



Background and Contact Information

Name: **Frank Benest**

Title of Most Recent Full-Time Position in Local Government: **City Manager**

Organization: **City of Palo Alto, CA**

Number of Years in Local Government: **36**

Email: frank@frankbenest.com Phone: (650) 444-6261

Your “Encore” Experiences

Please describe below your various activities and experiences which may be of interest to local government managers as they consider their next life phase (for example, consulting, interim management, teaching, pro bono or volunteer work, writing, work in the non-profit sector, creative or artistic pursuits).

- I have established my own sole practitioner practice serving public agencies.
- I am actively involved in a number of paid training and consulting activities in the areas of leadership development, succession planning, service redesign, and entrepreneurial government.
- I also teach at several universities.
- My pro bono service includes participation on a non-profit workforce development board, service as an ICMA Senior Advisor, and involvement in various Next Generation and Encore Manager activities in the profession.

Your Coaching Interests

Do you have any specific coaching interests? (for example, helping managers find interim work or teach)

- I would be interested in helping Managers pursue consulting, training, and teaching opportunities as well as supporting them in staying active in the profession.