

THE SINDES PROGRAM

ICMA-Latinoamerica

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Leaders at the Core of Better Communities

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A WISH FOR MEASUREMENT

- End 2000: municipalities expressed a necessity to generate standards to compare their performance
- Municipalities become in the <u>first institutional actor</u> interested in this topic and analyze it seriously and openly
- SOME QUESTIONS AMONG MUNICIPALITIES:
 - With who can I compare my performance?
 - Who is the leader?
 - Who is the best in what?
 - How do we know if we are doing well and getting the right way?
 - How do we know if we reached a good level of performance?
 - Are our decisions the right ones and what kind of information do I Use?

THIS RESTLESSNESS RESULT IN:



AMMAC; with the task to explore how to attend this necessity and who could be the best partner





AMMAC-ICMA BRING TOGETHER...

- A group of specialists and experts in local government management
- Summer 2001; begins first workshops...
- BIG QUESTION; What to measure?



A reference: responsibilities for the municipal governments expressed at the National Constitution (art. 115)

This efforts developed...

SINDES

(Performance Measurement System)



- Released in 2002
- Management tool to measure and evaluate municipal performance through 50 indicators
- Help for decision makings
- Conduct to increase efficiency and effectiveness for a better public services operations
- Transparency and accountability

MAINLY

TO HELP MUNICIPALITIES TO SET UP ITS OWN INDICATORS SYSTEM

MAIN UPDATES

- Recognition stimulus were introduced ("carrot")
 according with achievements
- 2008 Re-name areas
 - Three new areas; legal frame, planning and public policies

WHAT DO WE HAVE TODAY?

- Each municipality participate voluntarily (there is a fee)
- Now conformed by 78 basic indicators measured biannually and annually
- Two national forums have been organized
- Reconfiguration of recognition stimulus
- Until 2011, 54 municipalities have participated
- Interested municipalities can join SINDES any time

2010 INVOLVED MUNICIPALITIES



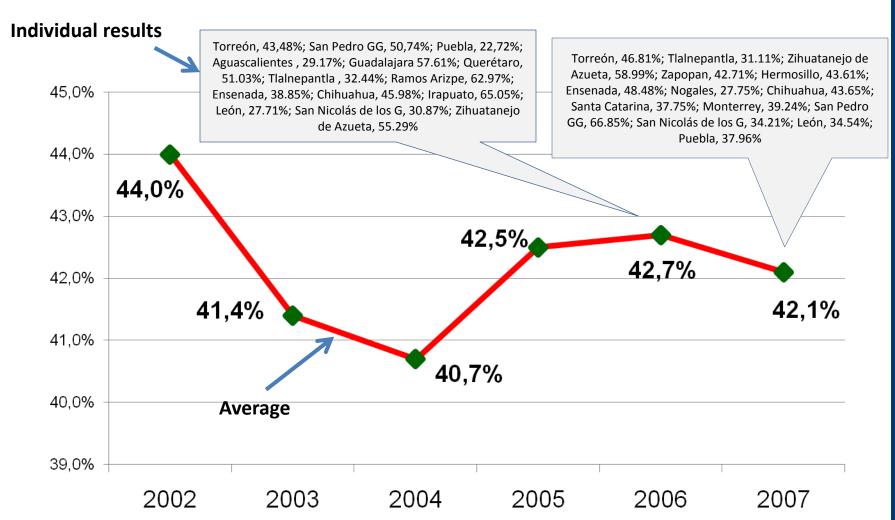
SYSTEM Characteristics



- Link to a purpose (Measure art. 115 Federal Constitution)
- Clear operational rules (manual)
- Clear definition of the indicators
- Clear mechanisms to report results
- Defines a description sheet for each indicator



INDICATOR 1HP: OWN-SOURCE REVENUE AS A PERCENT OF TOTAL REVENUES



SINDES BENEFITS

- Introduces a difficult topic, Performance Measurement (PM),
 in a simple and easy way
- Introduces "order" into the municipal PM systems
- Participants use SINDES to develop their own PM systems
- Helps on having a common language
- Defines general guidelines on data collection & handling
- Introduces the need to have an "area" (insider) responsible to coordinate the efforts.
- Because SINDES is also a network, there is the opportunity to learn of each other (peer to peer)
- SINDES model could be adapted and adopted by national or subnational governments

Contact:

JAIME VILLASANA DAVILA

jvillasana@icma.org

Operations Manager

ICMA - Latin America

SINDES Coordinator

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