

ICMA Nominations & Elections

2025-2026 Summary of Geographic and Position-Type Rotation by Region

In accordance with ICMA's Constitution, **only ICMA Corporate (voting) members serving in a full-time, appointed position to a local government are qualified to compete to serve on the Executive Board.** This includes:

1. Full members, i.e., Chief Administrative Officers (CAO) or assistant/deputy CAOs
2. Affiliate members who have a minimum of five years of service to a local government and five years of membership in ICMA, e.g., entry to mid-level management or department heads. **Affiliate members meeting the criteria stated above may only compete during their region's designated non-Chief Administrative Officer (non-CAO) year.*

The 2025-2026 election year is the designated non-CAO year for the Mountain Plains and West Coast regions only.

Qualified members are also subject to the rotation system and selection criteria in the Geographical Protocols within their region's [Regional Nominating Agreement](#). The rotation of states/countries and position-types change every year and annual requirements differ by region.

IMPORTANT: The following information is only a summary for the 2025-2026 regional nominations and election year. Members should review their [Regional Nominating Agreement](#) for full details on the customized geographical protocol for their region. To achieve representational balance, a rotation system for regional vice president seats in each region has been agreed upon by state association leadership with ICMA. The ICMA Executive Board oversees the International regional nominations process.

- **International Region:** The International Regional Vice President position serving a three-year term (2026-2029) is **open to ICMA Full members serving in a full-time, appointed position to a local government in Canada.**
- **Midwest Region:** The Midwest Regional Vice President position serving a three-year term (2026-2029) is **open to Chief Administrative Officers and Deputy/Assistant CAOs (Full members) serving in a full-time, appointed position to a local government from Michigan, Illinois, Iowa, and Indiana.** *Because no state may be represented on the Board more than twice in any ten-year period, the probability of members from Michigan and Iowa being selected as the region's recommended nominee by the Midwest Regional Nominating Committee may be affected. This does not preclude qualified individuals from this state from*

applying for this year's process but could impact their ability to be selected by the Midwest Regional Nominating Committee if other states put forth qualified candidate(s) for consideration.

- **Mountain Plains Region:** The Mountain Plains Regional Vice President position serving a three-year term (2026-2029) is **open to Corporate (voting) members who are working as non-Chief Administrative Officers for a local government**, as this year's vacant seat is designated to a non-CAO, i.e., assistants/deputies/department heads/entry to mid-level management or other appointed local government professionals. Eligible members can work in any state in the Mountain Plains region.
- **Northeast Region:** The Northeast Regional Vice President position serving a three-year term (2026-2029) is **open to Chief Administrative Officers and Deputy/Assistant CAOs (Full members) serving in a full-time, appointed position to a local government from Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont.** *Because no state may succeed itself on the board and because no state may be represented on the Board more than twice in any ten-year period, the probability of members from Massachusetts being selected as the region's recommended nominee by the Northeast Regional Nominating Committee may be affected. This does not preclude qualified individuals from this state from applying for this year's process but could impact their ability to be selected by the Northeast Regional Nominating Committee if other states put forth qualified candidate(s) for consideration.*
- **Southeast Region:** The Southeast Regional Vice President position serving a three-year term (2026-2029) is **open to Chief Administrative Officers and Deputy/Assistant CAOs (Full members) serving in a full-time, appointed position to a local government from Kentucky, North Carolina, Tennessee, Virginia, and West Virginia.** *Because no state may succeed itself on the board and because no state may be represented on the Board more than twice in any ten-year period, the probability of members from Tennessee being selected as the region's recommended nominee by the Southeast Regional Nominating Committee may be affected. This does not preclude qualified individuals from this state from applying for this year's process but could impact their ability to be selected by the Southeast Regional Nominating Committee if other states put forth qualified candidate(s) for consideration.*
- **West Coast Region:** The West Coast Regional Vice President position serving a three-year term (2026-2029) is **open to Corporate (voting) members who are working as non-Chief Administrative Officers for a local government**, as this year's vacant seat is designated to a non-CAO, i.e., assistants/deputies/department heads/entry to mid-level management or other appointed local government professionals. Eligible members

can work in any state in the West Coast region.



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