

Conference Program

THURSDAY, MARCH 30

1:00 p.m.

Golf

Free time to explore St. Michaels
(passes to the Chesapeake Bay
Maritime Museum provided)

10:30 a.m. to 10:45 a.m.

Break

10:45 a.m. to 12:00 p.m.

Updating Your Employee Manual

Victor K. Tervala, Esq.,
Institute for Governmental Service,
University of Maryland, College Park

FRIDAY, MARCH 31

8:00 a.m. to 9:00 a.m.

Registration and
Continental Breakfast

Queen Anne's County Labor Market

Survey: Objectives and Methodology
*Janet Boldyga, Director of Human
Resources, Queen Anne's County*

9:00 a.m.

Welcome and Opening Remarks

Shaw Bay Meeting Room
Dennis Dare, President, MCCMA
Hilary B. Spence, President,
Talbot County Council

12:00 p.m.

Networking Lunch

Shaw Bay Meeting Room

1:30 p.m. to 2:45 p.m.

Smart Codes for Smart Growth

Ronald N. Young, Deputy Director,
Maryland Office of Planning

9:15 a.m. to 10:30 a.m.

Panels Moderator: R. Andrew Hollis,

County Manager, Talbot County

2:45 p.m. to 3:00 p.m.

Break

Recent Changes in Employment

Law and Liability Issues
Daniel Karp, Esq., Allen, Johnson,
Alexander & Karp
Sherril Butler, Local Government
Insurance Trust

3:00 p.m. to 4:15 p.m.

"Big Box" Development Issues

Dan Couee, Planning Director,
Talbot County

Big Development in a Small Town

John Ford, Easton Town Council
Tom Hamilton, Easton Town Planner

Employee Assistance Programs

Mary Balducci, Local Government
Insurance Trust

6:00 p.m.

Dinner

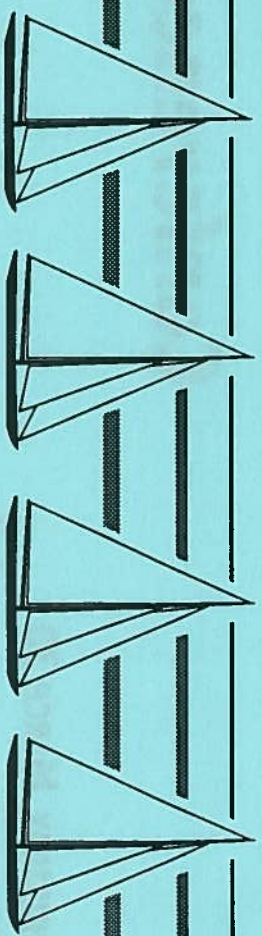
Prospect Bay Meeting Room

SATURDAY, APRIL 1

8:00 a.m. Continental Breakfast

9:00 a.m. to 10:30 a.m. Business Meeting

11:00 a.m. Checkout



**MARYLAND CITY & COUNTY
MANAGEMENT ASSOCIATION**

MCCMA Officers

Dennis W. Dare, President
Roylene M. Roberts, Vice President
James E. Alsobrook, Jr., Secretary-Treasurer

MCCMA Spring Conference

**Thursday, March 30, 2000
to
Saturday, April 1, 2000**

Conference support and program printing provided by
The Institute for Governmental Service, University of Maryland, College Park

Harbourtowne Golf Resort & Conference Center
St. Michaels, Maryland