



Leaders at the Core of Better Communities

2010 Annual Awards Program

Professional Awards Nomination Form

Deadline for Nominations: March 12, 2010

Complete this form (sections 1, 2, and 3 as applicable) and submit with your descriptive narrative.

SECTION 1: Information About the Nominee

Professional Award Category (*select only one*):

- Award for Career Excellence in Honor of Mark E. Keane
- Award for Career Development in Memory of L. P. Cookingham
- Assistant Excellence in Leadership Award in Memory of Buford M. Watson, Jr.
- Academic Award in Memory of Stephen B. Sweeney

Name of person being nominated: Aden E. Hogan

Title of Nominee: City Manager

Jurisdiction/organization where nominee is employed: City of Evans, CO

SECTION 2: Information About the Nominator/Primary Contact

Name of contact: Sheryl Trent

Title: Community and Economic Development Manager Jurisdiction: City of Evans

Street address: 1100 37th Street

City: Evans State/Province: Colorado

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SECTION 3 Endorsement of Elected Official *(for Award for Career Excellence in Honor of Mark E. Keane nominations only)* **or CAO** *(for Assistant Excellence in Leadership Nominations only)*

Signature of endorsing elected official or CAO:

Name of endorsing elected official or CAO: _____

Title: _____

Jurisdiction: _____

Street address: _____

City: _____

State/Province: _____

Zip/Postal Code: _____

Country: _____

Telephone: _____

Fax: _____

E-mail: _____

**NOMINATION OF ADEN HOGAN, JR. FOR ICMA'S
ACADEMIC AWARD IN MEMORY OF STEPHEN B. SWEENEY**

Aden Hogan, Jr., City Manager of Evans, Colorado, has brought with him through life a desire to further his education and to also pass his knowledge and experiences on to others. He has a passion about uniting the worlds of public administration theory and the practical application of public administration, especially at the local government level. He holds a BBA in business cum laude from Mesa State College in Grand Junction, Colorado and an MPA from the University of Colorado at Denver's School of Public Affairs. He earned the Public Risk Management Association's *Advanced Risk Management Certificate* in 1990. In addition, Aden has also held the ICMA *Credentialed Manager Certificate* since 2003.

Leadership is a key element in professional public management. Aden has given many hours of his time to present a half-day leadership seminar entitled "Lessons from Gettysburg". Aden has taught this seminar throughout the region, at no cost, to cities, counties and special districts throughout Colorado. He has also been called upon to present this unique seminar to the Colorado City-County Management Association; the Weld County Chief's Association, Evans City Staff, Colorado National Guard; the Colorado Chiefs of Police Association, at the Rocky Mountain Section of the American Water Works Association and the Weld County Leadership Conference among many others. In the seminar participants get to see real life results from good and bad leadership decisions. He connects the elements of good leadership with the effectiveness and value of professional public administration. He continually receives excellent reviews on this program.

Aden began his teaching career while working in the private sector with a civil engineering consulting firm. Not only did he teach the skills necessary to young drafters and technicians, he developed regular training schedules to raise skill levels and production capacity. In his position as production manager, he was responsible for the technical education and training of a team of over a dozen technical staff. He was often sought out to help develop similar training programs in other organizations.

From 1994 through 1996, Aden was an adjunct professor for the University of Central Oklahoma in Edmond, Oklahoma. He taught Introduction to Business and used the course to weave the “business” of local government into the curricula. His comparisons of business concepts in both the private sector and local government helped many students to be more aware of how their city and county governments worked and of the career opportunities in the public administration field.

Beginning in 2004, Aden began co-teaching a two day seminar on emergency response planning for the American Water Works Association. This program has been given at over a dozen locations across the U.S. and Canada. Hundreds of water works professionals at all levels gained from Aden’s experience during the Oklahoma City bombing response and from his years as an emergency manager. The program not only taught disaster response techniques but focused on the public administration elements of strategic planning, training and program evaluation. The seminar scored consistently high marks at each presentation location.

Since 1996, Aden has been an adjunct faculty member of the University of Colorado at Denver. He teaches in the MPA Program at the School of Public Affairs

and in the Political Science Department. His classes include Introduction to Public Administration, Leadership, Local Government Management, Ethics, and Disaster Management.

Aden has been an influence on many new public administrators now serving in Colorado and around the United States. He continues to help produce the public administrators of the future through his teaching, writing, and ongoing mentoring efforts that assist young managers as they advance in their careers. Aden is involved in providing ongoing educational opportunities for municipal governments through his presentations on various topics to police and fire chiefs, municipal clerks, and municipal finance officers. He is a frequent presenter at the Colorado Municipal League's annual conference.

Aden is an active supporter of Colorado's Emerging Managers group and is involved in their programs. He has recently been invited to be an instructor in the new CU-Denver SPA "Certified Public Manager" program. He frequently serves as a reader for his students' MPA capstone projects and an evaluator at their capstone presentation and defense. Aden has been directly involved in the CU-SPA Korean MPA Program since its inception and is an informational speaker to the new cadres of students each year as they embark on this cooperative international project.

As a former risk manager, Aden maintains his long-standing connection to the public risk management field in Colorado. He is a frequent attendee and presenter at the Colorado Public Risk Management Association's annual conference. This is critical educational linkage between this important administrative function and the professional public administrator field. Aden's continued involvement with PRIMA

and COPRIMA help build the important educational ties between Colorado's public administration and risk management functions in both the public and private arenas.

Throughout his career, Aden has continually demonstrated the high ideals of the city management profession through his leadership, mentoring, teaching and active involvement in promoting professional public administration in Colorado, throughout the U.S. and in Canada. He has exemplified the tenants of this award for his academic leadership, his teaching style and student engagement, and his significant contributions to the formal education of future public administrators as a member of the CU faculty. He works within his region in Colorado to promote joint training and educational opportunities through joint sharing of scarce training resources with the cities and counties in Northern Colorado. Beyond education, the program produces benefits by employees getting to know each other better.

Aden is an active ICMA member and received the 30-year ICMA service award in 2006. He has served as President of the Colorado Metro Managers' Group and serves as an executive board member for the Colorado City-County Management Association. He also currently serves as the lead for the Northern Colorado Manager's group and as a member of the executive board of the Colorado Municipal League, where he is active on their training & education committee.