



ICMA Mid Career Managers Institute

Designed for ICMA members who are credentialed and want to engage in a focused course of study and connection with others who are mid career.

Also for those who may not yet be credentialed who have management experience which may be in fields other than local government AND who want to build strong ties with the profession and strengthen management skills with the goal of becoming credentialed managers.



Skill based sessions

- The MCMI is a focused program to build skills and a cohort group of mid career managers. This program can be applied to Credentialed Manager annual professional development requirements.
- As part of MCMI you will create an Individual professional development plan based on Applied Knowledge Assessment results and individual needs.
- This plan will be supported by Felicia Logan, ICMA Director of Leadership Development and executive coach and a senior credentialed manager will act as a mentor and coach throughout the MCMI program.
- There will be in person on site events as well as over the phone group learning sessions.



Program Outline

Regional Summits-Connect with managers in your region and others in the MCMI Program

Thursday

- Dinner and conversation with Felicia Logan
- Attend summit workshop, reception and dinner with regional local government managers and ICMA leadership

Friday

- Breakfast
- ICMA Business Meeting
- Additional time to connect with regional local government managers and ICMA leadership



2016 Regional Summits

- **Midwest Regional Summit**
Madison, WI March 3-4
- **Southeast Regional Summit**
Savannah, GA March 30-April 1
- **Mountain Plains Regional Summit**
Phoenix, AZ area April 14-15
- **Northeast Regional Summit**
Annapolis, MD April 21-22
- **West Coast Regional Summit**
Newport Beach/ May 5-6
Huntington Beach, CA

*Regional Summit begins at 1:00pm on Thursday and ends at noon on Friday



Program Outline (continued)

- **2016 ICMA Annual Conference** in Kansas City(September 25-28, 2016): MCMI tuition includes registration fee for the 2016 annual conference, as well as the fee for the add-on Annual Leadership Institute which takes place on Sunday morning of the Conference.
- **4 mini-courses** taught throughout the 18 month period of the MCMI
- **Credentialed Manager Mentor** to work 1:1 with throughout the duration of the Institute



Mini-Course Topics

- Effective Local Government Manager
- Governance
- Ethics
- Multi-Sector Leadership

Each mini-course runs 3-4 sessions and is taught via conference call.



Expectations for Course Completion

- Professional Development Objectives and Leadership Challenge identified.
- Report of learning or progress due prior to completion of program—what difference did it make to you and your organization?
- Meet regularly with Credentialed Manager Mentor (phone or in person)
- Contribute to ICMA Knowledge Network via blog or articles



Fees/What is Covered

\$1750 tuition includes:

- Regional Summit registration (includes workshop)
- Annual Conference registration
- Annual Leadership Institute registration (occurs during the annual conference)
- Four mini-courses
- Mentoring with an ICMA Credentialed Manager
- 6-months credit towards Credentialing; upon completion of optional Management Application Project



What Else?

- Travel and Lodging-paid on your own
- Materials-you will also purchase any additional workbooks or materials required for e learning or coaching
- Fees can be split into 2 payments over the course of the Institute
- If you are not able to attend the 2016 summit, you may defer attendance to 2017
- MCM applicants must complete the Applied Knowledge Assessment prior to joining the class (separate fee)
- Timeframe 12-15 months (not to exceed 18 months)



Thank You!

- Applications available soon!
- Verbal commitment will get you started
- Regional Summit attendance desired
- Must complete the Applied Knowledge Assessment prior to regional meeting (fee not included in MCMI)
- For more information contact Felicia Littky at flittky@icma.org