



Make a difference.



Teach someone to fill your shoes.

Start succession planning now.

Top graduates search nationwide for the best positions... you should be searching nationwide for the best candidates.

I think that the LGMF program is one of the best things that ICMA has ever done. Given the quality of the Fellows that the process presents and the value that they have added, I intend to participate in this program over and over again.

**—Jim Ley, County Manager,
Sarasota County, Florida**

Benefits

- Add a top-graduate to tackle your best opportunities, and biggest challenges
- Gain no-obligation, no-cost access to pre-screened and approved MPA/MPP graduates to build a fellowship program, or augment your own intern/fellowship hiring process
- Bring valuable skills and experience to work for your government
- Develop a new generation of public managers waiting to make a difference
- Show someone how valuable and important this career has been to you
- Hire someone who will get something done, and make things happen!

**Good help is hard to find, but ICMA makes it easier...
Plan now to host a fellow starting in summer 2009**

icma.org/lgmf

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Prepare your community.

Mentor a Fellow.

Help someone make a difference!

ICMA

Leaders at the Core of Better Communities

In partnership with NASPAA, IHN, and NFBPA

