



# You think you're sick?

*Flu season: It could be making your business sick, too ...*

## EMPLOYEES

*are hurting all over ...*

Symptom:

*Over half surveyed are not paid when they are out sick*



### 33%

*of workers say employers discourage them from working when they're sick\**

### 17%

*say their bosses expect them to come in no matter how sick they are\**

and

## CO-WORKERS

*can feel the effects ...*

Symptom:

*Most feel the impact when co-workers call in sick*



### 54%

*of workers say they stay home to not spread their sickness\*, causing ...*

### 21%

*of co-workers to say they're stressed because they have more to do\**

making

## EMPLOYERS

*a bit queasy ...*

Symptom:

*Using inefficient and time-consuming ways to replace absent workers*



### 70%

*of hourly workers are contacted via phone\**

### 17%

*of managers seek out employees already on site\**

## PROGNOSIS\$

*Flu season costs everybody ...*

- **32% increase** in employee absences during flu season<sup>1</sup>
- **\$10.4 billion** in yearly costs to U.S. employers<sup>2</sup>
- This flu season could cause a **75% drop in GDP gains** (2% down to 0.5%)<sup>3</sup>

## PRESCRIPTION



*Manage in the moment with innovative workforce management processes from Kronos.*

- Mobile technologies to **fill open shifts anytime, anywhere**
- **Real-time employee data** delivered from the **Kronos Cloud**
- **Solutions that make it fast and easy** to find the best replacement workers and control overtime

*To learn more, visit [Kronos](#) or [The Workforce Institute](#)*



Workforce Innovation That Works™



\* 2013 Sick at Work survey commissioned by The Workforce Institute at Kronos. Full survey results can be procured by emailing [pr@kronos.com](mailto:pr@kronos.com).

<sup>1</sup> "Major Flu Outbreak Threatens to Slow US Economy Further," CNBC.com, accessed January 31, 2013, <http://www.nbcnews.com/business/economywatch/major-flu-outbreak-threatens-slow-us-economy-further-1B7928002>.

<sup>2</sup> "Major Flu Outbreak."

<sup>3</sup> "Major Flu Outbreak."