



# Certificate of Completion

This is to certify that

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Has satisfactorily completed an ICMA University Webconference entitled:

**Sustainable Communities: How Greening Up Your Fleet Results in Huge Cost Savings**

September 16, 2010

1.5 hours

A handwritten signature in black ink, appearing to read "Robert J. O'Neill Jr.", written over a horizontal line.

Robert J. O'Neill Jr.  
ICMA Executive Director

A handwritten signature in black ink, appearing to read "Felicia C. Logan", written over a horizontal line.

Felicia C. Logan  
ICMA Leadership Development