


# ICMA 2025 Conference Guide for Students


## SATURDAY (October 25)

 Economic Mobility  
Strategies for Next Gen  
Leaders Luncheon  
12:00 - 2:00 pm  
Tampa Convention  
Center, Room 111  
*\*Requires pre-registration*


## SUNDAY (October 26)

 Academic Symposium  
9:30 am - 12:50 pm  
Tampa Marriott Water  
Street, Florida Ballroom  
Salon IV


## MONDAY (October 27)


 Level Up Your Career:  
Strategies for Growth in  
Local Government  
8:30 am - 9:30 am  
Tampa Convention Center  
Room 119


## TUESDAY (October 28)


 CivicPRIDE Presents:  
Effective  
Mentor/Mentee  
Relationships  
8:00 - 9:00 am  
Tampa Convention Center  
Room 112-113


## WEDNESDAY (October 29)


 Empowering  
Tomorrow's Leaders:  
Inside the Charlotte  
County Junior  
Commissioner Program  
8:00 - 9:00 am  
Tampa Convention Center  
Room 114


 ICMA Student Chapters  
Meeting  
4:00 - 5:00 pm  
Tampa Marriott Water  
Street, Florida Ballroom  
Salon V


 Speed Coaching  
11:00 am - 12:30 pm  
Tampa Convention Center  
Ballroom B  
*\*Limited spots, email  
coaching@icma.org with  
interest*


 Lead, Grow, Thrive: A  
Roundtable for Young  
Women in Local  
Government  
8:30 - 9:30 am  
Tampa Convention Center  
Room 105-106

 Gen Z Ethics Survivor:  
Navigating Ethics Early  
in Your Local  
Government Career  
9:15 - 10:15 am  
Tampa Convention Center  
Room 105-106


 Empowering the Next  
Generation: Lessons  
from Philadelphia's  
Emerging Leaders Corps  
9:15 - 10:15 am  
Tampa Convention Center  
Room 107-108


 ICMA Opening Party  
6:30 - 9:00 pm  
Splitsville located at  
Sparkman's Wharf  
*\*Ticketed Event*


 First-time Attendees  
Meet and Greet  
12:00 - 12:45 pm  
Tampa Marriott Water  
Street, Florida Ballroom  
Salon VI

 General Session:  
Personal Power and  
Presence  
10:00 - 11:30 am  
Tampa Convention Center  
West Hall

 Claiming Your Space:  
Essential Tools for Gen Z  
in Local Government  
10:30 - 11:30 am  
Tampa Convention Center  
Room 112-113

 Closing General Session  
10:30 - 11:45 am  
Tampa Convention Center  
West Hall

 Opening General  
Session  
1:30 - 3:30 pm  
Tampa Convention Center  
West Hall

 The Next Generation of  
Public Servants: Building  
a Bridge to Gen Z  
2:45 - 3:45 pm  
Tampa Convention Center  
Room 105-106




 An Afternoon with  
ICMA: General Session  
and ICMA Annual  
Business Meeting  
1:15 - 4:15 pm  
Tampa Convention Center  
West Hall

 Exhibit Hall Grand  
Opening Reception  
3:30 - 6:00 pm  
Tampa Convention Center  
East/Central Exhibit Halls

 Navigating the Puzzling  
Landscape of Student  
Loan Debt for Local  
Government Employees  
4:00 - 5:00 pm  
Tampa Convention Center  
Room 124

 ICMA Closing Party.\*  
6:30 - 9:00 pm  
Florida Aquarium  
*\*Ticketed Event*

 STUDENT RELEVANT SESSION

 HIGHLIGHTED SESSION

 NETWORKING EVENT

\*\*Ticketed Events require pre-payment and registration online

# Tips for the Conference



## NETWORKING

The Annual Conference is one big networking opportunity! Bring business cards and a notepad, and don't be afraid to connect with other attendees. ICMA members love to talk to students. You never know where connections could lead for you.

On Monday night (October 27), state associations and affiliate groups hold their receptions, which are great networking opportunities.



## FIRST-TIME ATTENDEE LOUNGE

Need a moment to put your feet up and charge your phone? Stop by the First-time Attendee Lounge to network and meet other local government professionals. The lounge is located in West Registration, on the 2<sup>nd</sup> Floor of the Tampa Convention Center.

There is also a **First-time Attendees Meet and Greet**, on Sunday, October 26, from 12:00 - 12:45 pm at the Tampa Marriott Water Street, Ballroom Salon VI.



## CONFERENCE APP

Download the app to stay up-to-date on the latest information. The app allows you to create a personalized schedule, message attendees, take notes and access presentations, and get news alerts. You will be receiving information about the app from ICMA in an email shortly before conference.

## EXHIBIT HALL

Stop by the Exhibit Hall to pick up swag, network, and hear about how vendors and other organizations are working with local governments!

There will be **FREE lunch** in the Exhibit Hall on Monday and Tuesday from 11:00 am - 12:30 pm.



## ICMA STUDENT CHAPTERS MEETING

Connect with other students and ICMA Student Chapters at the ICMA Student Chapters Meeting on Saturday, October 25 from 4:00 - 5:00 pm.

Each chapter will have the opportunity briefly present on highlights over the past year. We plan to devote much of the meeting to networking, so we encourage you to stop by and connect!



## ATTIRE

The attire for the conference is business casual. Keep in mind the conference center is large and there will be a lot of walking so be sure to bring comfortable shoes! Weather in Tampa will likely be in the 80s, around 50% humidity in the day.

Speaking of attire, there is a Headshot Lounge open every day at the Waterview Lounge. Get your complimentary professional headshot here!



# FAQ

## HOW DO I REGISTER FOR THE CONFERENCE?

You will go straight to the ICMA Conference webpage and click registration. It will automatically recognize your student/student chapter member status and give you the complimentary status. If you are going through the registration process and it is giving you the full conference price, then you are not signed up as a student/student chapter member and need to do this before registering. Reach out to your student chapter president to receive the Join instructions! If you continue to have issues, please reach out to David Lang at [dlang@icma.org](mailto:dlang@icma.org).

## DO I NEED TO REGISTER FOR SESSIONS?

No, unless you are interested in the sessions that require pre-registration. These sessions are primarily pre-conference events on Saturday and Sunday mornings and come at an additional cost. Other events that require registration are social and athletic because these are ticketed events. These events will not be covered by ICMA and are at the student's expense. In your registration confirmation email, there is a link to add and pay for ticketed events.

## WHAT IF I NEED TO CHANGE MY HOTEL?

For changes to an existing reservation, or to cancel your reservation, please contact your hotel directly starting Monday, October 6, 2025. If you still need to make a reservation, please contact the official ICMA hotels directly. The ICMA rate will be offered based upon hotel availability, so please mention that you are attending the 2025 ICMA Annual Conference to inquire if the ICMA rate is available. ICMA rates are not guaranteed.

## WILL MY HOTEL HAVE SHUTTLE SERVICE?

Hotels that are a bit further from the conference center will provide shuttle service every 20-30 minutes. The hotels that will include this service are the Barrymore Hotel Tampa Riverwalk, Courtyard Tampa Downtown, Hampton Inn by Hilton Channel District, Hampton Inn Ybor City, Hilton Garden Inn Ybor City, Home2Suites, Hotel Flor, Hotel Haya, Le Meridien Tampa, Residence Inn, and Springhill Suites by Marriott Tampa Downtown.

**You can learn more about booking your hotel room and the shuttle service here: <https://conference.icma.org/hotel-and-travel/>**