Sep-13	Mar-14
# of Surveys	Q11 Strongly Disagree	68	41	47
	Q11 Somewhat Disagree	67	63	77
	Q11 Neither Agree or Disagree	162	119	145
	Q11 Somewhat Agree	316	266	292
	Q11 Strongly Agree	397	401	467
	Q11 Total	1010	890	1028

Q14 Employee Survey Charts

Survey results by City Summary

Q12: I can see a clear link between my job and the City's vision and mission

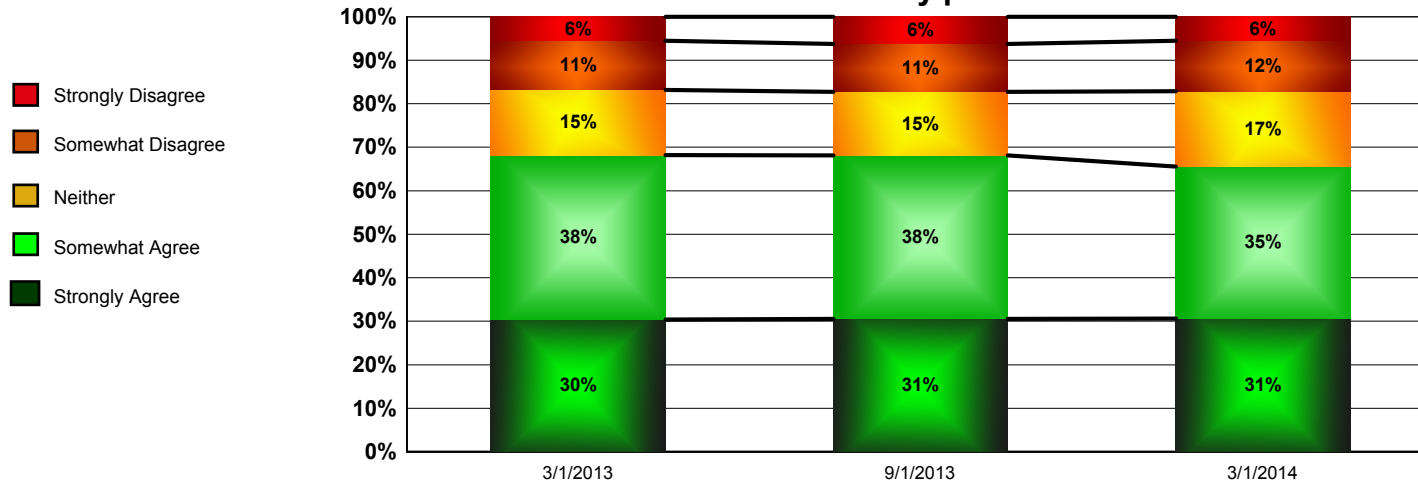


		Mar-13	Sep-13	Mar-14
# of Surveys	Q12 Strongly Disagree	71	51	46
	Q12 Somewhat Disagree	62	70	69
	Q12 Neither Agree or Disagree	190	131	155
	Q12 Somewhat Agree	346	308	342
	Q12 Strongly Agree	341	330	416
	Q12 Total	<u>1010</u>	<u>890</u>	<u>1028</u>

Q14 Employee Survey Charts

Survey results by City Summary

Q13: I am able to maintain a healthy balance between my work and my personal life

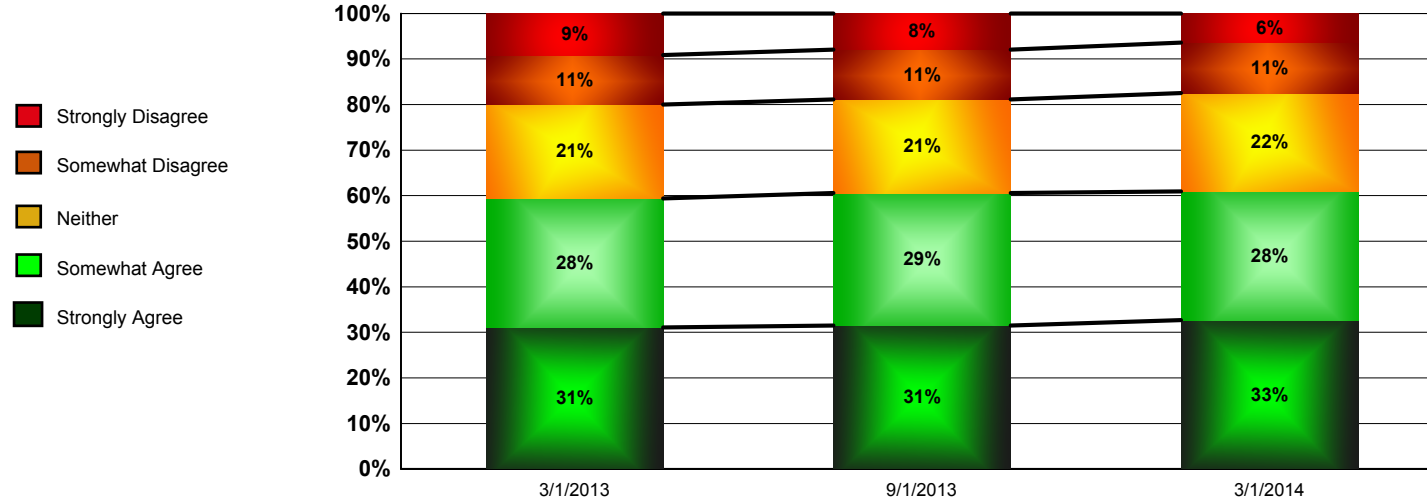


		Mar-13	Sep-13	Mar-14
# of Surveys	Q13 Strongly Disagree	56	56	57
	Q13 Somewhat Disagree	114	98	119
	Q13 Neither Agree or Disagree	151	130	178
	Q13 Somewhat Agree	382	334	359
	Q13 Strongly Agree	307	272	315
	Q13 Total	1010	890	1028

Q14 Employee Survey Charts

Survey results by City Summary

Q14: This is the best place I've ever worked



		Mar-13	Sep-13	Mar-14
# of Surveys	Q14 Strongly Disagree	92	71	66
	Q14 Somewhat Disagree	110	97	114
	Q14 Neither Agree or Disagree	208	183	222
	Q14 Somewhat Agree	286	259	290
	Q14 Strongly Agree	314	280	336
	Q14 Total	1010	890	1028