



JOB TITLE: Senior Park Maintenance Worker

DEFINITION

To provide lead supervision and work direction in the maintenance of City parks, landscaped areas, recreation facilities, and related structures and equipment; to assist in the development and planning of landscaped areas; and to perform the more difficult equipment operation and maintenance assignments.

DISTINGUISHING CHARACTERISTICS

This job class functions at an advanced journey/lead level of classification. Employees in this classification direct, coordinate, and monitor the work of a park maintenance crew in a lead capacity and perform the more difficult park maintenance functions.

SUPERVISION RECEIVED AND EXERCISED

- < Receives limited supervision from the Park Maintenance Supervisor and Park Services Manager
- < Exercises lead supervision over park maintenance crews

EXAMPLES OF ESSENTIAL DUTIES - Duties may include, but are not limited to, the following:

- < Assigns, directs, and monitors the work of others in the performance of a wide variety of park and grounds maintenance work
- < Assists in the evaluation and discipline of crew members
- < May assist in developing budget projections for division
- < May assist in writing Division's monthly report
- < Performs the more difficult and skilled tasks and duties in the maintenance of City parks and other public areas
- < Schedules assigned projects and determines quantity and type of tools, materials, equipment, and labor needed
- < Diagnoses and treats turf and plant diseases
- < Assists in planning and preparing short and long term maintenance and construction schedules
- < Trains and instructs employees in the proper usage and application of herbicides and pesticides
- < Plans, schedules, and directs the installation, adjustment, and repair of irrigation systems; checks, adjusts, and maintains sprinkler controllers and time clocks
- < Trains and instructs employees in proper pruning methods for trees, bushes, and other foliage
- < Assists in plant selection, planting, and propagation
- < Operates and maintains a variety of hand and power tools including power mowers, edgers, trimmers, blowers, chain saws, hedgers, and other grounds and facility maintenance tools and equipment
- < safety regulations, procedures, and practices

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- < Works with crew to collect and remove trash and debris from public areas
- < Inspects assigned grounds, facilities, and other areas to ensure work is completed in compliance with established standards
- < Orders supplies and equipment related to assigned projects and activities as needed
- < Maintains a variety of records related to assignment
- < Performs related duties similar to the above in scope and function as required

EMPLOYMENT STANDARDS

Knowledge of:

- < tools, materials, equipment, and procedures used in park maintenance work
- < the safe and proper operation and maintenance of park maintenance equipment
- < tools, techniques, procedures, and principles of tree trimming work
- < the safe and proper use and application of herbicides, fungicides, and pesticides
- < principles of propagating and maintaining trees, shrubs, flowers, and turf

Ability to:

- < work safely
- < direct, train, and monitor the work of others in a lead capacity
- < safely and effectively use tools and operate equipment utilized in park maintenance work
- < plant, transplant, propagate, and maintain trees, shrubs, flowers, and turf
- < safely mix and apply herbicides, fungicides, and pesticides
- < perform skilled maintenance and gardening work
- < effectively communicate in both oral and written forms
- < understand and carry out oral and written directions in an independent manner
- < apply herbicides and pesticides
- < perform physical tasks involving frequent bending, lifting, carrying, pushing and pulling of weights up to 50 pounds
- < use a keyboard
- < drive an automobile
- < climb ladders to prune trees
- < work at various heights on appropriate equipment to string lights, banners, change light bulbs, etc.
- < hear and distinguish various sounds, such as voices of co-workers in noisy environments, pager, cell phone, etc.
- < effectively train others to safely and correctly perform tasks
- < work outdoors in adverse weather conditions
- < establish and maintain effective work relationships with those contacted in the performance of required duties

Training and Experience: Any combination of training and experience which would provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- < One year of experience comparable to that of a Park Maintenance Worker II with the City of Watsonville.

LICENSE

- < A valid Class C California Driver's license, including a safe driving record

SPECIAL REQUIREMENT

- < Possession of a California certified commercial applicator's license, Category B by the end of the probationary period.
- < Applicator's license must be maintained to remain eligible for employment as a Senior Park Maintenance Worker.