Leadership ICMA

**Essay Questions**

Please provide responses to the following questions. Limit your narrative answers to 150 words or less for each item.

1. Please describe your specific duties and responsibilities or attach a job description. Be specific about what portion of the budget you are responsible for, and how many employees report to you (if applicable).
2. Please describe the most significant challenges in your work as they relate to the substance of this program (for example, negotiation or leadership skills).
3. What knowledge do you hope to gain from participating in this program?
4. How do you expect your background and experience to contribute to the program?
5. Where do you expect to be in the next five years? In ten years?
6. Describe the legacy you would like to leave upon retirement.

Printed Name Date