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2005 ICMA Young Professional and Workplace Diversity Conference Assistance Scholarships Application

As part of its ongoing commitment to attracting and developing the next generation of local government managers, ICMA is now accepting applications to its 2005 Young Professional and Workplace Diversity Conference Assistance Programs. ICMA's Conference Assistance Scholarships are designed to provide financial assistance to women and minorities or individuals who are beginning their careers in local government to take attend the Association's 91st Annual Conference in Minneapolis/Hennepin County, Minn., September 25-28, 2005. **The deadline for applications to both programs is Monday, June 6, 2005.**

I am applying for the following ICMA Conference Assistance Scholarship

(please check the appropriate box):

☐ **Young Professional**

☐ **Workplace Diversity**

(Note: A separate form must be completed for each application to a scholarship program.)

Name:

Title:

Organization/Jurisdiction:

Street Address/P.O. Box:

City: State: Zip:

Phone: Fax:

E-mail: Jurisdiction Population:

The following information is voluntary:

Gender: ☐ Female ☐ Male

Ethnicity:

Young Professional Scholarship Applicants: Please answer Questions 1-9

Workplace Diversity Scholarship Applicants: Please answer Questions 1-8 and Question 10.

(continued)

SCHOLARSHIP APPLICATION QUESTIONS

1. I am a member of ICMA. YES ☐ NO ☐
(Note: All scholarship recipients must be members of ICMA by the time they arrive at the ICMA Annual Conference in September 2005.)
2. I certify that this will be my first ICMA Annual Conference. YES ☐
(Note: All scholarship recipients must be attending the ICMA Annual Conference for the first time.)
3. If you are not selected as a scholarship recipient, will you be able to attend the conference?
YES ☐ NO ☐
4. I have served in my present position for months. [Young Professional Scholarship applicants must have been in their current positions for 2 years (24 months) or less. There is no maximum tenure requirement for Workplace Diversity Scholarship applicants, however, tenure may be considered during evaluation.]
5. I have a gross annual salary of \$. (Salaries for Young Professional Scholarship applicants only must not exceed \$40,000. There is no maximum salary requirement for Workplace Diversity Scholarship applicants, however, salary may be considered during evaluation.)
6. How much can your local government contribute toward your conference expenses? \$.
7. Please attach a resume that describes your educational and professional experience.
8. Please attach letters of recommendation from 2 local government managers or administrators who are familiar with your work.
9. **Young Professional Scholarship Applicants:** Please attach a brief essay that responds to the following question: Why is ICMA important to you and to your local government organization? **(Please do not exceed 5 double-spaced, 12-point, typewritten pages.)**
10. **Workplace Diversity Scholarship Applicants:** Please attach a brief essay that addresses the following items **(Do not exceed 5 double-spaced, 12-point, typewritten pages):**
 - a. How will the local government profession and the communities that you serve benefit from your diverse background? and
 - b. What past or present contributions you have made toward facilitating acceptance of your diversity or the diversity of others in the community or workplace in which you serve?

Applications (which consist of this two-page application stapled on top of your resume and essay) must be submitted by Monday, June 6 to:

ICMA Annual Conference Scholarship Program
777 North Capitol Street, N.E., Suite 500
Washington, D.C. 20002-4201 (by mail); or
confscholarships@icma.org (via e-mail)

Questions regarding ICMA's Annual Conference Scholarship Program should be directed to
confscholarships@icma.org.