



Certificate of Completion

This is to certify that

Has satisfactorily completed an ICMA University Webconference entitled:

Innovative Local Government Marketing Strategies that Build Community and Trust

August 26, 2010

1.5 hours

A handwritten signature in black ink, appearing to read "Robert J. O'Neill Jr.", written over a horizontal line.

Robert J. O'Neill Jr.
ICMA Executive Director

A handwritten signature in black ink, appearing to read "Felicia C. Logan", written over a horizontal line.

Felicia C. Logan
ICMA Leadership Development