

Jane Carroll  
City of Carrollton  
PO Box 1949  
Carrollton, GA 30117  
Phone: (770) 830-2000  
Fax: (770) 830-2026

#### EMPLOYMENT OF RELATIVES

**Policy:** The city intends to specifically avoid the potential of one family member supervising another and the potential of family members working in the same department.

Application: All full time employees

#### Provisions:

**A.** Relatives will not be employed by the City where such employment would result in an employee supervising a member of his/her immediate family (as defined herein), or where such employment would result in employee' s occupying a position which has direct influence over a member of his/ her immediate family in matters of employment, promotions, pay, benefits, or other related matters where the employee could be subjected to charges of improperly favoring or disfavoring the member of his/her immediate family. Employees must disclose to the City all family relationships of potential applicants. Failure to do so is grounds for termination.

**B.** If a condition prohibited by "A" above predates this policy, the City will nor require a job change on the part of the affected employees, but will seek to make an appropriate job change when opportunity permits.

**C.** Upon adoption of these policies, if by reason of marriage City employees become in violation of the provisions of this policy, one or the other must accept a job reassignment of equal pay, if available, or must elect to resign within sixty (60) days of said marriage.