

# Build · A · B.E.A.R. Workshops

## {Better Educated and Aligned Recreators}

### Aims:

- Share the wealth of knowledge
- Make learning on the job fun
- Institutionalize learning at CSPD
- Create selection opportunities for learners and teachers

### Basic Elements:

- 4<sup>th</sup> Friday of each month 11:30 a.m. – 1:00 p.m.
- Followed by a repeat the next Saturday morning, 9 – 10/10:30 a.m.
- Optional
- Advance sign-up necessary
- Fridays may include lunch or may be brown bag, potluck, etc.

### Building Your B.E.A.R.

- First class you attend, get your B.E.A.R.
- (“Parkus”, “Max”, “Beanie”) and log
- Each time attend, get B.E.A.R. *Bling*
- Each time attend, log entry to record
- Four Levels of advanced education:
  1. Cubbette: 5 sessions
  2. Okay OSO!: 10<sup>th</sup> session
  3. Beary Smart: 15<sup>th</sup> session
  4. Grizzly’d Veteran: 20<sup>th</sup> sessionAt achieving each level, Recognition at a Board Meeting
- Teach a class and get double entry, double bling!

### F.A.Q.’s

1. Do I have to go to each one?
  - A. No, but go to all that can help you, every chance you get. It’s not possible to know too much!
2. I’m hourly. Do I get paid?
  - A. Yes. But first, check with Supervisor for appropriateness of the session.
3. Who will be teaching or leading sessions?
  - A. Members of Sr. Leadership; your peers; professional trainers (such as Anna Weselak); colleagues from other park districts; video/cd programs.
4. Will session topics be repeated?
  - A. They may. Certainly if enough staff request a topic it will get repeated.
5. What’s not included?
  - A. Picnics, annual celebration, info-sharing meetings and the like.