

## CELEBRATION OF SERVICE

### 2010 SERVICE AWARD RECIPIENTS

*ICMA Service Awards recognize and celebrate members' dedication to public service and professional management at the local level. Awards are granted at 10 years and 20 years of local government service. After 20 years, awards are given in five-year increments. Members receiving awards for 30 years or more of local government service will be recognized individually during the Celebration of Service to the Profession, which takes place at the ICMA Annual Conference.*

### 55 Years



**John Weichsel**, town manager of Southington, Connecticut, began his local government career in 1955. He served communities in Michigan and New York before he was hired for his current position in 1966. John was the first non-elected chief administrative officer to become president of the Connecticut Conference of Municipalities.

He says, "It is surreal to be listed as having 55 years experience in the council-manager profession. When I entered the Fels Institute of Government at the University of Pennsylvania, it certainly was not in my mind that I might achieve such longevity. It has been a real honor to work for councils and the citizenry all this time.

"Successful management requires teamwork. The councilpersons, department heads, secretaries, and others that have helped me along the way are a very long list and they are greatly appreciated."

## 45 Years



**John P. Applegate**, city manager of Union, Ohio, began his local government career in 1965. He worked in maintenance operations and served as superintendent of water and wastewater before he was hired for his current position in 1982.

**Robert J. Ball**, general manager of Hornsby Shire Council in New South Wales, Australia, began his local government career in 1964. He served the communities of Rockdale and Waverley before he was hired for his current position in 1992.



**Donald J. Borut**, executive director of the National League of Cities, began his local government career in 1964. He worked in Ann Arbor, Michigan and at ICMA before he was hired for his current position in 1990.

**Richard A. Jentsch**, assistant city manager & airport director of Page, Arizona, began his local government career in 1957. He served communities in Wyoming, Utah, Oregon, Ohio, and Indiana before he was hired by the City of Page in 1989. Richard received the 2005 Arizona Airport of the Year award from the aeronautics division of AZDOT.

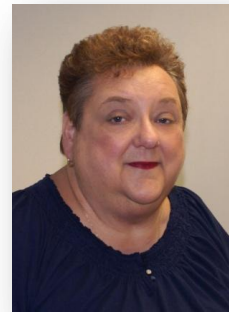


**Thomas Muehlenbeck**, city manager of Plano, Texas, began his local government career in 1965. He served communities in Kansas, Georgia, Texas, and Virginia before he was hired for his current position in 1987. Tom is a 2009 National Academy of Public Administration Fellow.



**Donald E. Taylor**, city manager of Schertz, Texas, began his local government career in 1962. He served communities in Oklahoma and Texas before he was hired for his current position in 2005. Don recently received a lifetime achievement award from the Texas City Management Association.

**Judith A. Vicchio**, assistant township manager of Upper Merion, Pennsylvania, began her local government career in Upper Merion in 1965. She worked her way up through the ranks and was hired for her current position in 1998.



## 40 Years

**Rodney W. Avery**, City Manager, City of Boise City, OK  
**Rodger L. Bennett**, Chief Financial Officer, The Snoqualmie Nation, WA  
**Charles G. Blosten**, Director, Public Services & Community Development, Littleton, CO  
**Michael F. Brown**, County Executive Officer, County of Santa Barbara, CA  
**Michael DiTullio**, District Manager, Fort Collins-Loveland Water District, CO  
**Daniel J. Donahue**, City Administrator, City of Corcoran, MN  
**Bruce A. Dorbian**, Borough Manager, Borough of Marcus Hook, PA  
**Kenneth C. Frank**, City Manager, City of Laguna Beach, CA  
**Charles B. Graham**, City Manager, City of Frankenmuth, MI  
**Robert W. Healy**, City Manager, City of Cambridge, MA  
**Lance A. Hedquist**, City Administrator, City of South Sioux City, NE  
**Peter J. Herlofsky Jr.**, City Administrator, City of Farmington, MN  
**William A. Huston**, City Manager, City of Tustin, CA  
**Sue Knight**, Administrative Assistant, City of Troy, OH  
**Stevan E. Kvenvold**, City Administrator, City of Rochester, MN  
**Kim D. Leinbach**, City Manager, City of Temple Terrace, FL  
**Kenneth W. Parker**, City Manager, City of Port Orange, FL  
**Gary F. Pokorny**, City Manager, City of Walnut Creek, CA  
**William R. Ross**, Town Manager, Town of Mansfield, MA  
**Gerald E. Schapiro**, Assistant City Manager, City of Rock Hill, SC  
**William D. Sleeper**, County Administrator, County of Pittsylvania, VA

**David Smith**, Chief Executive, Society of Local Government Managers, New Zealand  
**James C. Smith**, City Manager, City of Washington, NC  
**James K. Spore**, City Manager, City of Virginia Beach, VA  
**Terrance Stewart**, Interim Town Manager, Town of Fort Myers Beach, FL  
**George R. Sylvestre**, Town Manager, Town of Stonington, CT  
**Linda L. Witko**, Assistant City Manager, City of Casper, WY

## 35 Years

**Stephen A. Alfred**, Town Manager, Town of South Kingstown, RI  
**Michael S. Allison**, Village Manager, Village of Vernon Hills, IL  
**Ronald C. Anderson Jr.**, Assistant City Manager, City of Suisun City, CA  
**Edward A. Barrett**, City Administrator, City of Lewiston, ME  
**Robert J. Bartolotta**, City Manager, City of Sarasota, FL  
**Allan R. Bawden**, Chief Executive Officer, Bass Coast Shire Council, VIC  
**Paul G. Beecher**, Town Administrator, Town of South Hadley, MA  
**L. Chriswell Bickley Jr.**, Executive Director, Lowcountry Council of Governments, SC  
**Brian J. Bowling**, Deputy City Manager, City of Portage, MI  
**Vicky Boyington**, City Administrator, City of Clarion, IA  
**James A. Briggs**, City Administrator, City of Washington, MO  
**Gary R. Brown**, City Manager, City of Imperial Beach, CA  
**Glenn D. Brown**, City Manager, City of College Station, TX  
**Michael B. Brown**, County Manager, County of Arlington, VA  
**Richard M. Brown**, City Manager, City of East Providence, RI  
**Clarence H. Bryant**, City Manager, City of Commerce, GA  
**Julie E. Burch**, Assistant City Manager, City of Charlotte, NC  
**John E. Carter**, City Administrator, City of Roeland Park, KS  
**W. Douglas Caskey**, County Administrator, County of Isle of Wight, VA  
**Clayton W. Chandler**, City Manager, City of Mansfield, TX  
**Sterling B. Cheatham**, City Manager, City of Wilmington, NC  
**Rickey Childers**, City Manager, City of Lancaster, TX  
**Douglas S. Cleland**, Township Manager, Township of Lower Merion, PA  
**Michael S. Copp**, City Manager, City of Black Hawk, CO  
**David A. Crawford**, Village Manager, Village of Essex Junction, VT  
**David G. Cressman**, Executive Administrator, Town of Dartmouth, MA  
**McDuffie Cummings**, Town Manager, Town of Pembroke, NC  
**Douglas G. Detling**, Human Resources Director, City of Medford, OR  
**J. Michael Dornan**, City Manager, City of Wixom, MI  
**Fredrick E. Enderle**, City Manager, City of Piqua, OH  
**Timothy F. Ernster**, City Manager, City of Sedona, AZ  
**Gary S. Esplin**, City Manager, City of St. George, UT  
**Charles Faranda**, City Manager, City of Lauderhill, FL  
**John R. Flint**, City Manager, City of Weston, FL  
**David L. Foglesong**, Township Administrator, Township of Colerain, OH  
**Edward A. Geick**, City Administrator, City of Baraboo, WI

**Carol E. Giovanatto**, Assistant City Manager, City of Sonoma, CA  
**Maxwell N. Glyde**, Director Corporate Services, Mosman Municipal Council, NSW  
**James Grassman**, Village Manager, Village of Whitefish Bay, WI  
**Anthony H. Griffin**, County Executive, County of Fairfax, VA  
**Joseph M. Gryniewicz Jr.**, Employment and Risk Manager, City of Littleton, CO  
**Jay A. Gsell**, County Manager, County of Genesee, NY  
**Jack Hadge**, Chief Financial Officer, Township of Springettsbury, PA  
**Dennis M. Hays**, County Administrator, Wyandotte County-Kansas City, KS  
**Dale E. Helling**, Assistant City Manager, City of Iowa City, IA  
**Mark R. Henne**, City Manager, City of Wellsburg, WV  
**David D. Hicks**, City Manager, City of Moraine, OH  
**Richard P. Holmer**, City Manager, City of Riverbank, CA  
**Steve Howerton**, City Manager, City of Ennis, TX  
**Michael W. Huggins**, City Manager, City of Eau Claire, WI  
**Garry G. Hunt**, Chief Executive Officer, City of Joondalup, WESTA  
**Joyce Hunt**, Assistant City Manager, City of Thornton, CO  
**Greg Ingham**, City Manager, City of Plainview, TX  
**James W. Keinath**, City Administrator, City of Circle Pines, MN  
**Steven H. Kendall**, City Administrator, City of Oelwein, IA  
**Ronald R. Kimble**, Deputy City Manager, City of Charlotte, NC  
**John G. Kines Jr.**, Chief Administrative Officer, County of Prince George, VA  
**Gary F. Klaphake**, City Administrator, City of Lafayette, CO  
**Gregory D. Korduner**, City Manager, City of Huntington Park, CA  
**Harvey Krauss**, Community Development Director, City of Goodyear, AZ  
**Gary T. Kubic**, County Administrator, County of Beaufort, SC  
**Rick W. Kuckkahn**, City Manager, City of Scottsbluff, NE  
**Steven A. Kueny**, City Manager, City of Moorpark, CA  
**Thomas R. Lebak**, Village Administrator, Village of Caledonia, WI  
**Ronald Lee**, Township Manager, Township of Saginaw, MI  
**Douglas K. Leslie**, MO  
**Huey P. Long**, City Manager, City of Miami, OK  
**Robert Louiseau**, City Administrator, City of Detroit Lakes, MN  
**John C. Lovell Jr.**, Township Manager, Township of Randolph, NJ  
**Curtis H. Lunt**, Town Manager, Town of Monmouth, ME  
**John A. MacLean**, City Manager, City of Keene, NH  
**Dale J. Majerczyk**, City Manager, City of Essexville, MI  
**Mac D. Manning Jr.**, City Administrator/Clerk, City of Peabody, KS  
**Joel R. Mashburn**, County Manager, County of Iredell, NC  
**Vicki G. Mayes**, City Manager, City of Boulder City, NV  
**T. Michael McDowell**, City Manager, City of Olivette, MO  
**Ronald W. McLemore**, Deputy City Manager, City of Daytona Beach, FL  
**Rene L. Mendez**, City Manager, City of Gonzales, CA  
**Carl M. Metzger**, City Manager, City of Ankeny, IA  
**J. Scott Miller**, City Manager, City of Leavenworth, KS  
**Robert H. Moncur**, City Manager, City of Burnaby, BC  
**Frederick Nutt**, Division Director, County of Hillsborough, FL

**Gary O'Connell**, Executive Director, Albemarle County Service Authority, VA  
**Kevin O'Donnell**, Town Manager, Town of Great Barrington, MA  
**Howard D. Partington**, City Administrator, City of Great Bend, KS  
**Joe Patterson**, City Administrator, City of Hastings, NE  
**Donald F. Pauley**, City Manager, City of Kingsburg, CA  
**Donald E. Penman**, City Manager, City of Arcadia, CA  
**Richard J. Ramirez**, City Manager, City of American Canyon, CA  
**Stephen W. Raper**, City Manager, City of Rocky Mount, NC  
**Robert J. Regus**, City Administrator, City of Alpharetta, GA  
**Randall Reid**, County Manager, County of Alachua, FL  
**Valerie L. Salmons**, Village Administrator, Village of Bartlett, IL  
**Mark W. Sather**, City Manager, City of White Bear Lake, MN  
**Patrick C. Scheidel**, Town Manager, Town of Essex, VT  
**Timothy W. Schuenke**, City Administrator, City of Delafield, WI  
**Stephen L. Sechriest**, Township Manager, Township of Richland, PA  
**Reid Silverboard**, City Manager, City of Treasure Island, FL  
**Cory L. Smith**, City Administrator, City of Grandview, MO  
**Stephen J. Sobers**, City Manager, City of Big Rapids, MI  
**Lewis J. Steinbrecher**, City Administrator, City of Moline, IL  
**Stephen C. Sultzberger**, Borough Manager, Borough of New Cumberland, PA  
**Hugh L. Thomas**, OH  
**Frank Turner**, Executive Director, Business Development Center, City of Plano, TX  
**Carlos A. Urrutia**, City Manager, City of Rocklin, CA  
**Mary L. Watt**, City Manager, City of Montrose, CO  
**G. Craig Weinaug**, County Administrator, County of Douglas, KS  
**Robert Wherry**, City Manager, City of Lakeland, TN  
**Ronald R. Wood**, City Manager, City of Liberty, OK  
**Thomas J. Wood**, City Manager, City of Anaheim, CA  
**Alan J. Young**, City Manager, Fairfield City Council, NSW  
**Gregory E. Young**, City Manager, City of Boone, NC

## 30 Years

**Greg Alexander**, General Manager of Community Services, City of Thunder Bay, ON  
**J. Russell Allen**, City Manager, City of Raleigh, NC  
**Glenn D. Anderson**, City Manager, City of Hancock, MI  
**Stephen L. Anderson**, Deputy City Manager, City of Bothell, WA  
**Greg M. Applegate**, CA  
**Mark F. Arbuthnot**, City Administrator, City of Butler, MO  
**Douglas C. Arndt**, Borough Manager, Borough of Jefferson Hills, PA  
**Louis J. Baltz III**, City Administrator, City of Tullahoma, TN  
**Allen L. Barnes**, City Manager, City of Sachse, TX  
**Perry E. Beck Jr.**, Town Manager, Town of Loomis, CA  
**John Bennett**, City Manager, City of Rome, GA  
**Donald E. Berger**, Township Manager, Township of Springfield, PA  
**Jane A. Berry**, Municipal Manager, Village of Greenhills, NE

**Michael J. Bobinsky**, Director of Public Services, City of Portland, ME  
**Ronald C. Bowman**, City Manager, City of Boerne, TX  
**Paul C. Boyer Jr.**, City Manager, City of Columbia, TN  
**Pamela Brangaccio**, City Manager, City of New Smyrna Beach, FL  
**George A. Brown**, City Manager, City of Monroe, MI  
**George S. Brown**, Deputy City Manager, City of Boca Raton, FL  
**Richard N. Burdine**, Assistant City Manager, City of Abilene, TX  
**John J. Burke**, Borough Manager, Borough of New Hope, PA  
**Raymond J. Burton**, Chief Executive Officer, City of Townsville, QLD  
**Stephen R. Casey**, City Manager, City of Marysville, CA  
**Larry D. Cheeves**, City Manager, City of Union City, CA  
**David Edward Clyne**, City Manager, City of Independence, OR  
**Barry A. Cook**, City Administrator, City of Green River, WY  
**Christopher J. Cotter**, City Administrator, City of Summit, NJ  
**Paul J. Daminato**, City Administrator, City of New Westminster, BC  
**Charles O. Dobbins Jr.**, MI  
**Randy B. Dubord**, General Manager, Corporate Services, County of Parkland, AB  
**John E. Duso**, Assistant City Manager, City of Midland, MI  
**David Edgar**, Deputy City Manager, City of Fontana, CA  
**James R Eldridge**, City Administrator, City of Kearney, MO  
**David L. Ellison**, Assistant City Manager, City of Scottsdale, AZ  
**John H. Eskilson**, County Administrator, County of Sussex, NJ  
**Stewart C. Fairburn**, City Administrator, City of Gardner, KS  
**Bruce S. Feng**, Assistant City Manager, City of Camarillo, CA  
**Ronald M. Ferris**, City Manager, City of Palm Beach Gardens, FL  
**Thomas J. Fontaine II**, Borough Manager, Borough of State College, PA  
**Matthew Fulton**, City Manager, City of Coon Rapids, MN  
**Dan D. Galloway**, City Manager, City of Stillwater, OK  
**Sam S. Gaston**, City Manager, City of Mountain Brook, AL  
**Rita L. Geldert**, City Manager, City of Vista, CA  
**Brian Gramentz**, City Manager, City of New Ulm, MN  
**Sam K. Greenwood**, Town Manager, Town of Franklin, NC  
**Gino C. Grimaldi**, City Manager, City of Springfield, OR  
**Samuel E. Grove**, City Manager, City of Cartersville, GA  
**Pall Gudgeirsson**, Assistant City Manager/Treasurer, City of San Clemente, CA  
**John Howard Guldner**, Town Administrator, Town of Alta, UT  
**Peter Hames**, OH  
**Scott A. Hancock**, Executive Director, Maryland Municipal League, MD  
**Joel R. Hanson**, City Administrator, City of Little Canada, MN  
**Michael J. Hartman**, Town Manager, Town of Jaffrey, MA  
**David L. Harvey**, City Manager, City of Garden City, MI  
**Mir Aref Hassan**, TX  
**Allan J. Heindel**, Deputy City Manager of Community Services, City of Hurst, TX  
**Patrick W. Hentges**, City Manager, City of Mankato, MN  
**Ralph Hester**, City Manager, City of Groveland, FL  
**W. Brian Hiatt**, City Manager, City of Concord, NC

**Henry J. Hill III**, Deputy City Manager, City of Frisco, TX  
**William A. Holtby**, City Manager, City of St. Albert, Alberta  
**Evelyn Honea**, MO  
**Philip D. Honsey**, Administrator, City of Grove City, OH  
**C. Jack Horton**, County Manager, County of Macon, NC  
**Edwin J. Hunzeker**, County Administrator, County of Manatee, FL  
**James C. Hurm**, City Administrator, City of Austin, MN  
**Daniel G. Jaxel**, Borough Administrator, Borough of Raritan, NJ  
**Steven R. Jepsen**, City Manager, City of Yuba City, CA  
**Steven A. Jones**, Village Manager, Village of Glen Ellyn, IL  
**Byron D. Jorgenson**, Chief Administrative Officer, City of Sandy City, UT  
**Laurie Kadrich**, City Manager, City of Grand Junction, CO  
**Pamela Kavanaugh**, AZ  
**Suzanne K. Kennedy**, Town Administrator, Town of Medway, MA  
**Robert R. Kiely Jr.**, City Manager, City of Lake Forest, IL  
**T. Robert Kindred**, Assistant City Manager, City of Ames, IA  
**Joseph C. King**, City Manager, City of Danville, VA  
**Cornell F. Knight**, Town Manager, Town of Winthrop, ME  
**Jeffrey C. Kolin**, City Manager, City of Beverly Hills, CA  
**Edward B. Koryzno Jr.**, City Manager, City of Ypsilanti, MI  
**Debra Kurita**, Assistant City Manager, City of San Bernardino, CA  
**Phillip R. Lammers**, City Administrator, City of Merriam, KS  
**William P. Lavin**, City Manager, City of Granite Falls, MN  
**Patrick J. Lawton**, City Administrator, City of Germantown, TN  
**Robert Layman**, Township Manager, Township of Westtown, PA  
**Ronald LeBlanc**, City Manager, City of Durango, CO  
**Paul A. Leonard**, Township Manager, Township of Upper Dublin, PA  
**Phyllis C. Lieberman**, Township Manager, Township of Whitpain, PA  
**Barbara W. Lipscomb**, City Manager, City of Casselberry, FL  
**Susan M. Loftus**, City Manager, City of San Mateo, CA  
**Rocco J. Longo**, Town Administrator, Town of Marshfield, MA  
**Sheila Lundt**, Assistant City Manager, City of Ames, IA  
**Gary C. Mahannah**, City Administrator, City of Polk City, IA  
**Anthony J. Marryatt**, Chief Executive, Christchurch City Council, New Zealand  
**Dennis W. McDuffie**, City Manager, City of Diboll, TX  
**Jeffrey L. Miller**, City Manager, City of Tamarac, FL  
**Mark W. Miller**, City Administrator, City of Norwalk, IA  
**Keith P. Montag**, County Administrator, County of Eagle, CO  
**Michael Morrison**, City Manager, City of New Braunfels, TX  
**Anthony Mortillaro**, County Administrator, Los Alamos County, NM  
**Jeffrey L. Mueller**, City Administrator, City of Lathrup Village, MI  
**James H. Mullen**, CO  
**Edward J. Murphy Jr.**, Town Administrator, Town of Berwyn Heights, MD  
**William A. Neron**, Director of Economic Development/Grants, City of Tavares, FL  
**Michael Nicoletti**, City Manager, City of Lacy-Lakeview, TX  
**Anthony W. Nowicki**, Assistant City Manager, City of Wixom, MI



**Leo E. Ochs Jr.**, County Manager, County of Collier, FL  
**Thomas P. O'Connor**, General Manager, Uralla Shire Council, New South Wales  
**Craig L. Pedro**, County Administrator, County of Tuolumne, CA  
**Clayton Phillips**, City Manager, City of Escondido, CA  
**James S. Phillips**, Borough Manager, Borough of East Stroudsburg, PA  
**LeRoy Nate Pierce**, Director of Operations, County of Weber, UT  
**John T. Pierpont**, Village Manager, Village of Pelham Manor, NY  
**Harold J. Porr III**, Village Administrator, Village of Bronxville, NY  
**Richard R. Price**, CAO, San Ramon Valley Fire Protection District, CA  
**W. Alan Reddish**, Unified Government Manager, County of Athens-Clarke, GA  
**Harry J. Rudberg**, City Administrator, Clerk/Treasurer, City of Breezy Point, MN  
**John D. Shugart**, City Manager, City of Bethany, OK  
**Bryan C. Shuler**, County Administrator, County of Colquitt, GA  
**Judith J. Smith**, Assistant City Manager, City of Palos Verdes Estates, CA  
**Kenny L. Smith**, City Manager, City of Griffin, GA  
**Greg L. Sparks**, Town Manager, Town of Mountain Village, CO  
**Paul Stapleton**, City Administrator, City of Fredericton, NB  
**Mark C. Stevens**, Town Manager, Town of Castle Rock, CO  
**David C. Stuart**, Chief Administrative Officer, District of North Vancouver, BC  
**William F. Studer Jr.**, Deputy City Manager, City of El Paso, TX  
**Thomas A. Sullivan**, County Manager, County of Routt, CO  
**Curtis W. Sutherland**, Town Manager, Town of Wytheville, VA  
**Bonnie Svrcek**, Deputy City Manager, City of Lynchburg, VA  
**Earlene M. Teaster**, City Manager, City of Pigeon Forge, TN  
**Edwin J. Thorne**, Town Administrator, Town of Pembroke, MA  
**David R. Tooley**, City Administrator, City of Madera, CA  
**John C. Tracy**, City Administrator, City of Owensville, MO  
**David W. Tyson**, City Manager, City of Eureka, CA  
**William F. Underwood II**, Assistant City Manager, City of Oakland Park, FL  
**Maryann I. Ustick**, Acting City Manager, City of North Las Vegas, NV  
**Donna S. VanderClock**, Town Manager, Town of Weston, MA  
**Joseph L. Verruni**, Township Administrator, Township of Wall, NJ  
**Paul J. Virgadamo Jr.**, City Administrator, City of Conroe, TX  
**Jeannelle B. Wallace**, City Manager, City of Mount Rainier, MD  
**David W. Warrington**, Town Administrator, Town of Cheverly, MD  
**Robin A. Weaver**, Director of Public Works, Normal, IL  
**William P. Whisnant**, Town Manager, Town of Winterville, NC  
**Bonilyn F. Wilbanks**, Town Administrator, Town of Malabar, FL  
**Mark M. Williams**, City Administrator, City of Forest Acres, SC  
**Michael Willis**, Chief Executive, Surrey Heath Borough Council,  
**Pamela Windsor**, City Administrator, City of North Kansas City, MO  
**Chris A. Yonker**, City Manager, City of Wayland, MI  
**Nolan K. Young**, City Manager, City of the Dalles, OR  
**Alan Zordan**, Community Development Director, Village of Mokena, IL

## 25 Years

**Charles R. Abernathy**, County Manager, County of Mc Dowell, NC  
**Steven D. Adams**, City Manager, City of Arroyo Grande, CA  
**David Page Adamson**, Chief Executive, Southland District Council,  
**Scott A. Adkins**, City Manager, City of St. Clair, MI  
**Randall D. Altimus**, Assistant City Manager, City of Eastpointe, MI  
**Dave R. Anderson**, City Manager, City of Saratoga, CA  
**Clark E. Arneson**, City Manager, City of Blaine, MN  
**Kelly E. Arnold**, Town Manager, Town of Windsor, CO  
**John B. Bahorski**, City Manager, City of Cypress, CA  
**Geralyn R. Barone**, Assistant City Manager, City of Minnetonka, MN  
**Edward Beasley**, City Manager, City of Glendale, AZ  
**Warwick L. Bennett**, General Manager, Mid-Western Regional Council, NSW  
**Nancy L. Benroth**, Assistant Village Administrator, Village of Bluffton, OH  
**Willie Best**, Assistant County Manager, County of Orange, NC  
**Mark T. Biernacki**, City Manager, City of De Kalb, IL  
**Robert Ben Bifoss**, City Manager, City of Traverse City, MI  
**Priscilla J. Blanchard**, Director of Public Works, City of Hudson, OH  
**Norton Bonaparte Jr.**, City Manager, City of Topeka, KS  
**David A. Bovee**, City Manager, City of Dawson, MN  
**Adam T. Brumbaugh**, Township Manager, College Township, PA  
**Joseph A. Calabrigo**, Town Manager, Town of Danville, CA  
**Kenneth P. Collard**, City Manager, City of Kalamazoo, MI  
**David C. Cook**, Village Manager, Village of Hinsdale, IL  
**David C. Cooke**, County Manager, County of Wake, NC  
**William J. Cornwall**, City Manager, City of El Mirage, AZ  
**Mary M. Corriveau**, City Manager, City of Watertown, NY  
**Philip W. Cortese**, Deputy City Manager, City of Littleton, CO  
**Charlotte D. Cotton**, Chief Administrative Officer, City of Americus, GA  
**Stephen J. Cottrell**, Town Manager, Town of Windsor, VT  
**Bill Daily**, City Administrator, City of Belle Plaine, IA  
**Karen Daly**, Assistant City Manager, City of Sugar Land, TX  
**Mark G. Deven**, City Manager, City of Woodland, CA  
**Erdal Donmez**, Assistant City Manager, City of Coral Springs, FL  
**John R. Dowd**, City Administrator, City of Eldridge, IA  
**Michael J. Driscoll**, City Manager, Town of Watertown, MA  
**Wendy B. DuBord**, Deputy City Manager, City of Steamboat Springs, CO  
**Rick Dudley**, City Manager, City of Murrieta, CA  
**Michelle F. Dugan**, Borough Administrator, Borough of Midland Park, NJ  
**Patricia Dwyer**, Village Manager, Village of Pleasantville, NY  
**Darnell Earley**, City Manager, City of Saginaw, MI  
**Michael E. Embury**, Town Manager, Town of North Kingstown, RI  
**Richard B. Englehart**, Deputy City Manager, City of Grand Junction, CO  
**Ryan Scott Evans**, First Assistant City Manager, City of Dallas, TX  
**Helene V. Fall**, Borough Administrator, Borough of Park Ridge, NJ

**Darrell A. Fecho**, Township Manager, Township of Scio, MI  
**Lee Feldman**, City Manager, City of Palm Bay, FL  
**Mark S. Fitzgerald**, Village Manager, Village of Menomonee Falls, WI  
**R. Michael Flaherty**, Deputy City Manager, City of Englewood, CO  
**Rodney D. Foster**, City Manager, City of Colton, CA  
**Janice M. Fransen**, County Coordinator, County of Jackson, MN  
**Kevin D. Friend**, City Manager, City of Sikeston, MO  
**Brenda G. Garton**, County Administrator, County of Gloucester, VA  
**Thomas C. Gates**, Assistant City Manager, City of Alexandria, VA  
**James A. Genellie**, Assistant City Manager, City of Hopkins, MN  
**Thomas P. Genovese**, City Manager, City of La Quinta, CA  
**Thomas J. Ginter**, City Manager, City of Beeville, TX  
**Carol King Gonzales**, City Manager, City of Shawnee, KS  
**Alfred W. Greene**, County Manager, County of Union, NC  
**Clinton P. Gridley**, City Administrator, City of Woodbury, MN  
**Larry D. Groth**, City Manager, City of Waco, TX  
**Thomas B. Hadden III**, Executive Director, Metro Waste Authority, IA  
**John E. Haldeman**, City Administrator, City of Huxley, IA  
**Terri E. Hale**, Assistant County Administrator, County of King William, VA  
**Larry H. Hanson**, City Manager, City of Valdosta, GA  
**Carl Harness**, Assistant County Administrator, County of Hillsborough, FL  
**Donita M. Harper**, Deputy County Administrator, County of King George, VA  
**James K. Hartmann**, City Manager, City of Alexandria, VA  
**Kelly J. Hayworth**, City Administrator, City of Coralville, IA  
**Jeffrey A. Hecksel**, City Manager, City of Glenwood Springs, CO  
**Joseph A. Helfenberger**, City Administrator, City of Ottumwa, IA  
**Anne Louise Heron**, Chief Administrative Officer, Town of Lincoln, ON  
**Mark E. Hindman**, City Manager, City of North Richland Hills, TX  
**Kent L. Hixson**, City Administrator, City of Mulvane, KS  
**Fred E. Hlava**, City Manager, City of Gordon, NE  
**Kurt D. Hodgen**, City Manager, City of Harrisonburg, VA  
**David P. Hodgkins**, City Manager, City of Cherryville, NC  
**Jon D. Hohenstein**, Director of Community Development, City of Eagan, MN  
**Curtis L. Holt**, City Manager, City of Wyoming, MI  
**Charles R. Horne**, County Manager, County of Chatham, NC  
**Jeffrey J. Howell**, City Manager, City of Kilgore, TX  
**Brian P. Humphress**, City Manager, City of Willard, OH  
**Paul G. Janssen Jr.**, Management Consultant, H.C. Management Solutions, PA  
**Eric R. Johnson**, Assistant County Administrator, County of Hillsborough, FL  
**Michael W. Johnson**, County Administrator, County of Southampton, VA  
**Ronald S. Johnson**, City Administrator, City of Lake City, MN  
**Benjamin W. Jones**, Executive Director, Bucks County Water & Sewer Authority, PA  
**John M. Kalmar**, Assistant Village Manager, Village of Vernon Hills, IL  
**Alan C. Kapanicas**, City Manager, City of Beaumont, CA  
**William M. Keefer**, City Manager, City of Augusta, KS  
**Janet S. Keeter**, City Manager, City of Orinda, CA

**William A. Kelly**, City Administrator, City of Osceola, IA  
**J. Clay Killian**, County Administrator, County of Aiken, SC  
**Jean E. Kitchen**, Town Administrator, Town of Southborough, MA  
**Larry R. Kruse**, City Administrator, City of Albertville, MN  
**Robert F. Laing**, Chief Executive Officer, Environment Waikato Regional Council, NZ  
**Keith R. Langdon**, NC  
**M. Thomas Lawell**, City Administrator, City of Apple Valley, MN  
**Steven J. Leblanc**, City Manager, City of Galveston, TX  
**Debi L. Lee**, Village Manager, Village of Ruidoso, NM  
**Gerard Lewis**, Chief Administrative Officer, City of Mount Pearl, NL  
**John Lobaito**, Village Administrator, Village of Mundelein, IL  
**Corbitt T. Loch**, Planning Director, City of Snohomish, WA  
**Allen L. Loomis Jr.**, PA  
**Stephen A. Lutz**, City Manager, City of Powell, OH  
**Brian D. MacRae**, City Manager, City of Brandon, MB  
**William J. Malinen**, City Manager, City of Roseville, MN  
**Richard B. Manning**, Director of Administrative Services, City of Orem, UT  
**Mark A. McAnarney**, Assistant City Manager, City of Emporia, KS  
**Mark L. McDaniel**, City Manager, City of Tyler, TX  
**Dianne McWethy**, Director of Administration, DeKalb County Board of Health, GA  
**Mark Meneray**, Commissioner of Legislative & Planning Services, Halton, ON  
**Joseph A. Menicucci**, City Manager, City of Belgrade, MT  
**Ellis E. Mitchell**, MO  
**Catherine A. Mitton**, Director of Management Services, City of Rancho Mirage, CA  
**John M. Moosey**, County Administrator, County of Chisago, MN  
**Neil Morgan**, City Manager, City of Newport News, VA  
**William J. Morton Jr.**, City Manager, City of Fayetteville, GA  
**Larry L. Nielsen**, Village Manager, Village of Paw Paw, MI  
**Mark R. Oefinger**, Town Manager, Town of Groton, CT  
**Steven C. O'Malley**, County Administrator, County of La Crosse, WI  
**Jeffrey R. O'Neill**, City Administrator, City of Monticello, MN  
**Terry B. Parker**, Alliance of Mayors & Municipal Leaders on HIV/AIDS in Africa  
**Anthony T. Plante**, Town Manager, Town of Windham, ME  
**Ricky L. Prill**, Borough Administrator, Borough of Fountain Hill, PA  
**Craig B. Prosser**, City Manager, City of Tigard, OR  
**Tony Ramos**, Assistant City Manager, City of Claremont, CA  
**Jeffrey E. Repp**, City Administrator, City of Cumberland, MD  
**Jose L. Reyna**, Fiscal Services Manager/Purchasing Agent, City of Grand Rapids, MI  
**David Ridpath**, City Manager, City of Radford, VA  
**Danny Roberts**, Assistant Executive Director/CRA, City of Palmdale, CA  
**David J. Robertson**, Executive Director, Metro Washington COG, DC  
**Susan E. Robertson**, Village Manager, Village of Fox Point, WI  
**Denise M. Rose**, Town Manager, Township of Deptford, NJ  
**Susan C. Schlerf**, Assistant City Manager, City of Reno, NV  
**Robert J. Schrage**, Assistant Director, Northern Kentucky Area Development District  
**Gregory A. Seefeldt**, IA

**Scott A. Shanley**, General Manager, Town of Manchester, CT  
**Albert R. Sharp Jr.**, Executive Director, Centralina Council of Governments, NC  
**Tom Simonson**, Assistant City Manager, City of Shoreview, MN  
**Thomas C. Smith**, Borough Manager, Municipality of Skagway Borough, AK  
**Linda L. Snow**, City Manager, City of Saint Paul, AK  
**Joanne M. Spina**, Assistant County Manager, County of La Plata, CO  
**James R. Stahle**, Town Manager, Town of Sahuarita, AZ  
**Robert F. Stalker II**, Township Superintendent, Township of Oscoda, MI  
**J. David Strahl**, Assistant Village Manager, Village of Mount Prospect, IL  
**Mary K. Swanson**, Assistant County Administrator, County of Kent, MI  
**Kathleen E. Tempesta**, Senior Assistant to Village Manager, Village of Schaumburg, IL  
**Steven E. Thomas**, Assistant City Manager, City of North Myrtle Beach, SC  
**Lenore K. Toser-Aldaz**, Deputy City Manager, City of Clayton, MO  
**Bradley J. Townsend**, City Manager, City of West Carrollton, OH  
**Stephen A. Truman**, City Manager, City of Roseville, MI  
**Kenneth H. Tsuchiyama**, City Manager, City of Battle Creek, MI  
**Ann M. Turnquist**, Policy and Project Manager, City of Fort Collins, CO  
**Sheila D. Vanderhoef**, Town Administrator, Town of Eastham, MA  
**Bradley C. Vath**, Assistant City Manager, City of Tipp City, OH  
**Joe Wade**, Village Administrator, Village of Morton Grove, IL  
**Craig A. Waldron**, City Administrator, City of Oakdale, MN  
**Robert A. Walker**, Assistant City Manager, City of Sunnyvale, CA  
**Jacqueline I. Wedding-Scott**, City Manager, City of Centennial, CO  
**John A. Wells**, Town Manager, Town of Leesburg, VA  
**Martha L. White**, Town Administrator, Town of Natick, MA  
**Robert L. Whritenour**, Town Manager, Town of Falmouth, MA  
**John Michael Wilkes**, City Manager, City of Olathe, KS  
**Michael B. Williams**, City Administrator, City of St. Cloud, MN  
**Gregory S. Withers**, City Administrator, City of Osseo, MN  
**Mark P. Withers**, Chief Executive Officer, City of Charles Sturt, SA  
**Ramon M. Young**, City Manager, City of Maysville, KY

## 20 Years

**Mark Abeles-Allison**, County Administrator, County of Bayfield, WI, WI  
**Robert D. Agee**, MD  
**Leif J. Ahnell**, City Manager, City of Boca Raton, FL  
**David L. Andrews**, Assistant Town Manager, Town of Paradise Valley, AZ  
**Deborah Robinson Barmack**, Executive Director, San Bernardino Associated Gov'ts  
**Cameron D. Benson**, City Manager, City of Hollywood, FL  
**John Berkich**, Assistant County Manager, County of Washoe, NV  
**H. Matthias Bernhardt**, Director of Public Works & Utilities, City of Gastonia, NC  
**Mick W. Berry**, City Manager, City of Hickory, NC  
**Kathleen A. Blomo**, Assistant City Manager/Community Services, City of Chino, CA  
**Rebecca Allen Bouska**, Deputy City Administrator, City of Maize, KS

**Dennis J. Bow**, City Manager, City of Flushing, MI  
**Michael E. Boynton**, Town Administrator, Town of Walpole, MA  
**Paul E. Brandenburg**, City Manager, City of Georgetown, TX  
**William J. Brock**, City Manager/Engineer, City of Monroe, OH  
**Gary L. Brown**, Town Manager, Town of Brunswick, ME  
**James L. Brown**, Assistant County Executive Officer, County of Merced, CA  
**Jeffrey E. Brown**, Assistant City Manager, City of Panama City, FL  
**Mary B. Bunting**, City Manager, City of Hampton, VA  
**Kerry E. Burns**, Assistant City Manager, City of Daly City, CA  
**Earl Burson**, City Manager, City of Harrah, OK  
**Troy L. Butzlaff**, City Administrator, City of Placentia, CA  
**Michael A. Caira**, Town Manager, Town of Wilmington, MA  
**Eric D. Campbell**, Assistant City Manager, City of Charlotte, NC  
**Raymond J. Campling**, Chief Executive Officer, Yarriambiack Shire Council, VIC  
**Vincent J. Capell**, City Manager, City of St. Joseph, MO  
**Rick E. Chaffin**, Assistant City Manager, City of McKinney, TX  
**Jeri E. Chaikin**, Chief Appointed Administrative Officer, City of Shaker Heights, OH  
**Keith A. Chamberlin**, City Manager, City of Columbiana, OH  
**Jane A. Chambers**, City Manager, City of Ukiah, CA  
**Robbie L. Chartier**, Deputy County Administrator, County of Okeechobee, FL  
**Alan P. Christensen**, City Manager, City of Arvin, CA  
**Everette Todd Clark**, City Manager, City of Newton, NC  
**Martin A. Colburn**, City Manager, City of Mason, MI  
**Catherine Christie Cook**, City Manager, City of Hope, AR  
**Myron F. Corley**, Deputy Administrator, City of West Columbia, SC  
**David E. Cox**, Village Administrator, Village of Twin Lakes, WI  
**Thomas FB Cox**, Deputy City Manager, City of Grand Prairie, TX  
**Richard J. Crown**, Township Manager, Township of Jackson, PA  
**Timothy J. Cruikshank**, City Manager, City of Anoka, MN  
**Kevin D. DeFebbo**, City Manager, City of Bowling Green, KY  
**Paul R. Deschaine**, Town Administrator, Town of Stratham, NH  
**Rebecca T. Dickson**, County Administrator, County of Goochland, VA  
**John T. Doan**, City Administrator, City of Tumwater, WA  
**Robert G. Driscoll**, Town Administrator, Town of Portsmouth, RI  
**John H. Drury**, City Administrator, City of Tavares, FL  
**David D. Duckworth**, Administrator, Township of Deerfield, OH  
**David A. Eberly**, Director of Community Services, County of Allegany, MD  
**Philip C. Ehlinger Jr.**, Assistant Borough Manager, Borough of Doylestown, PA  
**Michael A. Ericson**, City Administrator, City of Hugo, MN  
**Mark A. Escobedo**, Management Assistant II, City of Phoenix, AZ  
**Simon Farbrother**, City Manager, City of Edmonton, AB  
**Larry J. Farley**, City Administrator, City of Denver, IA  
**Patricia A. Finnigan**, Assistant City Manager, City of Portland, ME  
**David W. Fitzhugh**, Assistant City Manager, City of Avondale, AZ  
**Kate P. Fitzpatrick**, Town Manager, Town of Needham, MA  
**Gerald Flannery**, City Manager, City of Commerce City, CO

**Tilden J. Fleming**, Assistant City Manager, City of Kingsport, TN  
**Hilary Fletcher**, County Manager, County of Pitkin, CO  
**Maureen Frank**, Deputy County Administrator, County of Tuolumne, CA  
**Lee D. Garrity**, City Manager, City of Winston-Salem, NC  
**Patti K. Gartland**, City Administrator, City of Sartell, MN  
**Lewis H. George**, Town Administrator, Town of Elkton, MD  
**Rick L. Gifford**, Borough Manager, Borough of Kodiak Island, AK  
**Jorge M. Gonzalez**, City Manager, City of Miami Beach, FL  
**Timothy R. Hacker**, City Manager, City of Mesquite, NV  
**Anthony T. Hamaday**, Township Manager, Township of Marple, PA  
**Gordon W. Heitke**, City Administrator, City of Baxter, MN  
**Steven W. Hicks**, Clerk/Treasurer, City of Enterprise, AL  
**Jack Hobbs**, Town Manager, Town of Amherst, VA  
**John J. Holman**, Township Manager, Township of Springettsbury, PA  
**Ricky A. Horst**, City Manager, City of Ocala, FL  
**Jan R. Huizing**, County Administrator, County of Iron, MI  
**David A. Hulseberg**, Village Manager, Village of Lombard, IL  
**David L. Huseman**, City Manager, City of Gonzales, TX  
**Matthew L. Hysten**, City Administrator, City of St. Francis, MN  
**Robert E. Ihlein**, Borough Manager, Borough of Lemoyne, PA  
**Gavin John Ion**, Chief Executive, Waikato District Council,  
**Mark A. Jackson**, City Administrator, City of Story City, IA  
**David L. Junger**, Assistant City Manager, City of Decatur, GA  
**Andrew S. Kalmar**, County Administrator, County of Wood, OH  
**Darren M. Kettle**, Executive Director, Ventura County Transportation Commission, CA  
**Mike Konefal**, City Administrator, City of Fort Lupton, CO  
**Randy S. Kunkle**, Borough Manager, Borough of Economy, PA  
**Richard J. LaFond**, Town Administrator, Town of Carver, MA  
**Robert W. Lohr Jr.**, Town Manager, Town of Purcellville, VA  
**Suzanne R. Ludlow**, Deputy City Manager, City of Takoma Park, MD  
**Don MacLellan**, Assistant City Manager, City of Moncton, NB  
**Susan Maggiotto**, Deputy Village Manager/Clerk, Village of Hastings-on-Hudson, NY  
**Michael D. Mallinoff**, City Manager, City of Annapolis, MD  
**Julian P. Mansfield**, Village Manager, Village of Friendship Heights, MD  
**Robert W. Marshall**, Assistant City Manager, City of Naperville, IL  
**Suzanne R. Mason**, Director of Human Resources, County of Napa, CA  
**William R. McGrath**, City Administrator, City of Batavia, IL  
**Michele E. Meade**, Township Manager, Township of Livingston, NJ  
**F. Craig Meadows**, County Administrator, County of Montgomery, VA  
**Edwin R. Meece**, City Manager, City of Livingston, MT  
**Stephen A. Moore**, Assistant Town Manager, Town of Wytheville, VA  
**Christopher P. Morrill**, City Manager, City of Roanoke, VA  
**Gwendolyn W. Mungin**, City Manager, City of Kingsland, GA  
**Kenneth D. Noland**, Town Manager, Town of Wilkesboro, NC  
**Shane P. O'Keefe**, Planning Director, Town of Hillsborough, NH  
**Michael D. O'Leary**, City Administrator, City of Shelton, WA

**Marketa George Oliver**, City Administrator, City of Windsor Heights, IA  
**Penelle M. Paderewski**, Deputy Town Administrator, Town of New Castle, NY  
**Derrick Parham**, City Administrator, City of Springdale, OH  
**James E. Park Jr.**, IN  
**Robert A. Pauley**, Village Administrator, Village of Oak Harbor, OH  
**Victor C. Pena**, City Manager, City of Bellmead, TX  
**Eric J. Peterson**, Town Manager, Town of Hillsborough, NC  
**M. Denis Peterson**, City Manager, City of Johnson City, TN  
**Richard S. Phillips**, Deputy City Manager, City of Encinitas, CA  
**Scott D. Pickup**, City Manager, City of Rye, NY  
**Bret Plumlee**, Assistant City Manager, City of La Quinta, CA  
**Sarah Purdy**, County Administrator, County of Yates, NY  
**Shawn P. Raborn**, City Manager, City of La Grange, TX  
**Anthony D. Roach**, City Administrator, City of Fitchburg, WI  
**Roylene M. Roberts**, Chief of Neighborhood Revitalization, County of Montgomery, MD  
**Brenda A. Samford**, City Manager, City of Carthage, TX  
**Michael J. Scanlon**, City Administrator, City of Mission, KS  
**Courtney B. Sharp**, City Manager, City of Midland, TX  
**John M. Shepherd**, Township Manager, Township of North Huntingdon, PA  
**Earl W. Sires**, Town Manager, Town of Conway, NH  
**Richard C. Slingerland Jr.**, Village Manager, Village of Mamaroneck, NY  
**Mell E Smigielski**, Village Administrator, Village of Mahomet, IL  
**J. D. Spohn**, City Manager, City of Ardmore, OK  
**David L. Stack**, Town Administrator, Town of Northwood, NH  
**Eileen F. Stein**, City Manager, City of Sisters, OR  
**Paul K. Stevens**, City Manager, City of Waxahachie, TX  
**David Sullivan**, Town Administrator, Town of Windham, NH  
**Phillip H. Sutton**, Assistant County Manager, County of Hall, GA  
**Thomas A. Tanghe**, Assistant City Manager, City of Auburn Hills, MI  
**Larry M. Tarkowski**, Town Manager, Town of Prescott Valley, AZ  
**Barry W. Thompson**, Finance Director/Treasurer, Town of Vinton, VA  
**Susanne M. Torriente**, Assistant County Manager, County of Miami-Dade, FL  
**Maureen Godsey Valente**, Town Manager, Town of Sudbury, MA  
**Gerald D. Vincent**, Assistant Town Manager, Town of Huntersville, NC  
**Frank L. Walsh**, City Manager, City of St. Joseph, MI  
**David Waltz**, City Manager, City of Blue Ash, OH  
**Jeffrey W. Weldon**, City Manager, City of Brookings, SD  
**James R. Wheeler**, City Manager, City of Poquoson, VA  
**Douglas B. White**, City Manager, City of Social Circle, GA  
**Brian W. Wilcox**, Purchasing Manager, City of Franklin, TN, TN  
**William A. Wilder**, Assistant County Manager, County of Harnett, NC  
**David Witt**, City Manager/Community Development Director, City of La Mesa, CA  
**Ryan L. Wood**, County Administrator, County of Clinton, MI  
**Karen E. Wylie**, Deputy City Manager, City of Mission Viejo, CA  
**Gerald W. Young**, Senior Management Associate, ICMA, WA  
**Michael F. Young**, City Manager, City of Rockford, MI



**Thomas G. Younger**, Town Administrator, Town of Belmont, MA  
**Anthony J. Zampedro**, Assistant City Manager, City of Mentor, OH  
**James Zarling**, City Administrator, City of Fairmont, MN

## 10 Years

**Kristi L. Aday**, Director of Growth Management, City of Altamonte Springs, FL  
**Jan-Inge Ahlfridh**, Chief Executive Officer, City of Lund, Sweden  
**Jeffrey W. Aluotto**, Assistant County Administrator, County of Hamilton, OH  
**Dee E. Anderson Jr.**, City Manager, City of Cornelia, GA  
**Amy E. Arrington**, City Manager, City of Davenport, FL  
**Jason P. Bajor**, IL  
**Kristin M. Banfield**, Assistant City Administrator, City of Arlington, WA  
**Wanda A. Barnard-Bailey**, Deputy City Manager, City of Chesapeake, VA  
**Jacob C. Barrineau Jr.**, City Manager, City of Greenwood, SC  
**Peter M. Battani**, County Administrator, County of Kalamazoo, MI  
**Jason A. Behrmann**, City Manager, City of Galt, CA  
**Matthew E. Birnie**, County Manager, County of Gunnison, CO  
**William Darrell Boeske**, City Manager, City of Humble, TX  
**Michael T. Bollhoefer**, City Manager, City of Winter Garden, FL  
**Debra L. Bottoroff**, Assistant City Manager, City of Grove, OK  
**Mark V. Bozigian**, Assistant City Manager, City of Lancaster, CA  
**Dane C. Bragg**, Village Manager, Village of Buffalo Grove, IL  
**Benjamin B. Branyan**, Chief Operating Officer, Stratford Board of Education, CT  
**Julie M. Brenman**, Adjunct Faculty, University of North Carolina at Chapel Hill, NC  
**Roy J. Brideau**, Chief Administrative Officer, Town of Wolfville, NS  
**John C. Brockies**, Chief Executive, North Shore City Council,  
**Matthew T. Bronson**, Assistant City Manager, City of San Mateo, CA  
**Howard W. Brown Jr.**, Community Development Director, City of Opa-locka, FL, GA  
**David W. Cameron**, City Administrator, City of Siloam Springs, AR  
**Angela D. Carrier**, City Administrator, City of White House, TN  
**John Castile**, City Manager, City of Greenville, SC  
**Tony R. Chladek**, City Administrator, City of Merrill, WI  
**Robb W. Corbett**, City Manager, City of Sutherlin, OR  
**Elizabeth A. Corrow**, City Manager, City of Franklin, NH  
**Renee C. Farmer**, Assistant City Manager, City of Miami Gardens, FL  
**Anthony H. Crosson**, Executive Director, Central Savannah River Area Reg. Comm.  
**Aaron K. Cubic**, City Administrator, City of Myrtle Creek, OR  
**Kelly G. Cupit**, Township Administrator, Township of Green Brook, NJ  
**Jared G. Cypher**, Assistant Deputy Controller, County of Ingham, MI  
**J. Scott Darrington**, City Administrator, City of Pleasant Grove, UT  
**Kenneth Decker**, Town Manager, Town of Hampstead, MD  
**Kirk D. Decker**, Assistant City Administrator, City of Grandview, MO  
**Anthony J. Delgado**, Deputy City Manager, City of Lakeland, FL  
**Shane D. Dille**, City Manager, City of Nogales, AZ

**Richard J. Downey**, City Administrator, City of Rock Falls, IL  
**Jacques A. Dube**, City Manager, City of Moncton, NB  
**James W. Duckett Jr.**, Town Administrator, Town of Lexington, SC  
**Noelene A. Duff**, Chief Executive Officer, Whitehorse Council, VIC  
**Jeffrey L. Durbin**, Town Manager, Town of Fraser, CO  
**Randall M. Ealy II**, City Manager, City of Beaverton, OR  
**Craig L. Ebeling**, City Manager, City of Burnsville, MN  
**Jay M. Evans**, City Manager, City of Leesburg, FL  
**Amy K. Farkas**, Township Manager, Township of Harris, PA  
**John M. Faul**, Deputy County Administrator, County of Kalamazoo, MI  
**Matthew J. Formica**, Village Administrator, Village of Lindenhurst, IL  
**Michael J. Freilinger**, IA  
**Anne Marie Gaura**, Village Manager, Village of Montgomery, IL  
**Dan L. Gifford**, City Administrator, City of West Burlington, IA  
**James S. Gillway**, Town Manager, Town of Searsport, ME  
**Todd Glover**, Assistant County Administrator, County of Aiken, SC  
**Patrick L. Goff**, City Manager, City of Wheat Ridge, CO  
**Gabriel A. Gonzalez**, City Manager, City of Rohnert Park, CA  
**Magda Gonzalez**, Deputy City Manager, City of Redwood City, CA  
**Valeseia D. Goodwin**, Deputy City Manager, Columbus-Muscogee, GA  
**Charles H. Grawe**, Assistant City Administrator, City of Apple Valley, MN  
**Elizabeth A. Gray**, Assistant Borough Manager, Borough of Matanuska Susitna, AK  
**Robert Paul Hanna**, Assistant City Manager, City of Weatherford, TX  
**Burgess Hanson**, City Manager, City of Deerfield Beach, FL  
**G. Dewey Harris**, Assistant County Manager, County of Catawba, NC  
**Matthew E. Hawkesworth**, Assistant City Manager, City of Rosemead, CA  
**Brian W. Heck**, City Administrator, City of Shorewood, MN  
**Ryan C. Heiar**, City Administrator, City of North Liberty, IA  
**Eric T. Helm**, Deputy City Manager, City of Crystal Lake, IL  
**Carol L. Hennessy**, Assistant to the Administrator, Village of New Lenox, IL  
**Jay A. Henry**, City Manager, City of Talent, OR  
**Susan J. Holder**, Assistant County Manager, County of Sampson, NC  
**Jeffrey L. Hudson**, County Manager, County of Onslow, NC  
**Sara Imhulse**, Town Administrator, Town of Riverdale Park, MD  
**Stuart Jardine**, Chief Executive Officer, City of Stirling, WESTA  
**Mark E. Johnson**, Town Administrator, Town of Atoka, TN  
**Shaunna L. Johnson**, City Administrator, City of Waite Park, MN  
**David A. Jones**, County Administrator, County of Tazewell, IL  
**Kathy S. Katz**, Assistant City Manager, City of Oakbrook Terrace, IL  
**Raymond B. Keller**, Village Administrator, Village of Gilberts, IL  
**Gary Kent**, Director of Strategic Initiatives, City of Mississauga, ON  
**Kimberly A. Kerr**, City Manager, City of Lone, CA  
**Shawn Kessel**, City Administrator, City of Dickinson, ND  
**Jennifer Kimball**, Assistant City Manager, City of Rockville, MD  
**Christal L. Kliewer**, Assistant City Manager, City of Tomball, TX  
**Erik Kropp**, Deputy County Administrator, County of Deschutes, OR

**Kevin M. Lahner**, City Administrator, City of Burlington, WI  
**Pamela J. Lavers**, MI  
**Christopher S. Lawrence**, Town Manager, Town of Vinton, VA  
**Robert C. Lawton**, Principal Management Analyst, County of Solano, CA  
**Jack P. Layne**, Township Manager, Township of Upper Pottsgrove, PA  
**Jessie W. Levine**, Town Administrator, Town of New London, NH  
**Jack D. Lewis**, City Administrator, City of Salida, CO  
**Jesse K. Lightle**, Township Administrator, Township of Washington, OH  
**Steven M. Lindner**, City Administrator, City of De Witt, IA  
**Gregory J. Lippincott**, Township Manager, Township of West Rockhill, PA  
**Jason Little**, City Administrator, City of Melissa, TX  
**Charles Long**, Deputy City Manager, City of Thornton, CO  
**Jeffery D. Looney**, City Manager, City of Fairfield, TX  
**Kenneth J. Lopez**, Village Administrator, Village of Beach Park, IL  
**Edward D. Lowe**, Administrator, City of Oneonta, AL  
**Pete Mann**, City Administrator, City of Ashland, WI  
**Gregory D. Martin**, City Manager, City of St. Johns, AZ  
**Lane M. Massey**, Director of Administration, City of Arkansas City, KS  
**Andrew W. Maylor**, Town Administrator, Town of Swampscott, MA  
**Dennis C. McCarthy**, Town Administrator, Town of Winhall, VT  
**James A. McCroskey**, Assistant City Manager, City of Daytona Beach Shores, FL  
**Michael F. McFarland**, Village Administrator, Village of Hebron, OH  
**Steven G. McGinnis**, NC  
**Timothy P. McInerney**, Town Administrator, Town of Grafton, MA  
**Jennifer A. McMahon**, Assistant City Administrator, City of Warrenville, IL  
**Romualdo J. Medina**, City Manager, City of Calipatria, CA  
**James R. Mehaffie**, Village Administrator, Village of Bluffton, OH  
**Richard L. Mellor Jr.**, Township Manager, Township of Lower Moreland, PA  
**Michael J. Melton**, City Manager, City of Richmond Hill, GA  
**Donna G. Miller**, Assistant County Administrator, County of Okaloosa, FL  
**Justin J. Miller**, City Administrator, City of Falcon Heights, MN  
**Keith L. Morey**, Manager of Community Development, City of Ogden City, UT  
**Gavin W. Morgan**, Township Manager, Township of Oak Park, IL  
**Jacque M. Morgan**, Assistant City Manager, City of Florence, OR  
**Dale C. Morris**, Town Manager, Town of Oakfield, ME  
**Jeffrey D. Morris**, City Manager, City of Coffeyville, KS  
**Louis Ray Morris Jr.**, Deputy Executive Director, RPC of Greater Birmingham, AL  
**Keith T. Muetzel**, City Administrator, City of Redwood Falls, MN  
**Jim M. Myhill**, General Manager, Corporate Services, City of Tea Tree Gully, SA  
**Michael R. Nardini**, City Administrator, City of Pella, IA  
**Richard Leo Newbern II**, Town Manager, Town of Tyrone, GA  
**Cheryl L. Nicholson**, Assistant City Manager, City of Fortuna, CA  
**Katherine Nunez**, County Administrator, County of Northampton, VA  
**Bruce R. Oakley**, Town Administrator, Town of Oak Ridge, NC  
**Eric Olmedo**, Financial Services Manager, City of High Point, NC  
**Peter L. Olson**, Town Manager, Town of Yorktown, IN

**Marcia D. Onieal**, Town Manager, Town of Black Mountain, NC  
**Aaron O. Oppenheimer**, Village Administrator, Village of Bellevue, WI  
**Randall H. Partington**, County Administrator, County of Finney, KS  
**Steven R. Patrick**, City Manager, City of Coopersville, MI  
**Michael C. Peoples**, Town Manager, Town of Cramerton, NC  
**William H. Perkins Jr.**, Town Manager, Town of North Wilkesboro, NC  
**Dennis P. Pieper**, Town Administrator, Town of Summerville, SC  
**Benjamin H. Pingree**, County Administrator, County of Wakulla, FL  
**Sergio C. Purrinos**, City Manager, City of Homestead, FL  
**Peter J. Pyrzenski**, City Manager, City of Waycross, GA  
**Robb D. Quincey**, City Manager, City of Upland, CA  
**Matthew W. Reece**, Director of Administration, Piedmont Triad COG, NC  
**Aaron S. Reeves**, City Administrator, City of Cannon Falls, MN  
**James M K Reid**, President & Managing Partner, The Killen Group, Inc., VA  
**Kenneth E. Roberts**, City Administrator, City of Selma, TX  
**Brandon L. Robertson**, Town Manager, Town of Avon, CT  
**Michael K. Rock**, Town Manager, Town of Fairfax, CA  
**Jessica Roth**, Assistant to City Manager, City of Suwanee, GA  
**Travis P. Rothweiler**, Assistant City Manager, City of Twin Falls, ID  
**Michael M. Running**, Executive Director of Economic Development, Dumas, TX  
**Tami Ryall**, Assistant Town Manager, Town of Gilbert, AZ  
**Tammi Saddler**, Assistant City Administrator, City of Smyrna, GA  
**Matthew G. Schuenke**, Assistant Village Manager, Village of Whitefish Bay, WI  
**Reina J. Schwartz**, Director, General Services, City of Sacramento, CA  
**Arthur J. Sciorra**, City Manager, City of Ogdensburg, NY  
**D. Jeffrey Sheridan**, Town Manager, Town of Cumberland, IN  
**Dathan C. Shows**, Assistant City Manager, City of Wilson, NC  
**Jonathan F. Simons Jr.**, City Administrator, City of Easley, SC  
**Victoria G. Simonsen**, Town Administrator, Town of Lyons, CO  
**Bruce R. Slagle**, IA  
**Jennifer H. Smith**, Finance Director, City of Encinitas, CA  
**James W. Snider**, City Administrator, City of Canton, IL  
**Scott A. Sorrel**, Assistant to the County Administrator, County of Peoria, IL  
**Gregg S. Spathis**, Village Administrator, Village of Bourbonnais, IL  
**Robert Strobe Sr.**, City Manager, City of La Grande, OR  
**Mason E. Swearingen**, Town Manager, Town of Haymarket, VA  
**Michael J. Sykes**, City Manager, City of Forest Grove, OR  
**Kimberly Therres**, Assistant City Manager, City of Crystal, MN  
**Timothy Thomas**, IL  
**Brian S. Thrower**, City Manager, City of Emporia, VA  
**H. Ed Tinker**, City Manager, City of Glenpool, OK  
**Sam Trakas**, Assistant Village Manager, Village of Palatine, IL  
**George J. Vakalis**, Municipal Manager, Municipality of Anchorage, AK  
**Keith A. Van Beek**, Assistant County Administrator, County of Ottawa, MI  
**Jaymes A. Vettraino**, City Manager, City of Rochester, MI  
**Timothy J. Vick**, City Manager, City of Manchester, IA

**Donna M. Vieiro**, Assistant Township Manager, Township of Franklin (Somerset), NJ  
**Albin D. Voegele**, Town Manager, Town of Colchester, VT  
**Gwendolyn M. Voelpel**, WA  
**Rick W. Weise**, Assistant City Manager, City of San Angelo, TX  
**Gail V. Weniger**, Township Manager, Township of Warwick, PA  
**Brian W. Weuve**, City Manager, City of Iowa Falls, IA  
**David G. Wilbrecht**, Chief Appointed Administrative Officer, County of Mono, CA  
**Alan R. Wildman II**, Village Administrator, Village of Prairie Du Sac, WI  
**Thomas J. Willi**, FL  
**David R. Williams**, Assistant Town Manager, Town of Framingham, MA  
**Erik J. Wilson**, City Manager, City of Plainwell, MI  
**Chester Blaine Wing III**, Assistant Village Manager, Village of Oak Brook, IL  
**Scott C. Wingerson**, Assistant City Manager, City of Gladstone, MO  
**Richard D. Wixom**, Town Manager, Town of Springdale, UT  
**Heather M. Worthington**, Assistant City Manager, City of Edina, MN  
**Franklin Wu**, Chief Administrative Officer, Municipality of Clarington, ON  
**J. R. Wynsma**, Village Administrator, Village of South Holland, IL  
**Justin W. Yarosevich**, Assistant City Manager, City of Storm Lake, IA  
**Heidi N. York**, County Manager, County of Person, NC  
**Abraham J. Zambrano**, Village Manager, Village of Croton-on-Hudson, NY